

## The Malaysian Perspective: How mobile employees impact your organisation during the COVID-19 pandemic

LIVE Webcast | Monday 20 April 2020,  
11.00 a.m. – 12.30 p.m.






The global COVID-19 Pandemic is creating havoc in your organisation. Your mobile employees are now restricted in their ability to travel internationally to and from Malaysia.

Have you considered the tax and immigration implications with the lockdown of your mobile employees in locations where they should not be?

- Would the days spent in a country due to restricted travel and/or quarantine affect the residency status of an individual from a domestic legislation and tax treaty perspective?
- Would remote working arrangements deem an individual deriving employment income in that location? Could he/she then seek protection under the relevant tax treaty?

- How are domestic immigration rules adapting to the current environment and allowing flexibility?
- Could remote working arrangements create potential permanent establishment (PE) for employers?
- How would other types of PE (e.g. agency, construction, etc) be affected?  
Technical fees – gross taxation versus net taxation?
- Would the tax residency of companies be affected?

Join us in our LIVE webcast where we will answer all these questions and more! We will also be sharing insights into the most recent developments around the globe on these issues.

Deloitte Speakers		
Tan Hooi Beng (Moderator)	Deputy Tax Leader/ International Tax Leader	
Ang Weina	National Global Employer Services Leader	
Chee Ying Cheng	Executive Director Global Employer Services	
Cynthia Wong	Director Global Employer Services (Immigration)	
Tan Chia Woon	Associate Director International Tax Services	

Registration is on a first come first served basis. Due to capacity limitations, please register early to secure your spot.

### Webinar details

Monday, 20 April 2020	11.00 a.m. – 12:30 p.m.
--------------------------	-------------------------



Join the conversation and register [here!](#)

Deloitte has taken extra measures to ensure additional security controls on the use of Zoom. We respect each organisation's IT security policy which may restrict your participation.

Regards,

**Deloitte Tax Academy**



Deloitte Tax Services Sdn Bhd  
Level 16, Menara LGB  
1, Jalan Wan Kadir  
Taman Tun Dr Ismail  
60000 Kuala Lumpur  
Malaysia

Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited ("DTTL"), its global network of member firms, and their related entities (collectively, the "Deloitte organisation"). DTTL (also referred to as "Deloitte Global") and each of its member firms and related entities are legally separate and independent entities, which cannot obligate or bind each other in respect of third parties. DTTL and each DTTL member firm and related entity is liable only for its own acts and omissions, and not those of each other. DTTL does not provide services to clients. Please see [www.deloitte.com/about](http://www.deloitte.com/about) to learn more.

This communication and any attachment to it is for internal distribution among personnel of Deloitte Touche Tohmatsu Limited ("DTTL"), its global network of member firms and their related entities (collectively, the "Deloitte organisation"). It may contain confidential information and is intended solely for the use of the individual or entity to whom it is addressed. If you are not the intended recipient, please notify us immediately by replying to this email and then please delete this communication and all copies of it on your system. Please do not use this communication in any way.

None of DTTL, its member firms, related entities, employees or agents shall be responsible for any loss or damage whatsoever arising directly or indirectly in connection with any person relying on this communication. DTTL and each of its member firms, and their related entities, are legally separate and independent entities.

© 2020 Deloitte Tax Services Sdn Bhd