

MY
AMCHAM
CARES
2024







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Message from the Chairman

MY AMCHAM Cares is making remarkable strides, with 67 member companies recognized this year—an achievement that is a testament to our commitment to excellence and positive impact.

What began as a platform to share best practices and celebrate outstanding Corporate Social Responsibility (CSR) initiatives has transformed into a dynamic force for change. Our members' inspiring contributions are significantly enhancing communities throughout Malaysia, addressing critical areas such as environmental stewardship, educational support, and healthcare. Together, we are creating a meaningful legacy.

I am truly honored to celebrate the 67 outstanding companies recognized this year. Your unwavering commitment and significant contributions to your communities are commendable, setting an exemplary standard of responsible leadership that transcends mere profit. Each of you showcases the true strength of collaboration, illustrating

the remarkable impact we can achieve when we unite our resources and passions to uplift the communities we serve.

As we approach 2025, a significant milestone for Malaysia as it assumes the chairmanship of ASEAN with the theme of "Inclusivity and Sustainability", it is essential to acknowledge our accomplishments and elevate our aspirations. I encourage all members to engage with AMCHAM in advancing impactful CSR initiatives that will leave a lasting legacy—initiatives that we can proudly promote within the framework of MY AMCHAM CARES. This recognition should serve as a reminder of the shared purpose that unites us, inspiring us to establish new, ambitious goals for the future.

Together, we can! Here's to building a brighter, more compassionate future for Malaysia and beyond!

ANTHONY LEE

Chairman



Message

from the Chief Executive Officer

CONGRATULATIONS to the 67 companies recognized this year!

As we celebrate this milestone of MY AMCHAM Cares, we applaud your steadfast commitment to Corporate Social Responsibility. This year, we recognize 67 companies whose exceptional dedication to CSR exemplifies true leadership and inspires others to drive meaningful change within our communities. Your impactful efforts set new benchmarks for positive transformation and underscore the power of responsible business practices.

Your unwavering dedication to CSR is a beacon of hope amidst life's challenges and changes. The remarkable increase in participants and the profound depth of your commitment inspire true transformation. You embody innovation and purpose through the five essential pillars: Strategy, Sustainability, Measurability, Communication, and Partnership. By integrating Environmental,

Social, and Governance (ESG) principles into your initiatives, you amplify our shared mission and lay the foundation for a meaningful legacy.

AMCHAM remains committed to supporting your efforts by providing a platform for sharing experiences, exchanging ideas, and learning from one another. Our ethos, "**Together We Can**," is more than just a motto—it's a testament to our shared commitment to building a better future.

Your dedication to the communities you serve and your exemplary leadership and compassion continue to foster positive change and inspire us to aim higher. Here's to another year of meaningful contributions, stronger connections, and lasting impact.

Thank you for being the heart of MY AMCHAM Cares. We look forward to witnessing the achievements and positive transformations that 2025 will bring.

DATO' SIOBHAN DAS

Chief Executive Officer



Introduction

to MY AMCHAM CARES

MY AMCHAM CARES is a core AMCHAM program that celebrates and promotes best practices within the corporate citizenship and Corporate Social Responsibility (CSR) programs implemented by our members.

It is a forum through which members can share achievements and experiences that are meaningful to them, and support one another on more technical aspects of implementing and governing CSR programs, in order to achieve the highest standards and greatest impact through their environmental, social and governance initiatives.

Through MY AMCHAM CARES, the Chamber encourages members to reflect upon their existing programs and to consider how projects implemented at the local level can be strengthened and best contribute to national and global development goals.

Initiated in 2016, and coordinated from the AMCHAM executive office, MY AMCHAM CARES is a platform to:



Amplify

- Showcase activities of AMCHAM members across all sectors and types of activities and initiatives that support good corporate citizenship and community development using AMCHAM's platforms especially on the website, social media and events.
- Raise awareness of corporate citizenship and CSR.



Benchmark

- Benchmark best practices of members' citizenship programs, focusing on the key pillars of: strategy, sustainability, measurability, communication and partnerships.



Congregate

- Create a robust and vibrant CSR community among AMCHAM members, to share best practices, successes and challenges, and work towards continuous improvement of their CSR efforts. This includes the establishment of the Committee for Corporate Citizenship (CCC).



Align

- Demonstrate how alignment can be a powerful tool in delivering impact. Raise awareness of how activities can be aligned with corporate, local, national, and international goals.
- Incorporate UN Sustainable Development Goals (SDGs) into MY AMCHAM CARES efforts with the aim of showcasing our members' contributions towards the UN 2030 Agenda for Sustainable Development.

Benchmarking Best Practices

Corporate citizenship is more than philanthropy, more than just community work. It is the company's impact on its staff, the environment, and society at large. It is corporate governance, health and safety, environmental care, diversity, integrity, and contribution to economic development. To be successful, the ethos of responsibility needs to be woven into the fabric of each company's culture where it can be visible and in action day to day.

Corporate citizenship focuses on how we can "create a better world in which to do business and a better world in which to live." Therefore, how initiatives are conceived and deployed matters. MY AMCHAM CARES's annual survey considers five critical aspects that support the success of any initiative; we ask if the company's approach and activity are strategic, sustainable, measurable, well communicated, and with strong partnerships.

Key Pillars to Effective CSR Programs

Sustainability

Investing in sustainable solutions for today and the future to maximize impact.

Communication

A coordinated approach, that embeds corporate responsibility messages into mainstream communications, internally and externally



Strategy

To align corporate citizenship strategy with corporate strategic goals.

Measurability

Assessing and evaluating the impact of CSR initiatives and help plan for the future and articulate ROI

Partnerships

Collaboration between businesses, organizations, and people, pooling resources to achieve set goals.



STRATEGY requires us to consider all aspects of our corporate citizenship initiatives, from beginning to end, internally and externally. With good strategic planning, a company's activity and goals, are aligned with society's or community needs. It provides us with a common purpose to ensure that everyone is working towards the same outcome. It requires us to think in advance of what we need to measure, analyze and evaluate, who do we need to communicate with and how we will sustain the programs we establish.



We want our CSR initiatives to endure and have a lasting impact. By considering **SUSTAINABILITY**, potential roadblocks like funding and implementing partnerships are addressed early to ensure initiatives lifespan and progression. Sustainability encourages us to incorporate corporate citizenship into the corporate fabric and embed core values by engaging staff and other stakeholders.



With data being king, **MEASURABILITY** forces us to define and track the impact each activity and capture both inputs, outcomes and potentially, ripple effects that emerge. By identifying the correct targets and recording the correct indicators from the beginning of the program, we are able to assess initiatives as they progress, as well as at the end of the implementation period. Measuring components of our CSR initiatives helps us to better understand our return on investment, gauge stakeholder perception, plan for the future and most of all communicate results and learnings.



Good **COMMUNICATION** is paramount to any successful initiative or strategy. Determining who we need to communicate with is vital. While it is important that we share our successes, communication also involves listening to our stakeholders and incorporating their feedback where possible – whether these stakeholders are within our company, the surrounding community, government agencies or the public at large. Communication includes not just social media and advertising, but increasingly comprehensive sustainability reports that have multiple audiences. Implementing a good communication plan helps us get the right information to the right partners at the right time.



Strong **PARTNERSHIPS** are crucial for solving big issues. By working together, we can pool resources and offer unique insights and ideas, as well as increase our reach. The disruption to lives and businesses caused by the COVID-19 pandemic has brought to light the crucial need to identify the right partner for a successful initiative.

*MY
AMCHAM*

CARES 2024



Recognition



Recognition of Achievement

The MY AMCHAM CARES annual survey benchmarks our members' corporate citizenship across these five key pillars. This year, over 120 members participated in the voluntary online survey, and 100 were eligible for consideration for recognition*.

We are proud to recognize 67 of our members, who have successfully developed and deployed CSR activities and achieved high scores across the pillars.

- Agoda Company Pte. Ltd.
- AmMetLife Insurance Berhad
- Analog Devices Sdn. Bhd.
- ASP Medical Clinic Sdn. Bhd.
- Avery Dennison Materials Sdn. Bhd
- Bank of America Malaysia Berhad
- Berjaya Starbucks Coffee Company Sdn. Bhd.
- Boeing Aerospace (Malaysia) Sdn. Bhd.
- Boston Scientific Medical Device (M) Sdn. Bhd.
- Celestica Malaysia Sdn. Bhd.
- Chevron Malaysia Limited
- CIBA VISION Johor Sdn. Bhd. (Alcon Johor)
- Citibank Berhad
- Coca-Cola Malaysia
- Cognizant Malaysia Sdn Bhd
- ConocoPhillips Asia Pacific Sdn. Bhd.
- Crown Worldwide Group Sdn. Bhd.
- DaVita (Malaysia) Sdn. Bhd.
- Dexcom (Malaysia) Sdn. Bhd.
- Dow Chemical Malaysia Sdn. Bhd.
- ExxonMobil Subsidiaries in Malaysia
- Federal Express (M) Sdn. Bhd.
- First Solar (Malaysia) Sdn. Bhd.
- Flex Malaysia
- Haskell Malaysia Services Sdn. Bhd.
- Herbalife Malaysia
- Hershey Malaysia Sdn. Bhd.
- Hess Exploration & Production Malaysia
- HP Malaysia
- HSBC Bank Malaysia Berhad
- Inari Amertron Berhad
- Intel Malaysia
- J.P. Morgan Chase Bank Berhad
- Jabil Malaysia
- Johnson & Johnson Malaysia
- Keysight Technologies Malaysia
- Kimberly-Clark Malaysia
- Kuala Lumpur Convention Centre
- KPJ Healthcare Berhad
- Lake Region Medical Sdn. Bhd.
- Lam Research International Sdn Bhd
- Meta
- MetLife
- Micron Memory Malaysia
- Microsoft Malaysia
- Mondelez International (Malaysia)
- Motorola Solutions Malaysia Sdn. Bhd.
- NI Malaysia Sdn. Bhd.
- Novartis Corporation (Malaysia) Sdn. Bhd.
- Nu Skin (Malaysia) Sdn. Bhd.
- NXP Malaysia Sdn. Bhd.
- Oasis International School
- Pfizer (Malaysia) Sdn. Bhd.
- Philip Morris (Malaysia)
- Plexus Manufacturing Sdn. Bhd.
- Procter & Gamble (Malaysia) Sdn. Bhd.
- PwC in Malaysia
- Sheraton Imperial Hotel Kuala Lumpur
- Silicon Island Development Sdn. Bhd.
- Standard Chartered Bank Malaysia Berhad
- STMicroelectronics Sdn. Bhd.
- SunPower Malaysia Manufacturing Sdn. Bhd. (Maxeon Malaysia)
- Technocom Systems Sdn. Bhd.
- United Parcel Service (Malaysia) Sdn. Bhd.
- Vantive Sdn. Bhd.
- Veritas Design Group
- Xylem Water Solutions Malaysia Sdn. Bhd.

Support wildlife with a great deal!



In 2024, Agoda raised USD 1 million to support WWF's diverse conservation projects, spanning marine, forest, and wildlife preservation, including the protection of tigers in Malaysia under its Eco Deals Program.



As a company that bridges the world through travel, we believe we have a responsibility to help preserve our destinations by minimizing the impact of tourism on the planet and local communities. To achieve this, we have partnered with leading organizations worldwide to leverage travel as a force for good. Our programs focus on protecting the environment and creating positive societal impacts. Additionally, our employees are empowered to support causes they care about through Agoda's Volunteering and Giving platform, which facilitates volunteering, donations, and participation in community events.





Alcon

“ Earlier this year, Alcon combined its ESG (Environment, Social and Governance) and CSR (Corporate Social Responsibility) teams to create the Social Impact and Sustainability (SIS) team, which is centered around three main pillars: Brilliant Lives, Brilliant Innovation, and Brilliant Planet. ”

At Alcon, helping our communities is not just an initiative, but a core pillar of our culture. We believe in empowering our employees to actively engage with local communities and nonprofit organizations throughout the year, fostering a strong culture of giving, volunteering, and involvement.

Our Corporate Social Responsibility (CSR) initiatives, branded as “Alcon in Action”, focus on four critical areas of impact: Health, Hunger, Education, and Housing. These focus areas reflect our commitment to addressing some of the most critical social challenges while supporting Alcon’s broader Brilliant Lives strategy, which aims to create lasting social impact and promote sustainability.

Key Pillars of ‘Alcon in Action’:

Health: Physical Health, Eye Health, Environmental Health and Mental Health. There are many ways to interpret what HEALTH means in our community. Some of the activities under Health pillar are community recycling/gardening program, senior citizen engagement program, health or hygiene kits for displaced individuals and mental health mentoring.

Hunger: Alcon works to combat food insecurity by supporting food drives, meal packaging events and pre-packaged meal delivery.

Education: We believe in the power of education to transform lives. We connect with our local ERGs to support education effort for the communities we represent and served. Such activities for Education are public library reading program, mentoring programs, online translation services and job trainings for adults.

Housing: Safe and secure housing is vital for thriving communities. Some activities involved under Housing pillar are volunteering with local shelters, assisting in home builds, constructing home furnishings to improve current living conditions and revitalization or beautification projects.

Alcon’s CSR initiatives are designed to build a more connected culture, encourage associates to create stronger communities and grow our social impact as a company. These efforts are a testament to our belief to help people see brilliantly.



For more information, please visit us at <https://www.alcon.com/about-us/social-impact-and-sustainability/>



“ ASP Medical Group is on a mission to make a profound impact, showcasing our dedication to nurturing lives and championing sustainability in our communities ”

ASP Medical Group’s Corporate Social Responsibility (CSR) initiatives epitomize our unwavering commitment to community well-being and sustainability. Our dedication is manifested through impactful charitable activities such as delivering “ang bao” to pediatric cancer patients and donating baby bassinets to Penang General Hospital, providing vital support to patients and their families. Additionally, we have contributed both a monetary donation and face masks to the Penang Silver Jubilee Old Folks Home, further enhancing our support for the elderly community.

In a recent strategic partnership, ASP signed a Memorandum of Agreement with Universiti Sains Malaysia, sponsoring nursing students and organizing a Nursing Conference to enhance nursing skills. We also showcased our innovative practices at the HR Conference through a sponsored exhibition booth, underscoring our dedication to talent development in healthcare.

ASP’s CSR efforts extend to holistic wellness programs that address physical, nutritional, and mental health for our clients and the community. Our social contributions include visits to the Penang Silver Jubilee Old Folks Home, where our nurses provide elderly care training and our staff conduct health check-ups.

Environmental stewardship is a key focus, with ASP earning the Penang Green Office Certification in 2024 and implementing robust recycling programs. We uphold corporate sustainability through Responsibility Business Alliance Auditing and utilize IntegrityNext tools to meet ESG requirements, effectively managing associated risks.

These diverse initiatives underscore ASP’s genuine commitment to societal, environmental, and healthcare excellence, making a significant, lasting impact.



For more information, please visit us at <https://www.aspmedic.com/csr.html>



LL Sustainability at AmMetLife means living our purpose - Always with you building a more confident future - **77** for the long term

At AmMetLife, our commitment to protecting families, businesses and communities drives our purpose – ensuring a stronger, more resilient future. We deliver on our long-term sustainability commitments through our people's dedication and the strengths of our products, services and investments

We promote a culture of year-round volunteering, where our employees live our purpose by contributing their time, talent and passion for causes that benefit the community and environment.

Here are two examples how AmMetLife supports environmental resilience through strategic collaborations with organizations focused on stewardship and sustainability.

Greening the environment with Free Tree Society

AmMetLife reaffirmed its environmental commitment by partnering with Free Tree Society (FTS) for a Corporate Tree

Planting Day. Volunteers came together to plant 15 trees along the Pulai Trail, situated close to FTS's nursery in Bangsar.

In addition to the tree planting activity, a series of workshops focused on climate change and waste management were also conducted. These workshops educated employees on the importance of sustainable practices and the impact of individual actions on the environment.

Preserving our beaches with Reef Check

In partnership with Reef Check Malaysia, AmMetLife conducted its third annual beach clean-up at Port Dickson Public Beach. Eighty employees and senior management collected 4585 pieces of debris, weighing close to 89 kilograms. This effort underscores AmMetLife's dedication to preserving Malaysia's natural beauty and promoting responsible environmental stewardship.



For more information about our sustainability initiatives, please visit us at <https://www.ammetlife.com/about-us/about-ammetlife/corporate-social-responsibility/>



AHEAD OF WHAT'S POSSIBLE™



Analog Devices (ADI) is committed to “Engineer A More Sustainable Future For Our Planet And People”



Corporate Social Responsibility (CSR) plays a vital role within our organization, reflecting Analog Devices (ADI) Mission to “Engineer A More Sustainable Future For Our Planet And People”. ADI supports charitable organizations, initiatives and partnerships whose activities advance its mission to engineer a more sustainable future for our people and planet through research, education and initiatives covered under three pillars of:

- (i) Protect the Environment - Support initiatives that help reduce carbon emissions, conserve water and reduce waste, protect the ocean, and promote renewable energy sources.
- (ii) Improve Education Access - Support initiatives that broaden access to high quality STEM education and job opportunities as well as provide underserved communities with the tools they need to progress and thrive.
- (iii) Advance Societal Change - Support initiatives and leverage innovative solutions to solve community problems, support efforts to eradicate poverty, and promote health and well-being.

Analog Devices Foundation is committed to supporting the communities where ADI employees live and work around the world, and we encourage employees to propose local charitable organizations that might be a good fit for our support. Knowing communities can benefit from the enthusiasm, motivation, and creative spirit of ADI employees, the Foundation also supports involvement with qualified nonprofit organizations through matching gifts for both an employee’s time and money.

Analog Devices Malaysia (ADI Malaysia) structures its CSR programs yearly around three key pillars to ensure alignment with its global mission while addressing local needs and priorities. This approach helps us maintain a balanced focus on social, environmental, and ethical responsibilities, ensuring that our initiatives are impactful and aligned with broader organizational goals. The initiatives at ADI Malaysia are designed to foster our Culture by emphasizing the values of Community (Succeed Together) and Respect (Embrace Humanity).



For more information, please visit us at ADI Environment, Social, and Governance <https://www.analog.com/en/corporate-responsibility.html>



“ In 2023, Avery Dennison and the Avery Dennison Foundation contributed more than \$5.5 million to communities globally. ”

Avery Dennison's strong corporate social responsibility (CSR) ethos and a spirit of giving can be traced back to 1935 and the company's founder, Stan Avery. As a company, Avery Dennison is committed to be a force for good in our global community, guided by our company values.

Avery Dennison's CSR efforts aim to address 3 impact areas: inequitable access to educational opportunities, improving environmental sustainability through climate resilience, mitigation and adaptation, and increasing access to economic opportunities for marginalized populations. Our efforts are channeled through funding of non-profit/non-governmental organizations, as well as employee driven programs.

The Avery Dennison Foundation (ADF) is a global funder that supports and builds partnerships with nonprofit/non-governmental organizations in communities across

the globe, with an emphasis on geographies of high need. We align our grantmaking with the UN SDGs. Within our pillars, nearly 90% of supported projects are based outside the United States. The Foundation accepts grant requests year-round and makes funding decisions quarterly. In 2024, Avery Dennison Foundation partnered with Ascendance to develop leadership and entrepreneurial skills among youth in Malaysia.

Avery Dennison employees further advance community investment efforts through their own giving and volunteerism. Across the globe, Avery Dennison employees support their communities in numerous ways. Some activities in Malaysia included a baking donation drive in which our leadership team baked hundreds of cookies, donated to Rumah Bakti Nur Ain, an orphanage located at Bangi, Selangor as well as a "Book Donation Drive" for the children under care of UMMI.



For more information, please visit us at <https://www.averydennison.com/en/home/company/avery-dennison-foundation.html>



BANK OF AMERICA



Making an impact

***From families creating better lives
to communities and coalitions
promoting the greater good, we
support all kinds of efforts to
build a brighter future***



Bank of America is committed to helping communities thrive in markets we operate. Aligned to our Responsible Growth strategy, we partner with nonprofits to create a positive impact for our communities with a focus on income generation, basic needs, environmental sustainability and arts & culture.

In Malaysia, Bank of America collaborates with non-profit organizations like Teach For Malaysia to help improve access to education for less privileged students building academic excellence and developing soft skills. We also partner with

Pertiwi Soup Kitchen to provide meals to marginalized, homeless communities.

Our philanthropic investments are underpinned by extensive volunteering efforts by our employees including skill based volunteering, participating in beach and lake clean-ups and partnering with the National Zoo in Malaysia. Not only do these volunteering efforts support social mobility and environmental sustainability, they also foster team work and knowledge sharing between colleagues and external stakeholders.



For more information, please visit us at <https://business.bofa.com/malaysia>



STARBUCKS®

“ *Brewing a future that gives back more than we take.* ”

Aligned with the brand’s mission to nurture the possibilities of human connection “With every cup, with every conversation, with every community,” Starbucks Malaysia has partnered with What A Waste (WaW), a Malaysian social enterprise, to combat food insecurity by redistributing surplus food to communities in need. This collaboration ensures that excess food is redirected to serve vulnerable groups across the country, addressing urgent food needs while minimizing waste.

According to WaW, food waste poses a significant challenge in Malaysia, where approximately 16,688 tonnes of food are discarded daily, with nearly 4,000 tonnes of which are still edible, enough to feed about 2.9 million people. During festive seasons like Hari Raya, Chinese New Year, and Deepavali, food waste spikes by 15-30%, due to heightened food preparation. Studies also show that while around 11% of Malaysians struggle with food insecurity, younger generations in urban areas tend to waste more food than the older ones. This waste costs the country roughly RM6 billion annually, accounting for disposal costs and lost food resources.

In response to this, Starbucks Malaysia awarded a grant of RM136,293 to WaW through the Starbucks Foundation, facilitating the rescue and distribution of surplus food for vulnerable communities in Klang Valley over the course of a year.

The grant also supports WaW in providing hands-on training in food rescue and safe handling practices to individuals from the B40 community, including single mothers and low-income families. This training covers skills in sorting, handling, safety, hygiene, categorization, and container management, competencies that can support employment in the food service sector while fostering community resilience.

From February to September 2024, the partnership between Starbucks Malaysia and WaW achieved a significant impact: over 7,799 food packs were distributed using 638 kilograms of rescued ingredients, providing meals to more than 1,950 families in need. This initiative also prevented approximately 1,595 kilograms of greenhouse gas emissions by diverting food from landfills. Additionally, Starbucks Malaysia engaged its partners (employees) as monthly volunteers, with 309 volunteers contributing 1,794 community service hours to assist in meal preparation and distribution.

This initiative reflects Starbucks Malaysia’s ongoing commitment to addressing food insecurity, supporting communities, and reducing environmental impact. Through its partnership with WaW, Starbucks Malaysia is creating sustainable changes that contribute to a better future.



For more information, please visit us at <https://berjayafood.com/sustainability/corporate-social-responsibility/>



Boeing Higher Education Grant Scholarship for Machining Technology in Malaysia

Institut Kemahiran Belia Negara Jitra



“ **Advancing STEM-related programs, promoting sustainable livelihoods in agroforestry, animal and forest conservation, support at-risk communities, through strategic investments and partnerships with Malaysia.** ”

Boeing is committed to making a positive impact in the communities where it operates, particularly in Malaysia. The company's community investment initiatives focus on advancing STEM-related programs, promoting sustainable livelihoods in agroforestry, animal and forest conservation, and support at-risk communities. As part of its commitment to fostering STEM talent, Boeing announced a higher education grant to the Institut Kemahiran Belia Negara (National Youth Skills Institute) in Jitra, Kedah to train 30 students in machining technology and fabrication. This initiative not only guides students for employment possibilities in the aerospace industry, but also equips them with essential technical skills for careers in advanced manufacturing, as well as the aviation and aerospace industries.

A significant project in partnership with Network Urban Rural Innovation (NURI) has supported 60 micro, small, and medium enterprises (MSMEs) in Sabah and aims to assist an additional 20 more entrepreneurs. This initiative helps local

businesses enhance their production systems and promote sustainable growth.

Additionally, Boeing partners with Persatuan Kanser Network Selangor Dan Wilayah Persekutuan (KanWork) to support cancer survivors and the public through the “Be Healthy with KanWork” program. Between 2022 and 2023, the initiative engaged 500 participants and aims to reach an additional 300 by 2024 by providing physical fitness activities, educational talks, and nutritional guidance.

Boeing has also collaborated with the Gibbon Conservation Society to support the Gibbon Rehabilitation Project (GReP). This initiative has provided rehabilitation and care for 11 gibbons, promoted eco-tourism, and launched a volunteer program.

Through these initiatives, Boeing demonstrates its commitment to empowering communities, advancing STEM talent development, and environment conservation, while aligning with Malaysia's sustainable development goals.



For more information, please visit us at <https://www.boeing.com/principles/community-engagement.page>



Boston Scientific

Advancing science for life™

“ When we challenge how we care for patients, communities and our world, we advance science for life. ”

At Boston Scientific, we believe our commitment to improve health comes with a responsibility to contribute to the communities in which we work and protect the world we share.

Empowering change through community engagement

Our community engagement initiatives are designed to have a positive and lasting impact on the communities in which we work.

- **“Know the SIGN” Mental Health Workshop**

Partnered with SNEHAM Malaysia on a special project to break the stigma of mental health and promote youth suicide prevention. The project has since been expanded into a state-wide program, benefiting 3,675 students in 2024.

- **Gingerbread Man Run**

Organized our first charity run, raising RM20,200 to purchase school uniforms and shoes for 54 children of Batu Grace Children’s Home and sponsor the JCI Miracle Kits program.

- **Robomania 2023**

13 volunteers participated in a one-week mentoring program organized by Tech Dome Penang to coach and support students in preparation for this robotics competition.

Protecting the world we share

We confront climate change and protect the environment to enable people to live healthier lives.

- **Designing for sustainability**

Our buildings in Penang are built to meet rigorous LEED certification standards. This includes the installation of 3MW solar panels to help Penang site achieve 100% renewable electricity in Q1 2024.

- **Tree planting event**

200 volunteers from our Penang team planted 500 mangrove trees to help the National Mangrove Restoration Project meet their goal of planting 100 million trees by 2025.



For more information, please visit us at <https://www.bostonscientific.com/en-US/corporate-social-responsibility.html>



Celestica™

30
CELESTICA
50 YEARS

2024 carries extra significance to Celestica as we celebrate our 30th Anniversary. For three decades, Celestica has been driven by our commitment to excellence and innovation, and our people have made our journey possible. As we celebrate this milestone, our employees across Malaysia, from Johor to Penang and Kulim, came out with creative and meaningful ways to give back to the local communities.

In 2024 alone, more than 5,000 hours have been contributed to help the local communities through the Celestica Time Off to Volunteer program. The activities that our teams organized have benefited orphanages, hospitals and even the Orang Asli community. Through contributing and helping these beneficiaries, our teams nurtured friendship, fostered a sense of belonging as well as togetherness.

"Our commitment to giving back to the community remains unwavering. We are dedicated to continuing our support to the local communities. As a fourth time recipient of the 2024 MY AMCHAM CARES award, we are constantly reminded of the positive impact that all of us can make as we come together," CC Yong, Head of Asia ATS Operations.



Blessing Ramadhan - Iftar with The pediatric ward
Hospital Sultanah Aminah



Raya Gift of Hopes - Donation to the orphanage homes



International Women's Day - Roses for Charity



For more information, please visit us at <https://www.celestica.com>



“ **Advancing STEM & Health Education with Chevron in Malaysia** ”

Under Chevron's "Energy for Learning" global initiative, the Caltex Fuel Your School (FYS) program, endorsed by the Ministry of Education, focuses on empowering the learning and understanding of Science, Technology, Engineering, and Mathematics (STEM) amongst school teachers and students. Since its inception in 2012, the FYS program has yielded many successful outcomes and impacted many, particularly schools that need funding. Students are given the experience of good-quality learning through Caltex's contribution to enhancing school facilities and driving out-of-classroom learning initiatives and activities to revitalize students' interest in STEM.

Chevron has also been supporting the OneHealth cause, an integrated approach that aims to balance and optimize the health of people, animals, and ecosystems. Through financial and technical assistance via the Southeast Asia One Health University Network (SEAOHUN), Chevron and SEAOHUN continue to provide education, research, and training on cross-sectoral health issues to students of partner SEAOHUN universities in Malaysia. We believe in building existing and future health workforce talent in the region and supporting evidence-based health policy.



For more information, please visit us at <https://www.retailbuzz.com.my/news/read/caltex-fuel-your-school-20232024>



“ **Community engagement is core to Citi and a responsibility shared by all of our businesses, clients, suppliers and communities.** ”

This year, our commitment was exemplified through our Global Community Day (GCD) held annually in the whole month of June supporting some of the most vulnerable members of society – underprivileged children, autistic and children with special needs, displaced youth, and underserved schools.

Citi Malaysia partnered with IDEAS Autism Centre Rawang (IAC), Buku Jalanan Chow Kit (BJCK), Persatuan Komuniti Istimewa Ampang (SCSOA) and The Financial Industry Collective Outreach (FINCO) with over 500 Citi Malaysia employees, friends and families joining thousands of others for this worldwide community engagement.

Citi volunteers assisted in educational and recreational activities with autistic and special needs children from IAC and SCSOA, tutored Mathematic lessons at BJCK, engaged in community clean-ups with all NGOs and organized a book drive event with FINCO.

As part of its ESG goals, Citi also donated 60 units of its repurposed desktops and monitors to selected underserved

schools in Kuala Lumpur and Penang in partnership with FINCO. In addition, Citi volunteers successfully fundraised and donated TVs, android tablets, books and bookshelves, food supplies, daily essentials, and household appliances to our GCD partnering NGOs.

These activities were aimed at making a real difference in the lives of those we serve, reinforcing our role as a responsible corporate citizen.

This year, Citi Foundation granted the first Malaysian NGO, EPIC USD500,000 under the Citi Global Innovation Challenge's catalytic funding. EPIC was one of the 50 community organisations worldwide to be selected and mandated to advance solutions in addressing homelessness. The two and a half years funding will support EPIC's work in building sustainable bamboo homes for indigenous communities in ensuring that they live in a secure and dignified living conditions.

Our CSR initiatives reflects our enduring commitment to building a better and more inclusive future for all.



For more information, please visit us at www.citigroup.com/malaysia



Coca-Cola Malaysia

“ Driven by the mission for a “World Without Waste”, Coca-Cola fosters community resilience through volunteer programs and disaster relief efforts, creating lasting impact both for the environment and society. ”

Our Commitment to Sustainable Packaging, Uplifting People, Building Communities

At Coca-Cola, we are committed to being a responsible business in Malaysia, aligning our initiatives with the nation’s broader sustainability and community needs. Our “World Without Waste” program underlines this dedication, with a goal to make all our packaging 100% recyclable by 2025 and to collect and recycle every bottle and can we sell by 2030, incorporating 50% recycled content. The introduction of 100% rPET for all our 500ml Coca-Cola variants and the shift from green to transparent packaging for Sprite have fostered our efforts toward a circular economy, earning industry recognition.

Collaboration is key to achieving our goals. We work with partners in government, civil society, and private sector to

drive impactful initiatives to promote responsible waste management and recycling habits. Initiatives such as the KITAREcycle Drive-Through Center and Recycle Me campaigns are driven with our partners such as AEON Co Malaysia, SWCorp Malaysia, and Reef Check Malaysia.

Additionally, our commitment to social causes is reflected in our participation in the Natural Disaster Preparedness Program and the Acts of Kindness programs. Through these initiatives, and with the active involvement of our **SIMAJU Kindness Crew**, we support underprivileged communities and encourage employee volunteerism. By fostering a culture of inclusion and giving, we aim to make a lasting positive impact on communities across Malaysia.

Connect with us at <https://www.linkedin.com/company/cocolasima>



For more information, please visit us at <https://www.coca-cola.com/my/ms>



“ **Cognizant empowers communities through Outreach, our award-winning volunteer program, equipping people to succeed in tomorrow’s jobs and shape a more sustainable future. We invest in people and communities to advance opportunities for economic advancement through skilling, volunteerism and our community partners.** ”



Cognizant Malaysia is committed to both environmental and social sustainability. Their integrated strategy aims to empower individuals and protect the environment through a range of projects and programs.

Socially, Cognizant Malaysia focuses on aiding local communities, particularly underserved and underrepresented groups, to prosper in the AI economy. The main initiative, Cognizant Synapse, seeks to enhance employable skills for the new economy by partnering with local universities, non-profits, clients, and technology partners. To support this goal, Cognizant collaborates with InvestKL, Talent Corp, local community partners, and universities to improve technology and Gen AI skills among students and women. They join forces with Microsoft on the APAC Enabler program to mentor persons with disabilities

for job readiness. Future plans include providing grants for skill development efforts and solidifying partnerships to advance this mission.

Environmentally, Cognizant prioritizes climate education, empowerment, and action. They are investing in training their workforce with eco-friendly skills to benefit the planet through personal initiatives, client-focused solutions, and organizational influence. This includes efforts like the Malaysia Digital Climate Action Pledge (MDCAP), which fast-tracks business commitments across the digital economy to minimize climate impact. Additionally, Cognizant takes part in local green activities such as clothing donation drives and beach clean-ups, supporting the circular economy and fostering a sense of community and environmental responsibility among their associates.”



For more information, visit us at <https://www.cognizant.com/us/en/about-cognizant/sustainability-corporate-citizenship>



ConocoPhillips

“ Our CSR programs exemplify our values and our commitment to being a good neighbor. ”

ConocoPhillips Malaysia is dedicated to supporting various community initiatives across the country, aiming to create a positive impact on the communities we operate in. As a company that prides itself on being a responsible corporate citizen, we contribute meaningfully to the community's needs through our social investments in education, community development, and industry engagement.

We believe that education is key to improving the quality of life. Our emphasis on promoting STEM programs through the STEMxplore program reaches out to 12 schools in Sabah and Kuala Lumpur to enrich and increase students' interest in STEM. Through our sponsorship of the MyKasih 'Love My School' student bursary program, we are committed to supporting underprivileged school-going children from disadvantaged backgrounds in Sabah and Sarawak. We partner with Teach for Malaysia to improve education quality in high-need schools, teaching and inspiring students. We also award scholarships to deserving university students, supporting young, talented individuals in pursuing higher education.

Our CSR programs exemplify our values and our commitment to being a good neighbor. Through our collaboration with the Global Peace Foundation Malaysia, we improve living conditions in villages in Sabah and Sarawak by providing access to clean water and solar energy. Our contributions enhance livelihoods and empower sustainable community development in schools and homes of the rural areas in Sabah.

Beyond our contributions to community well-being, which are manifested through charitable giving, we support key industry events as an important aspect of our engagement. These events facilitate the exchange of knowledge and best practices, providing valuable opportunities for establishing thought leadership and industry engagement.

We will continue our charitable investments in line with our commitment to making a direct and positive impact on the communities we serve.



For more information, please visit us at <http://www.conocophillips.com/>

ZOO NEGARA Malaysia



“ *Making it simpler to live, work, and do business anywhere in the world.* ”

Crown Worldwide Group began as a small moving company in 1965 with a single warehouse in Yokohama, Japan. Crown started out by providing transport solutions to servicemen in Japan. Since then, our services and our presence, with operations spanning over 50 countries.

Led by the core values of our founder and Chairman, Jim Thompson, we have a long tradition of helping to improve the quality of life in the communities. Crown wholeheartedly embraces Corporate Social Responsibility (CSR) as a testament to our commitment to community welfare.

This year, Crown in partnership with Zoo Negara to foster a spirit of volunteerism among our employees for cleaning services and promoting a fundraiser program for the Zoo Negara as giving back to make a positive impact on the environment and the well-being of the animals

by contributing to the zoo's essential needs. In addition, helping hand with book donation drives for Book for a Better World (BFBW) to support the literacy program with the aim of keeping books in circulation while promoting the reading habit, particularly in kids. Crown band together with Hospital Kajang for one tree one life about 130 trees planting surround the hospital to restore and protect the green across the planet to slow the connected crises of climate change and safeguarding environmental biodiversity.

Crown Malaysia volunteers are our best community ambassadors, generously giving their time and contribution to support community programs. Giving back to the community is a matter to Crown Malaysia and we will continue to strive to strengthen our local communities and minimize the environmental impact of our operations.



For more information, please visit us at <https://www.crownworldwide.com/en-us/page/crown-csr-policy>



“ Through youth education, advanced patient care, active community involvement, and environmental sustainability, DaVita’s CSR initiatives are shaping a brighter, healthier future for all. ”

DaVita Malaysia, the leading private dialysis provider in the country with 44 centers nationwide, continues to strengthen its commitment to Corporate Social Responsibility (CSR). The company remains dedicated to promoting kidney health, engaging with local communities, and advancing environmental sustainability through its impactful initiatives.

School Health Awareness Program: In collaboration with SMK Kuala Selangor, this program educates 150 students and 20 teachers on kidney health. Through workshops, health screenings, and educational talks, it emphasizes early prevention of chronic kidney disease and the importance of a healthy lifestyle especially among youngsters.

Vascular Outreach Program: Partnering with University Malaya Medical Centre, DaVita sponsors 35 patients for Arteriovenous fistulas (AVF) surgery, to reduce the high use

of central venous catheters (CVCs) in dialysis, which carry greater infection risks. The initiative prioritizes DaVita’s non-diabetic patients under 50 years old to maximize the success rate of the AVF creation surgery.

Bubur Lambuk Distribution: During Ramadan, DaVita distributed over 2,000 portions of bubur lambuk across Malaysia, fostering unity and compassion among local communities, dialysis patients, and their caregivers.

Earth Day: DaVita’s HQ & its centers nationwide participated in community park clean-ups and recycling initiatives to promote sustainable environmental care.

These initiatives embody DaVita’s mission to support kidney health, foster community well-being, and protect the environment for a better tomorrow.



For more information, please visit us at <https://davita.com.my/news-events>



Dexcom

“ Together, we are making a difference. ”

Dexcom, dedicated to empowering people to take control of their health, proudly served as the Executive Sponsor, championing mental health awareness, eradicating stigma, and fostering community well-being. Career Comeback Program*, designed exclusively for women who have taken a career break for various reasons. Our HR team, in collaboration with the WIN+, welcomed a group of talented potential candidates to our on-site event. The program featured a series of engaging activities aimed at empowering and supporting women in their journey back to the workforce.

Dexcom Malaysia also proud to announce our recent Corporate Social Responsibility (CSR) initiative in collaboration with Persatuan Anggota Hospital Seberang Jaya. As part of

this partnership, we sponsored the renovation of a children's playroom and provided vital medical equipment to support the hospital's operations. Our team had the privilege of designing and decorating the playroom, filling it with hand-picked toys to create a joyful space for young patients. The hospital staff graciously organized a heartfelt event to celebrate the occasion, making it a day to remember.

This marks the start of Dexcom Malaysia's ongoing commitment to empowering and uplifting the surrounding community. We are proud to be part of giving back and creating a positive, lasting impact.



Dexcom Malaysia Sdn Bhd sponsored the renovation of a children's playroom and provided vital medical equipment to support the hospital's operations at Hospital Seberang Jaya, Penang.



Darkness Into Light Fun Run.



For more information, please visit us at <https://davita.com.my/news-events>



Dow's #PullingOurWeight clean-up initiative has gone beyond just removing environmental waste; it has also inspired youths and communities to promote a clean society and plant mangrove saplings for carbon sequestration.



Dow Malaysia supports the underprivileged and promotes environmental sustainability through various initiatives, including aiding the autistic community, encouraging STEM education, and eliminating waste from the environment.

As an Honorary Member of the National Autism Society of Malaysia (NASOM), Dow has backed the autism community, most recently by empowering autistic children in the Art for Autism program. This initiative fostered creativity as a sustainable income source through a series of art classes conducted over six months, concluding in February this year. Since 2017, Dow and NASOM have worked together on several self-sufficiency projects such as the Oyster Mushroom Smart Project in 2022, and in 2020, they launched the first National Autism Resource Center to assist families and caregivers.

As a materials science company, Dow is committed to ensuring no child is left behind. To bridge educational gaps among young people, Dow collaborated with Teach for Malaysia, reaching out to 400 students in remote areas who also received STEM experiment kits and guidebooks.

To protect the environment and promote recycling and proper waste management, Dow's #PullingOurWeight clean-up program has partnered with NGOs to remove waste from nature. The latest initiative took place at Pantai Tengah beach in Langkawi in May this year. Prior to this, a clean-up event happened at Mangrove Point, Pelabuhan Klang, Selangor, where Dow employees, their families, NGO partners, and university students collected 600kg of plastic waste. This was followed by planting 100 mangrove saplings.



For more information, please visit us at <https://corporate.dow.com/en-us/purpose-in-action/global-citizenship.html>



ExxonMobil

“ *ExxonMobil partners with government and local stakeholders to invest in programs that promote socio-economic benefits to the local community.* ”

ExxonMobil has a long tradition of helping to improve the quality of life in the communities where we operate. In Malaysia, our support for the community focuses on four key areas: human capital development, energy literacy, safety and health, and business ethics.

We collaborate with various partners to encourage the pursuit of Science, Technology, Engineering and Mathematics (STEM) through a variety of programs. Special emphasis is given to initiatives that help identify future STEM talents and to motivate young people to consider future careers in these fields to help Malaysia achieve its developmental goals.

We sponsor an entrepreneurial skills development project with the Terengganu Royal Foundation which provides training to single mothers and girls from low-income families to fulfill their economic potential and lead social change in their communities.

We also make significant contributions to enhance English language proficiency among school children and helped establish English resource centers in Terengganu.



Presentation of school aid to under-privileged students in Terengganu



Employee volunteerism program to promote STEM education and career awareness to the younger generation



For more information, please visit us at <http://www.exxonmobil.com>



FedEx[®] Express

“ Driving Sustainability and Giving Back ”

FedEx in Malaysia continues its commitment to positively impacting the communities it serves. In its second consecutive year of collaboration with Treat Every Environment Special (TrEES), FedEx has expanded its urban community garden initiative in the Klang Valley. This 1,000-square-foot garden supplies fresh vegetables to underprivileged communities, improving access to nutritious food while promoting urban sustainability. From August to November, FedEx employees volunteered to plant, harvest, sort and distribute the produce, as part of the company's community engagement initiatives.

FedEx dedication to empowering future generations is evident through its flagship initiative, the FedEx Express/JA International Trade Challenge (FedEx/JA ITC). In 2024, Julia Jasmine Binti Jufri from Malaysia, alongside her teammate from Singapore, won first place at the Asia Pacific finals in Singapore. Their innovative biofilm made from seaweed

impressed judges by addressing sustainability through a circular economy framework. Over the past 16 years, more than 9,200 Malaysian students have participated in the program, gaining valuable insights into global trade and entrepreneurship.

Additionally, FedEx supports the Young Enterprise Program (YE) by Junior Achievement Malaysia, providing hands-on experience in business management, from product development to sales. The program emphasizes accountability and entrepreneurship, helping shape Malaysian youth into future job creators.

Through these efforts, FedEx demonstrates its ongoing commitment to sustainability, community empowerment and youth development, reinforcing its role as a responsible corporate citizen in Malaysia.



For more information, please visit us at <https://fedexcares.com/>



“ Towards the Betterment of Our Communities ”

At First Solar Malaysia Sdn Bhd, our commitment to corporate social responsibility (CSR) is a cornerstone of our operations, reflecting our dedication to supporting and uplifting the communities we serve. Located in Kulim Hi-Tech Park, Kedah, and as a leading provider of solar technology specializing in thin film photovoltaic (PV) modules, we understand the importance of giving back in meaningful ways.

Our annual community outreach programs are thoughtfully aligned with major cultural celebrations such as Hari Raya Haji, Chinese New Year, Deepavali, and Christmas. These initiatives are designed to foster unity, celebrate diversity, and provide essential support to local communities. By engaging with residents and stakeholders during these significant times, we aim to create lasting positive impacts and strengthen communal bonds.

In addition to our cultural outreach, our Young Enterprise program stands as a testament to our commitment to education and youth empowerment. Every year, we partner with a selected school to deliver comprehensive

entrepreneurship training, equipping students with critical skills and knowledge to succeed in today's competitive landscape. This program not only nurtures young talent but also promotes innovation and economic growth within the community.

Moreover, our notable CSR projects, such as the installation of a 72kWp solar PV system at Penang Hill Corporation and a 100.8kWp system at KISMEC Sungai Petani, Kedah, demonstrate our dedication to sustainable energy solutions. These projects, completed in 2024 and 2023 respectively, collectively provide the equivalent of powering 57 residential houses, underscoring our commitment to environmental stewardship.

At First Solar, our CSR initiatives are an integral part of our vision to lead the world's sustainable energy future. We are dedicated not only to advancing solar technology but also to driving positive social and environmental change through our consistent and impactful community engagement efforts.



For more information, please visit us at <https://www.firstsolar.com/>



flex.

“ **Sustainability is in Flex’s DNA, as it’s deeply embedded in our sustainable manufacturing operations** ”

Sustainability is a cornerstone to Flex’s vision of becoming the most trusted global technology, supply chain, and manufacturing solutions partner to improve the world. In Malaysia, Flex continues to steward sustainability actions, operate with accountability, and help our customers responsibly and sustainably build great products.

Our sustainability framework centering on our world, people, and approach aligns with the United Nations Sustainable Development Goals (UN SDGs) to encourage targeted and measurable practices.

Committed to minimizing our environmental footprint, to date, Flex implemented renewable energy strategies and installed over 6,300 solar panels across our Penang facilities that led to more than 6% energy savings.

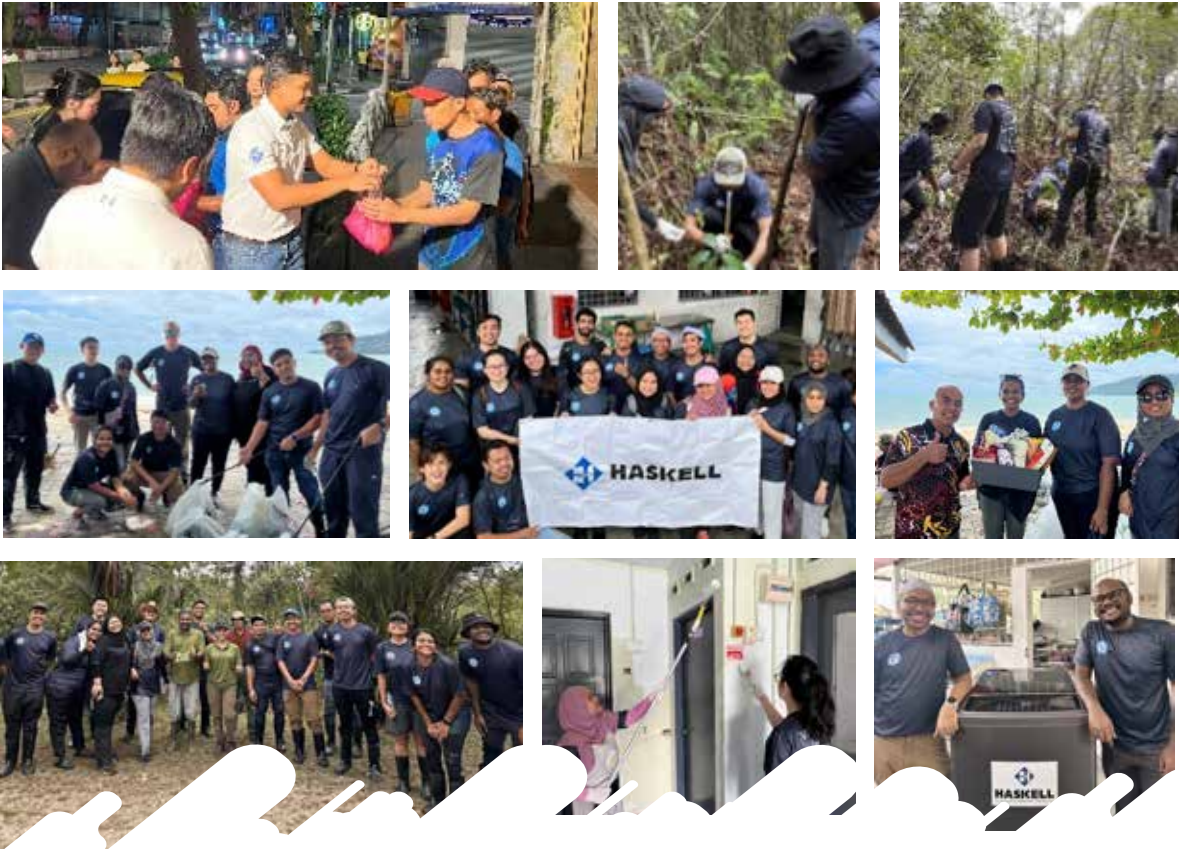
Our people create the extraordinary, bringing world renowned brands’ products to life, every day. Across our facilities in Penang and Johor, Flex collaborates with local NGOs and provide career opportunities for people with disabilities (PwD). Currently, 285 PwD employees are working at Flex. Additionally, in partnership with universities and colleges, Flex in Penang has contributed

approximately RM7mil since 2017 to support employees’ continuing education. These programs are fully funded by Flex and between 2022 and 2023, ~20% of graduated employees earned career advancement opportunities.

Dedicated to making a positive impact in the communities we serve, Flex cultivates a culture of giving back and employee volunteerism and invests in community initiatives, supported by Flex Foundation. From 2023, we contributed more than RM1,280,000 to environmental and community outreach programs and accumulated over 4,400 volunteering hours from our employees.



For more information, please visit us at <https://flex.com/company/sustainability>



HASKELL

“ We create things that matter. ”

Haskell is committed to making a measurable difference in quality of life. From arts & culture, to education, to relief of human suffering, we strive to be leaders in service to the communities where we work and live.

This year, Haskell Malaysia has decided to take its game to the next level by planning a series of 7 CSR events to ensure every team member receives the opportunity to give back to the community.

The team started the year by hosting a food bank for unsheltered individuals in Kuala Lumpur, which was then hosted three times throughout the year.

On World Rainforest Day, Haskell participated in a tree-planting event hosted by the Selangor State Forestry Department (SSFD) and Global Environment Centre (GEC) in partnership with HSBC Bank Malaysia Bhd, planting 60 trees.

The Haskell Malaysia team visited Agathians Shelter, an orphanage and shelter for boys. There, they made improvements to the shelter, including painting, replacing window panes, installing mosquito nets, and minor wall patches to create a cleaner, safer, and more comfortable learning environment for the children.

Later in the year, the team visited Teluk Senangin beach. The 2km stretch of beach is popular among the local community, and the team cleaned and collected over 110kg of trash. Now, the community can walk the beach more confidently and safely.



For more information, please visit us at <https://www.haskell.com/locations/malaysia/>



Herbalife

“ Nutrition for a Brighter Future ”

Corporate Social Responsibility

We believe everyone should have access to nutritious food as well as a basic understanding of what the human body needs to thrive.

Herbalife Family Foundation (HFF) was founded in 1994 as a global non-profit foundation to help communities by providing good nutrition and nutrition education to children and families. The foundation partners with charities and organizations that focus on giving access to the nutrition and education necessary to help build more resilient communities.

- 229K Children across global communities were supported with the proper nutrition and education needed to lead enriched lives in 2022.
- 178 Nonprofit organizations to which we've provided funding, such as hospitals, orphanages, schools and organizations.
- 59 Countries currently aided through the Herbalife Family Foundation.

In Malaysia, we work with 5 homes/organization, Amitabha Charity Orphanage, Good Samaritan Home, Pusat Jagaan Kanak-Kanak Yatim/Miskin Rukaiyah, Hope Mission Children's Welfare Home and Yayasan Chow Kit – providing them with the necessary funding so that they can provide good nutrition to the children under their care.



HFF also provides fund for disaster relief and partners with organizations like the Kechara Soup Kitchen in Malaysia.

Environmental Sustainability

We prioritize efforts we believe will have a positive impact on the planet. This focus is both timely and critically important as the world experiences climate change. As a pillar of our sustainability strategy, environmental stewardship is something we take seriously.

- U.N. Global Compact member since 2020.
- \$4.9 million in charitable gifts.
- Launched first solar-powered office space in Costa Rica.
- 2021 partnered with My Green Lab to help us develop more eco-efficient lab operations and obtain green lab certification status for our eight laboratories worldwide.

In Malaysia, via the Herbalife Go Green Initiative, which was launched in 2020, the company has adopted a multi-layered strategy aimed at actively reducing the environmental impact of its packaging through key goals, including reducing plastic bag use from distribution centres, utilising 25% post-consumer resin (PCR) in its Formula 1 canisters globally, and reducing packaging where possible while ensuring product quality and safety.



For more information, please visit us at <https://herbalifefamilyfoundation.org/>



HERSHEY



“ Shared Goodness ”

In 2015, The Hershey Company signed the White House climate change pledge among the other thirteen largest companies to commit & respond to the climate change threat by reducing the GHG emission. Many initiatives have been implemented since then. One of them is by activating the Green Team committee where a group of people to educate, engage & activate the sustainability mission “Protect our environment by continuously improving the efficiency and sustainability of our business activities and products towards bringing joy & affordable snacks to everyone”

July is dedicated as Good To Give Back Month by The Hershey Company. In July, we had a great day at SK Taman Daya, where we held an activity which is a part of Malaysia's Greening Program thru “100 Million Trees Planting Campaign (2021-2025)”. In collaboration with

State Forestry Department, Department of Environmental and SK Taman Daya PIBG focused on sustainability. We planted 60 trees (Mangosteen, Binjai, Malay Apple, Mata Pelandok, Marian Plum, Bay, Asian Bulletwood Flower & Asam Gelugor) around the school field with the help and guidance by State Forestry Department's officer. We planted the trees together with the local authorities, PIBG, students and volunteers. By doing this activity, we able to learn on the correct way to plant trees and at the same time to cultivate a sense of love for the environment by planting more trees for a greener future. The program brought together a total of 90 SDaya Green Ranger students, alongside the invaluable participation of 44 dedicated CSR and Green Team Hershey's members, all coming together for a shared cause in our CSR program.



For more information, please visit us at https://www.thehersheycompany.com/en_us/home/sustainability.html



“ Hess Asia’s Integrated Approach to Social Responsibility: Stakeholder Engagement, Risk Management, and Community Benefits ”

At Hess, social responsibility is central to our culture and operations. Every day, we honor this value by prioritizing workforce health, investing in community well-being, and protecting the environment. Guided by our Code of Business Conduct and Ethics, Human Rights Policy, and the United Nations Sustainable Development Goals, we aim to create lasting, positive impacts globally as a trusted energy partner.

Empowering Students and Expanding Education

In 2024, Hess launched the 'Love My School' cashless bursary program at SK Parang Puting, Kelantan, benefiting 112 students with RM80 monthly allowances via smartcards for meals and school supplies. This initiative was launched alongside the distribution of 'Back-To-School' kits, the unveiling of the school's aquaponics garden, and a Hess-sponsored community library bus.

In addition, Hess launched the School of EDENteers program for the underprivileged children of Lembah Subang, which provides after-school educational support and skill-building which include homework assistance and workshops. Hess volunteers led sessions on essential skills like digital literacy, English, and health awareness, helping students stay engaged and excel academically.

Eco-Education and Sustainable Practices

Through the School of EDENteers, students aged 10–17 in Lembah Subang participate in four eco-education sessions, covering topics such as plastic upcycling, sustainable art, biodiversity conservation, and careers in sustainability. These sessions promote environmental awareness and practical sustainability skills.



'Love My Neighborhood' Program: Cashless Food Aid for Urban Communities

In collaboration with MyKasih, Hess' "Love My Neighborhood" initiative addresses food insecurity and community support at Lembah Subang's low-cost flats. Fifty families receive RM100 monthly in cashless food aid, credited to their MyKad for 12 months, to support basic household needs. Alongside financial support, the program includes workshops on financial literacy and nutrition, promoting long-term well-being and self-sufficiency.

Environmental CSR: International Coastal Cleanup Day

Hess demonstrated its commitment to environmental preservation through its participation in International Coastal Cleanup Day on September 21. Together with MyKasih and other oil and gas companies, Hess volunteers gathered at Pantai Batu Laut in Selangor to clear 233.7 kg of waste from the beach. The team conducted a waste audit, contributing valuable data to the global cleanup database, enhancing awareness of Malaysia's coastal conservation needs, and illustrating its dedication to environmental sustainability for the benefit of future generations.

Dato' Zhiyong Zhao, Hess Vice President, Asia said, "Hess Asia has made meaningful strides in strengthening community support, promoting environmental awareness, and investing in sustainable futures. We are deeply grateful for the dedication of our employees, partners, and community members, whose commitment has been essential to their success. Together, we look forward to building a legacy of positive change and community empowerment."



For more information, please visit us at <https://www.hess.com/>



“

Drive digital inclusion to transform lives and communities. Lead the development of holistic solutions that break down the digital divide that prevents many from accessing the education, jobs, and healthcare needed to thrive.

”

Sustainable Impact is at the heart of HP's business strategy. HP aims to become the most sustainable and just IT company; focus on Climate Action, Human Rights, and Digital Equity. At HP, our vision is a world in which innovation drives extraordinary contributions to humanity. We are committed to enabling every person to unlock his or her potential and develop the talent and skills necessary for a better, brighter future. HP strives to build innovative, accessible, and personalized technology and solutions to promote digital inclusion and lifelong learning.

In Malaysia, HP is committed to this vision, proud to be able to help shape future generations and be a technology enabler for students nationwide, support disaster response and alleviate hunger. Through our partnership with Junior Achievement Malaysia (JA), Penang Science Cluster, Rise Against Hunger and other NGO partners we have organized many programmes that have uplifted thousands of underprivileged students, equipping these next-generation talents with the right skills, technological know-how and experiences to thrive in their future careers.

Some of these initiatives include:

- JumpStart Your Career which prepares students for the working world through experiential lessons
- Learning Initiatives for Entrepreneurs that trains students who aspire to become entrepreneurs or start their own businesses
- Be Entrepreneurial Program, prepares students to become social entrepreneurs focussing on UN Sustainable Development Goals
- HP LIFE portal overview, <https://www.life-global.org/> gives people free access all over the world the opportunity to build skills for the future - whether they want to start or grow their own business, enter the workforce or secure a better job

- Empowering Digital Education In Kedah: Micro Bit training program for teachers and students in rural part of Kedah. This program equips the learners on technology, creates digital equity and also on the basics of IT / coding.
- TVET Future Skills Academy, This program provides training, essential skills, exposure, digital access & career support to under privileged TVET students to be able to thrive in converting their studies into income, successful career & continue to progress socio-economically.
- Rise Against Hunger, pack meals containing 23 essential vitamins and nutrients. These meals are provided in schools to encourage increased enrolment, in community empowerment programs, in hospitals and clinics supporting patients' nutritional needs and complement their treatments.
- Zooniverse, Tag Trees-Help Restore Forests with AI: Volunteering to help scientists at Restore who are leveraging Artificial Intelligence (AI) to locate trees and monitor the progress of forest restoration efforts worldwide.
- Young Enterprise Program, This program provides students with essential business skills and the entrepreneurial mindset needed for future careers. They learn to translate economic theories into real business practices and discover for themselves what enterprise truly means. They experience real time—starting with the simulation of selling shares, producing their own products, and marketing and selling those products—to voluntary liquidation, gaining an understanding of basic economics and how business works.

To date in 2024, approximately 500 HP employees and senior leaders have committed over 3,500+ volunteering hours positively impacting 60,000+ beneficiaries across Malaysia.



For more information, please visit us at <https://www.hp.com/ca-en/hp-information/sustainable-impact.html>



Tree planting activity in partnership with the Global Environment Centre (GEC).



HSBC Malaysia supported Penang Heritage Trust's "Living Heritage Treasures of Penang Awards".



“ As HSBC Malaysia celebrates its 140-year anniversary in Malaysia this year, the Bank deepens its commitment towards supporting community health by funding RM400,000 to National Kidney Foundation in providing dialysis treatment machines. These contributions are just a step towards helping more B40 kidney patients to get timely treatments being mindful that kidney failure patients would require immediate and lifelong treatments. ”

Throughout our history, HSBC Bank Malaysia have been committed to the long-term prosperity of our communities, supporting partnerships and initiatives to help our people and the communities around us thrive. Our 2024 initiatives on Net Zero Transition and Inclusion & Resilience addressing pressing environmental and social needs in a sustainable manner with impactful change.

Through HSBC Malaysia's Net Zero Transition Partnership with the Global Environment Centre (GEC), we primarily focus our efforts on restoring the forest in North Selangor and its surrounding areas through tree planting initiatives. This partnership is critical for rehabilitating the forest, preserving, and conserving wildlife within the peatland ecosystem.

Under Inclusion & Resilience, HSBC Malaysia supported The National Kidney Foundation focusing on one main goal,

which is to improve the capacity and efficiently cater to a growing patient demographic. The funding has resulted in tangible improvements in accessibility, efficacy, and patient outcomes across multiple dialysis centre, showcasing HSBC's commitment to local giving and health improvement.

Additionally, HSBC Malaysia also partnered with MySkills Foundation to provide skilled green jobs. By equipping youth, particularly those at risk, with the necessary skills and knowledge in Solar PV and EV, we empowered individuals for their personal growth and the nation's economic and environmental ambitions.

HSBC Malaysia also supports cultural preservation by contributing to the Penang Heritage Trust's "Living Heritage Treasures of Penang Awards", recognizing Penang artisans that are preserving essential skills for future generations, ensuring the vibrant spirit our heritage endures.



Young individuals who have embraced specialised training in solar photovoltaic (PV) systems and electric vehicle (EV) technologies, in collaboration with MySkills Foundation.



The dialysis machine funded by HSBC Malaysia supported by National Kidney Foundation.



For more information, please visit us at <https://www.about.hsbc.com.my/hsbc-in-malaysia/community>



Inari Amertron Berhad

“ On average, Inari spends more than RM5 Million per year for 600 interns undergoing internship programs, ensuring the success and sustainability of future generations. ”

Inari focuses on fostering sustainable practices and community engagement within the semiconductor industry. By prioritizing environmental stewardship, Inari actively seeks to reduce its carbon footprint through energy-efficient manufacturing processes and waste minimization strategies. Majority of the Penang plants have installed solar panels, aiming to transition to a more sustainable operational model that supports global efforts to combat climate change. Inari is taking part in a positive change by committing to reduce carbon emissions for GHG Scope 1 and Scope 2 by 3% and 2% respectively over the next three years through energy-efficient technologies and renewable energy sources.

The company continuously invest in community engagement, allocating an approximate of RM200,000 annually to support STEM programs and workforce development initiatives. In addition, Inari-ians have also volunteered 27,800 manhours in FY2024 for contributing

towards community services. This also includes in-house briefing or educational sharing session to a total of 180 school students, 48 teachers and counsellors, 342 university students and lecturers, together with 130 government officials and society members. Inari was also recently awarded the “Top 5 highest number of internships offered” with an average of 600 interns taken in to undergo internship programs that enhance their practical skills in technology and engineering.

Inari prioritizes ethical governance, maintaining a transparent reporting system that engages stakeholders through regular updates and feedback opportunities.

With targeted goals towards addressing climate change and aligning its operational goals with sustainable practices, Inari demonstrates its commitment to sustainability and responsible business practices, striving to create a positive impact.



For more information, please visit us at <https://www.inari-amertron.com/wp-content/uploads/2024/10/FY2024-Sustainability-Statement.pdf>



Intel Malaysia recorded over 1 million volunteer hours, disbursed over RM15.25 million to communities since 2006. Since January 2024 to date, our volunteers have contributed almost 50,000 volunteer hours.



Intel has been a cornerstone of Malaysia's semiconductor sector for over 50 years, with a significant presence in manufacturing and R&D supported by a diverse workforce across our campuses in Penang and Kulim. Intel Malaysia has a proven history of fostering new technologies and expanding capabilities, playing a vital role in the design and production of our latest product range.

Through the Intel Involved Volunteer Matching Program - our global corporate volunteer program - our employees generously donate their expertise, skills, and more than one million hours each year globally to address environmental challenges, improve education, and help meet other community needs. Key programs include:

- Community - 'One Community Day', 'Give A Gift to Orphans' and 'Festive Cheers' in schools and NGOs
- Environment - 'Mangrove Tree Planting', 'Be A River Ranger', and 'Beach Clean Up'
- STEM - 'Intel® Geek Kids', 'Intel® AI for Youth', 'DIY STEM', 'Penang STEM Showcase' and 'Penang International Science Fair'

We have clocked over 1 million volunteer hours and disbursed over RM15.25 million to NGOs and schools in Malaysia since 2006. Since January 2024 to date, our volunteers have contributed almost 50,000 volunteer hours as we continue to create a positive impact for our local communities.



From a virtual bootcamp to face-to-face interactions, participants of the Intel® AI for Youth Bootcamp experienced an incredible learning journey from May to June 2024, picking up invaluable AI skills and completing projects to showcase their creativity. Organized in collaboration with TDP during the school holidays, 26 students from 5 Penang schools took part in the event as part of Intel's Digital Readiness initiative. Photo credit: TDP



On 8 May, CRSO organized the 'DIY STEM' program at SK Permatang Damar Laut, Penang. This pilot program included activities such as 'Hand Crank Electricity', 'Voice Control Lamp' and 'Introduction to Integrated Circuit' facilitated by teachers from SMK Jelutong, Tech Dome Penang (TDP) and 33 Intel volunteers. About 90 students from Standard 5 & Standard 6 joined the activities and the event clocked in about 270 hours.



On January 2024, CRSO and System Integration and Manufacturing Services (SIMS) co-organized a 'One Community Day' at SMK Taman Selasih, Kulim, Kedah. 48 volunteers assisted 67 students for the 'Batik & Wau Bulan' painting session, clocking in about 280 volunteer hours.



For more info on our Corporate Social Responsibility, visit CSR@Intel
Relive our CSR milestones through these quarterly newsletters: Q1 2024 / Q2 2024



“ Integer enhances the lives of patients worldwide while conducting our business in a socially and environmentally responsible manner to benefit our associates, customers, shareholders and the communities where we work and live. ”

At Integer, we are committed to enhancing lives. This includes being good corporate citizens. By encouraging Integer's associates to work together to support philanthropic activities, we can maximize our local reach and impact, while creating a stronger sense of community throughout our company.

To maximize our impact, Integer's contributions and charitable giving are focused primarily on three areas:

- Education
- Health & Wellness
- Environmental

As Integer migrates hardware, gently used computers across the company become available that can meet the needs of nonprofit organizations. Integer Penang donated computers to three local primary schools.

When the Malaysian government issued a call for more people to donate blood to meet the 2,000 units of blood

need daily to maintain an ample supply, Integer Penang stepped up to meet the challenge. Integer Penang held its fourth blood drive to give others in the community the precious gift of life.

Integer Penang wanted to become more involved in the community, one of the first opportunities was to help support the efforts of Mount Miriam Cancer Hospital in Penang, a leading non-profit cancer hospital that provides affordable cancer treatment, diagnosis, and care. The aim of the charity run was to promote cancer awareness in the community, raise funds for cancer patients who are financially challenged, and to encourage community involvement. "By the Community, For the Community"

Making a positive impact on the environment, Integer Penang associates gather at beach side aimed to create a clean environment for the beach and prevent man-made waste from entering the aquatic environment. 15 bags of man-made wastes successfully picked up and sent to local council waste collection point.



Charity Run



Computer Donations to Local Primary School



Beach Clean-Up



For more information, please visit us at <https://www.integer.net/company/corporate-citizenship/default.aspx>



JPMorganChase

“ Employees partnered with Rise Against Hunger to pack 10,000 meals for vulnerable communities to fight food insecurity. ”

At JPMorganChase, we believe the strength of our business is linked to the vitality of our communities. Our investments in the people and places we serve have reinforced that our business is stronger when opportunity is more equitable and accessible. We strive to help advance inclusive economic growth and more resilient financial systems in the communities we serve around the world.

JPMorganChase's Philanthropic Work in Malaysia

We focus on careers and skills programming for young people to help narrow the skills gap, improving the employment opportunities for underserved communities in growing industries. Our work with SOLS 24/7 is helping 165 not in education, employment, or training (NEET) youth from the bottom 20% to receive training through its Solar Academy with the goal of placing 150 into full-time employment as solar panel installers.

Employee Engagement and Volunteering

Over the past year, our employees have engaged in a variety of initiatives in the community. They organized a blood donation drive where 36 colleagues successfully donated blood, in-office workshops to help provide affordable lighting to families in insecure housing, an initiative to make baby-care essential kits for newborns from marginalized families, and a tree planting activity with Free Tree Society, which raised awareness on issues like forest conservation. Employees also partnered with Rise Against Hunger to pack 10,000 meals for vulnerable communities to fight food insecurity. Employees also worked with SOLS Foundation and MySkills Foundation to engage with the youth on topics like time management and female sanitary care.



For more information, please visit us at <https://www.jpmorganchase.com/impact>



JABIL

“ *When you volunteer, you get the opportunity to gain awareness about some of the most prevalent social issues in society, meet purpose-driven colleagues and make a difference.* ”

A global manufacturing solutions provider headquartered in St. Petersburg, Florida, USA, Jabil takes pride in giving back to communities. Through Jabil Cares, our outreach and volunteerism platform, employees are empowered to lead initiatives through partnerships with local charitable organizations.

Thousands of employees worldwide have been inspired to give back to their communities through Jabil Cares' three pillars: Education, Empowerment, and the Environment. Their generosity and kindness, through volunteerism and/or financial support, have been instrumental in driving positive change.

Initiatives in Malaysia

Improving our communities has been a foundational pillar of Jabil's sites in Malaysia since we opened our doors at the Bayan Lepas Free Trade Zone, Penang, in 1995. We actively participate in outreach programs such as the Penang International Science Fair, Penang STEM Showcase and Women in Zcience to promote Science, Technology,

Engineering, and Mathematics. Additionally, we engage in clean-ups and have planted 200,000 mangrove saplings with the Penang Forestry Department, supporting the state government's goal of planting one million trees for Earth Day 2024. We also conduct festive outreach at various homes for children, the elderly and those with special needs. Clocking 12,180 volunteer hours in Malaysia in our recent financial year, these causes have brought our employees together, fostering shared values among them.

Awards and Recognition

For the fifth consecutive year, the American Malaysian Chamber of Commerce (MY AMCHAM) Cares Excellence Award for Corporate Social Responsibility (CSR) initiatives recognised our service spirit.

Jabil Malaysia also won the 2024 IEEE (Institute of Electrical and Electronics Engineers) Malaysia Industry Award for Excellence in Sustainability in Engineering, Technology, and Innovation through initiatives founded on environmental, social, and governance (ESG) principles.



For more information, please visit us at <https://www.jabil.com/about-us/culture/in-the-community.html>



“ At J&J, we focus on championing global health equity, empowering our employees and advancing environmental health - grounded in Our Credo values. ”

Johnson & Johnson

At Johnson & Johnson, we believe in supporting those who are dedicated to delivering care to those in need. In 2024, J&J's Malaysia Community Impact (MCI) continued to champion initiatives that highlight compassion, teamwork, and the essential role our employees play in improving the wellbeing of our communities **Food from Hearts** In a heartwarming act of generosity, our J&J team united to raise funds, allowing us to sponsor 480 meals for PJ Caring Homes. Over 30 employees volunteered at SESO Malaysia Kitchen, where they transformed near-expiry food into warm, nourishing meals for those in need. This initiative not only provided essential nourishment but also created a strong sense of unity among our volunteers.

Give Blood, Give Life Recognizing the critical need for blood donations during Ramadan, we organized a drive in collaboration with Pusat Darah Negara and GenNow at our

office. The event saw an impressive response, with over 40 donors helping to collect blood—an essential lifeline for patients in need.

Grow Together: Love Me for Who I Am. In our commitment to inclusivity, J&J Malaysia Community Impact (MCI) collaborated with the Alliance for Diverse Abilities (ADA) and the National Autism Society of Malaysia (NASOM) for the "Grow Together: Love Me for Who I Am" campaign. About 30 J&J volunteers participated in activities with children and adults, such as potting plants and various developmental exercises. We also donated pre-loved soft toys to NASOM's children, spreading smiles and nurturing connections through kindness.

As we wrap up 2024, we are organizing a free eye screening for around 680 children at a refugee learning centre in collaboration with an NGO.





“ Accelerating Innovation,
Inspiring Future Generations,
Enriching Communities ”

Keysight has long strived to make a positive impact on society, and 2024 was no different. Through technology that accelerates innovation to connect and secure the world, along with our commitment to ethical, sustainable, and socially responsible operations, we remain steadfast in our dedication to corporate social responsibility. Our CSR vision is to build a better planet for today and tomorrow, reflecting our dedication to fostering education, supporting local communities, and promoting sustainability.

Empowering Through Education

We are committed to advancing STEM (science, technology, engineering, and math) education while cultivating a diverse pipeline of skilled employees. By engaging thousands of students each year, we help develop future engineers and technology leaders.

Our **KEYS2School** program introduces over 300 lower-secondary students to STEM through interactive workshops. Similarly, the **Introduce a Girl to Engineering Day (IGED)**, successfully held for over a decade, empowers secondary school girls to explore careers in engineering and technology. Both programs enable students develop essential technical and soft skills through hands-on projects, igniting their enthusiasm for engineering.

Keysight's dedicated employees volunteer their time and expertise across these initiatives, making a meaningful impact on the students they mentor.

Community Support

Beyond education, Keysight actively supports the local community. We raised RM30,000 for **Make A Wish Malaysia**, helping grant wishes for children battling critical illnesses. Additionally, we organized efforts to provide educational books through the **Women's Centre for Change**, enhancing local initiatives that support women and families.



As a key contributor to the **Penang International Science Fair (PISF)**, Keysight inspires over 3,000 students annually by making science accessible and exciting through various innovative learning kits.



Initiatives like **KEYS2School** connect classroom learning with practical industry applications, instilling a passion for STEM early on and empowering students to excel.

Environmental Sustainability

Keysight's innovative practices are closely intertwined with our sustainability initiatives. We streamlined processes to reduce waste and energy consumption, and our investment in cutting-edge technologies has optimized production while lowering our carbon footprint.

Through these initiatives, Keysight continues to make a significant difference, inspiring future generations to build a more sustainable world.



For more information, please visit us at <https://www.keysight.com/us/en/about/corporate-social-responsibility.html>



 Kimberly-Clark Malaysia

100
TAHUN BERSAMAMU

“ Celebrating 100 years of growth, innovation, and care for Malaysians! ”

Kimberly-Clark's products first arrived on Malaysian shores in 1924. Today, we have grown from strength to strength to become leaders across our categories, serving Malaysians with our Buatan Malaysia (Made-in-Malaysia) Kotex, Huggies, Kleenex, and Scott. Our dedication to the rakyat extends beyond providing superior, sustainably produced goods. It also encompasses a range of programs that positively impact the lives of Malaysians, particularly parents, children, and women.

Our legacy in Malaysia is solid proof that our strategy since Day 1 to focus on the community was the right one.

In 2024, we decided to double down on our efforts to address period stigma and raise a generation of resilient women by equipping 600,000 Malaysian teens girls with menstrual hygiene and sexual reproductive health education as well as our signature Kotex Soft & Smooth pads and Kotex Longer & Wider pantyliners. The 3-year nationwide program that is being run in partnership with the Ministry of Women, Family

& Community Development was officially launched by YB Dato' Sri Hajah Nancy Binti Shukri, Minister of Women, Family and Community Development and in the presence of YB Datuk Seri Dr Wan Azizah Wan Ismail, Wife of Prime Minister of Malaysia and MP of Bandar Tun Razak.

Further, Huggies Malaysia co-organized the Alam Damai Fun Run to provide the perfect opportunity for families to celebrate on Mother's Day together while staying active. The event attracted some 1,000 people and coincided with the exciting launch of the new and improved Huggies Dry Pants. A champion of local communities, Huggies Malaysia had also donated diapers to 100 underserved families in the Klang Valley area via Persatuan Kebajikan Sayangi Rakyat Kuala Lumpur on the day.

This honor to serve our consumers and the community is a privilege we will not take for granted and we pledge to continue to provide Better Care for a Better Malaysia for another 100 years!



For more information, please visit us at <http://www.kimberly-clark.com>



“ Klinik Waqaf An-Nur (KWAN) is a healthcare initiative in Malaysia that provides affordable medical services to underserved communities. It operates under a model of corporate social responsibility, offering care starting from just RM10. Since its inception, KWAN has served over 2 million patients, emphasizing accessibility and quality healthcare for all. The initiative aims to promote health and well-being while addressing healthcare disparities in the region. ”

KPJhealthcare

A JCORP Company

KPJ Healthcare Berhad and Klinik Waqaf An-Nur (KWAN): Bridging the Healthcare Gap for Underserved Communities

KPJ Healthcare Berhad, through its flagship CSR initiative Klinik Waqaf An-Nur (KWAN), has been at the forefront of providing equitable healthcare in Malaysia since 1998. With a focus on sustainability and social impact, KWAN has touched the lives of nearly two million individuals, offering critical healthcare services to underserved communities.

In alignment with the United Nations Sustainable Development Goals (SDGs) — particularly Goal 3 (Good Health and Well-being) and Goal 10 (Reduced Inequalities) — KWAN continues to deliver affordable, quality healthcare, reinforcing KPJ Healthcare’s commitment to expanding access and improving health literacy. The initiative also fosters partnerships that amplify its reach, collaborating

with corporations, NGOs, and religious state agencies to address the diverse health needs of Malaysians.

Empowering Communities through Strategic Expansion

In 2024, KWAN marked a significant milestone by launching its 10th mobile clinic, expanding its healthcare footprint across the nation. Today, KWAN’s network comprises **11 static clinics, 9 dialysis centres, and 10 mobile clinics**. These facilities offer affordable services, with clinic visits starting as low as RM10 and dialysis treatments at RM130.

With the support of over 1,400 dedicated consultants, KPJ Healthcare has positively impacted 2,018,138 patients to-date since 1998. KWAN’s mission of ensuring accessible, compassionate care continues to thrive, positively impacting the health outcomes of underserved populations.



For more information, please visit us at <https://www.kpjhealth.com.my/klinik-wakaf-an-nur>



**KUALA LUMPUR
CONVENTION CENTRE**

“ In 2024, the Centre’s ‘KLCC Sustainable September’ engaged over 2,000 community members and employees through wellness activities, recycling campaigns, and educational workshops, driving sustainable lifestyle changes in Kuala Lumpur ”

In 2024, the Kuala Lumpur Convention Centre (the Centre) continued its leadership in promoting Kuala Lumpur as a sustainable destination through three impactful initiatives that reinforce its commitment to sustainability within the business events industry.

The first initiative, “KLCC Sustainable September,” brought together the KLCC Holdings Group, Mandarin Oriental Kuala Lumpur, Traders Hotel, Impiana Hotel, and Suria KLCC to drive awareness under the theme “Healthy Planet, Healthy You.” This initiative addressed Malaysia’s rising obesity rates and microplastic consumption, highlighting the link between environmental health and personal well-being. Activities like Pound Fit and yoga sessions at KLCC Park encouraged physical activity, emphasising the urgent need for healthier lifestyles in Malaysia.

Secondly, the Centre intensified its efforts to raise awareness about recycling and plastic waste reduction, reflecting the serious impact of microplastics on human health and ecosystems. With plastic pollution infiltrating waterways and food chains, this campaign highlighted the need for localised actions to address a global crisis, setting a responsible example for Malaysia.

Additionally, the Centre collaborated with WWF, local universities, and hospitality partners to produce a “Best Practice Guidebook Workshop on Food Waste Management and Responsible Seafood Sourcing.” This guidebook, designed for culinary schools, will equip future chefs with practical skills in food waste reduction and sustainable sourcing, contributing to a more eco-conscious generation of culinary professionals.

A significant milestone was also achieved through the Centre’s collaboration with the Malaysian International Food & Beverage (MIFB) Trade Fair. During MIFB 2024, where the Centre brought together Traders Hotel Kuala Lumpur, Impiana KLCC Hotel to sign an MOU signing with Humane Society International to transition towards using cage-free eggs. This commitment to ethical sourcing aligns with global standards in animal welfare and reinforces the Centre’s dedication to sustainable practices within Malaysia’s business events sector.

These initiatives solidify Kuala Lumpur’s position as a sustainable destination and inspire a broader industry shift towards responsible practices in the business events landscape.



For more information, please visit us at <https://www.klccconventioncentre.com/about/sustainable-development-goals/sustainable-precinct>



“ *Lam Research sponsors the FIRST Global Challenge, a robotics competition that brings together students from 190 countries.* ”

Powering breakthroughs together

At Lam Research, our social impact strategy aligns with our internal work to fuel innovation, enhance sustainability, and help make science, technology, engineering, and mathematics (STEM) industries more inclusive.

We believe in creating the greatest impact by supporting charitable organizations and communities at the local level while coordinating our efforts globally. Our social impact platform, Powering Breakthroughs Together, focuses on three key areas:

Transformative learning: We invest in programs that push the boundaries of education to carve out new pathways for learners, innovators, and creative thinkers. This year, through close collaboration with local organizations, Lam has sponsored and mentored over 120 Malaysian students in programs such as Young Enterprise, Advanced MakerLab, FIRST Tech Challenge, and FIRST Global Challenge.

Resilient communities: We support efforts that help communities build resilience in the face of adversity through strong relationships, enhanced technological capacity, preparedness, and recovery planning. In 2024, Lam Foundation awarded a grant to Malaysia-based Food Aid Foundation to support crisis response needs. Additionally, Lam employees in Malaysia celebrated Earth Month by planting trees to help reforest the nearby Air Hitam Dalam Educational Forest.

Inclusive societies: We provide investments to organizations working to change inequitable systems and increase access to resources and opportunities that help communities reach their full potential. Over the past two years, Lam has engaged with Penang Science Cluster to support the Girls in Engineering and Technology (GET) program. In addition, employees have consistently volunteered their time to support Asia Community Service.



For more information, please visit us at <https://www.lamresearch.com/esg-report/>



maxeon

“ POWERING POSITIVE CHANGE ”

At the forefront of driving sustainable innovation in the solar industry, Maxeon Solar Technologies strongly believes in setting a high standard for the industry to mitigate climate change. Our commitment to four UN Sustainable Development Goals is consistent with our purpose of Powering Positive Change™ and linked to the Maxeon Values that make us who we are and define what we stand for with our customers and investors. Maxeon Gives, our global panel donation and employee volunteering program, is our opportunity to make a meaningful impact to our communities and make volunteerism mutually beneficial. Our Long Term ESG targets for community impact demonstrate our responsibility to building and supporting the communities where we operate. Uniting for a better world is not a bespoke effort for us – it is part of everything we do, core to how and why we do it.

In Maxeon Malaysia, we highly encourage our employees to volunteer in all CSR related activities such as community related programs for example; distributing food aid to displaced communities during local festivities, partaking in environmental conservation activities such as the Hawksbill

Turtle conservation program, recycling campaign and being involved in educational activities such as monthly educational tours in our facilities to share information about solar and also sponsoring a local school for Young Enterprise Program.

Contributing to the communities where we live and work is a testament to good corporate citizenry. We are committed to amplifying our positive social impacts, especially across the local communities where we operate, having an active role in the overall development of society and creating a brighter future.



For more information, please visit us at <https://sunpower.maxeon.com/int/why-sunpower/solar-panel-sustainability>



Meta

“ Through the Meta family of apps, we give people and businesses the opportunity to connect and grow in meaningful ways to support Malaysia’s goals in digital transformation and inclusive economic growth. ”

Through the Meta family of apps, we give people and businesses the opportunity to connect and grow in meaningful ways to support Malaysia’s goals in digital transformation and inclusive economic growth. Since 2022, Meta invested in our JomCelikDigital program in partnership with MDEC to empower micro and small-and-medium businesses (MSMEs) across Malaysia through the use of our platforms in support of Malaysia’s digital transformation and inclusive economic growth goals. To date, we have trained more than 2200 MSMEs. This year, we expanded the partnership with Ministry of Digital, training an additional 1,000 MSMEs with cutting edge, AI-powered marketing tools.

Since 2020, our We Think Digital program in partnership with Teach for Malaysia has reached 3,482 students across 635 schools, empowering young people with the knowledge and tools to express themselves confidently and navigate

the online world safely. In 2024, the program benefitted over 1,000 students from 150 schools, across 13 districts nationwide. We also ran Creators IRL in collaboration with the Ministry of Comms and Ratio:Cause, a fellowship involving more than 30 of Malaysia’s most influential content creators alongside key industry stakeholders, to promote online safety.

Since 2021, Meta has run our #taknaxscam online safety and anti-scams initiative, in collaboration with partners including KPDN, PDRM, MCMC, Bank Negara Malaysia, Securities Commission Malaysia, Bursa Malaysia, Cyber Security Malaysia, The Association of Banks in Malaysia, FOMCA and ERA Consumer Malaysia. The anti-scam awareness campaign has reached more than 6.6 million users across Malaysia, educating users through various social channels and influencer campaigns.



For more information, please visit us at <https://about.meta.com/>



“ *MetLife: Always with you, building a more confident future* ”

At MetLife, our purpose: Always with you, building a more confident future; is a guiding principle for how we engage with, and for, all our stakeholders, including, importantly, our communities.

We know the power of giving back to foster strong connections with the communities we serve, and we strive to translate our commitments to economic inclusion, financial health and building resilient communities into real world outcomes for real people.

Over the course of 2024, MetLife in Malaysia has undertaken multiple initiatives across a range of environmental, economic, and social areas to do our part for our communities.

Every activity is focused on contributing in our small way to making our communities more sustainable, and more enjoyable:

- Working with Reef Check to clean the beach at Port Dickson's Pantai Saujana
- Visiting a children's shelter to distribute daily essentials donated by our employees and to clean the home

- Donating food to people with different abilities and the elderly
- Reducing our own carbon footprint through awareness campaigns and recycling programs
- Collaborating with Pusat Darah Negara for a blood donation drive.

We have also participated in MetLife's global programs, making them locally relevant through our volunteers:

- The MetLife Extraordinary Litter Pickup
- Our global EcoChallenge which contributes to marked reductions in water usage, carbon dioxide emissions, energy, and waste; eating more sustainably; spending more time appreciating the natural world around us; and living more mindful and healthy lives

We are proud of what we are doing to improve our communities in Malaysia, and yet, we recognize this is an ongoing effort, so we look to the future for what we can do tomorrow.



For more information, please visit us at <https://www.metlife.com/sustainability/>



micron®

“ **Micron has contributed more than RM5 million to the indigenous communities, refugees, orphanages, old folks’ homes and flood victims, and our team members have registered 6,000 volunteer hours.** ”

Micron created a community-facing culture of giving, driven by our tenacity, work ethic and heart. We engage local communities under the umbrella of Micron Gives, our goodness program that promotes human potential through STEM education, basic human needs and equitable opportunities for success. We have contributed more than RM5 million and 6,000 volunteer hours to various initiatives to help front-line workers, hospitals, charitable homes for children and the elderly, and underprivileged families in Johor and Penang. Through various employee resource groups (ERG) such as Micron Women Leadership Network (MWLN), Micron Young Professional (MYP), Capable and Mosaic, Micron has extended its helping hand from the community and environmental aspects to advance inclusive and resilient economic growth to enrich lives for all.

Through the MWLN ERG, Micron carried out the Girls in Engineering (GET) program to encourage secondary school girls to take up science, technology, engineering and mathematics (STEM) education. The MWLN group also collaborates with TalentCorp in a program to empower women who have been on a long break from their career to return to the workforce.

The MYP group consists of young professionals that form majority of movers and shakers in the organization. These young talents carry out various programs such as school adoption programs and contributions to indigenous communities to name a few. Meanwhile, the Capable ERG and Mosaic groups carried out mangrove tree planting and beach cleaning programs as part of their community engagements.



For more information, please visit us at <https://my.micron.com/about/corporate-citizenship>

Microsoft to provide 2.5M people in ASEAN with AI skillin opportunities by 2025



“ Microsoft Chairman and CEO Satya Nadella announces a new initiative aimed at equipping 2.5 million people with AI skills by 2025 across ASEAN ”
 (Photo by Annice Lyn/Getty Images for Microsoft)

Microsoft’s mission is to empower every person and every organization on the planet to achieve more. We remain focused on four key areas in which technology can and must benefit the future of humanity and our planet: Support inclusive economic growth, Protect fundamental rights, Create a sustainable future, and Earn trust.

As AI becomes increasingly prevalent in today’s economy, Microsoft commits to providing AI skilling opportunities for 2.5 million people in the Association of Southeast Asian Nations (ASEAN) member states by 2025. In Malaysia, Microsoft’s skilling commitment is expected to benefit 200,000 people by providing:

- technical and vocational education and training (TVET) students with AI skills through the AI TEACH Malaysia program in collaboration with Biji-biji Initiative. The AI TEACH Malaysia program has since been

expanded through a collaboration with the Malaysian Communications and Multimedia Commission (MCMC) to help enhance employability among Malaysians.

- women with opportunities and support to build careers in cybersecurity via the Ready4AI&Security program with the International Women’s Federation of Commerce and Industry Malaysia (IWFCIM)
- young people with AI fluency training to enhance the employability and work readiness of those from underserved and underrepresented communities
- employees of non-profit organizations with knowledge of, and skills in, AI and digital technologies.

The commitment builds on Microsoft’s other recent skilling activities in Malaysia, including its success in providing digital skills to more than 1.53 million Malaysians as part of the Bersama Malaysia initiative.



Microsoft Chairman and CEO Satya Nadella announces a new initiative aimed at equipping 2.5 million people with AI skills by 2025 across ASEAN
 (Photo by Annice Lyn/Getty Images for Microsoft)



Through its Collective Impact program under the Microsoft Skills for Jobs initiative, Microsoft is bridging this gap by providing digital skills to those in need so no one is left behind



For more information, please visit us at <https://www.microsoft.com/en-US/corporate-responsibility?msocid=3efaff358d64647a3e85efd88cf3652a>



Mondelez International

SNACKING MADE RIGHT



Over 28 tonnes of products donated and 10 metric tonnes of plastics collected and diverted for recycling.

#MDLZChangemakers is Mondelez International's global volunteering initiative, empowering our colleagues to make meaningful contributions to local communities and the environment. By focusing on locally-relevant areas, we ensure that our efforts create a lasting and positive impact on both people and the planet. Through Changemakers, our employees have numerous opportunities to live our Purpose, making a difference both within and beyond the workplace.

In 2024, we partnered with MyKasih Foundation under the #MDLZPrihatin initiative to further support local communities. This year's efforts included providing cash aid to those in need, supporting women home bakers, and preparing over 500 meals for underprivileged individuals.

Our signature program, Trash Right, aimed at educating children on recycling and sorting plastics, also expanded to six schools this year. In just four months, we successfully collected over 10 metric tonnes of plastic waste to be diverted for recycling.

Additionally, our ongoing partnership with Food Aid Foundation has allowed us to donate over 28 tonnes of products in 2024. Our colleagues also generously contributed over 150 packs of food staples which were distributed to flood victims, providing essential support to communities in need.



For more information, please visit us at <https://www.mondelezinternational.com/Malaysia>



MOTOROLA SOLUTIONS

“ *At Motorola Solutions, we are solving for safer to improve the lives of people everywhere.* ”

Motorola Solutions is solving for safer. We build and connect technologies to help protect people, property and places. Our solutions enable the collaboration between public safety agencies and enterprises that's critical for a proactive approach to safety and security. At Motorola Solutions, we're solving for safer communities, safer schools, safer hospitals, safer businesses – safer everywhere.

Since its inception in 1972, Motorola Solutions Malaysia has grown from a small semiconductor operation to become a leading provider of mission-critical solutions and services which the public safety and enterprise security sectors globally depend on every day. Today, Motorola Solutions Malaysia is one the largest integrated operations for Motorola Solutions worldwide. The Penang site consists of the global R&D operations, Supply Chain functions, Managed & Support Services as well as the regional Finance Shared Services while our KL office houses our in-country sales.

Our approach to corporate social responsibility is guided by three principles: operate ethically, protect the environment and help foster public safety and thriving communities. Our Motorola Solutions Foundation, which has donated more than \$100 million over the past 10 years, prioritizes support for first responders, technology and engineering education and underserved and underrepresented groups. In addition, we aim to partner with organizations that align to our Foundation's values of accountability, innovation, impact, diversity and inclusion.

Encouraging employees to give back to the community

This year, Motorola Solutions Malaysia has pledged a CSR goal of 7,000 volunteer hours and we are extremely proud to-date that we have exceeded over 13,000 volunteer hours and counting.



As part of our Global Months of Service 2024, our employees have volunteered their time, effort coupled with donations through a myriad of ways to give back to our community. Key CSR highlights include food bank donation drives, food prepping and food box packing, organizing “gotong-royong” along hiking trails, beaches and community parks, helping out at orphanages, old folks homes, hospitals, Tzu Chi recycling centers and many, many more.

The Motorola Solutions Foundation supports employee volunteerism and community engagement through organized service projects and through the Motorola Matches program for both volunteer hours and charitable contributions.

Empowering the next generation through STEM

In Malaysia, we are a leading industry partner for STEM initiatives at the primary, secondary, and tertiary levels. Key initiatives include sponsoring Penang Science Cluster on the MakerLab program, First Tech Challenge, Project Ignite and Penang International Science Fair (PISF). Other initiatives include the In-School STEM program with Penang Skills Development Center (PSDC), the MySTEM program with Universiti Malaysia Pahang and the Young Enterprise (YE) program. We also collaborated with other industry partners in the Girls In Engineering & Technology (GET) program as well as partnering CREST on research projects together with postgraduates from the local academia.

At Motorola Solutions, our employees are united in the never-ending pursuit of and commitment to solving for safer ... safer communities, safer schools, safer businesses, safer everywhere. We're proud that our work helps communities and people thrive to make a meaningful difference in the world.



“ *Building an environment where our people are inspired and empowered to reach their fullest potential, creating value for themselves, our company and our world.* ”



NI is now part of Emerson. In this new chapter, we're building on our legacy and leadership in software-connected, automated test and measurement systems and continue to revolutionize how enterprises use test systems and insights—elevating test from a mere necessity to a formidable competitive advantage.

In Malaysia, we actively engage with local communities and academia to foster STEM education and build the engineering and technology talent pipeline. Our decade-long partnership with Penang Science Cluster (PSC) has introduced robotics programs to local students, sparking interest in STEM careers. In 2021, we launched the Girls in Engineering and Technology (GET) program to increase girls' interest and engagement in engineering and technology through fun STEM education, workshops, seminars, and leadership/mentoring programs led by female professionals from various STEM-related industries. In April 2024, we pioneered the Computer Science Core Skills (CS²) program, impacting 850 Form 4 and Form 5 students and 30 teachers annually across 26 high schools in Penang.



Our 2024 community efforts include tree-planting activities, such as the 'Planting One Million Trees Within A Day' initiative on Earth Day, clothes recycling drives in partnership with Eden Handicap Service Center, food donation drives with Kechara Soup Kitchen Society and Mutiara Food Donation Center, and annual blood donation drives with Penang General Hospital. These initiatives not only promote sustainability and innovation but also strengthen community bonds and foster a spirit of solidarity and compassion.





“ **The Novartis Commitment to Patients and Caregivers**
Novartis works with the patient community around the world to discover new ways to improve and extend people’s lives. ”

NOVARTIS

Novartis Malaysia, a leading healthcare company, is committed to enhancing the lives of Malaysian patients through its robust corporate social responsibility (CSR) program. Aligned with its corporate strategic goals, the company’s CSR initiatives focus on four key areas: improving patient access to healthcare, fostering innovation and sustainability, and strengthening its reputation.

To improve healthcare accessibility, Novartis Malaysia collaborates with local organizations to provide patient support programs for treatment to serve a population that has inadequate resources. The company’s dedication to innovation drives its investment in research and development to create new drugs and treatments for diseases like cancer and cardiovascular disease. Moreover, Novartis Malaysia demonstrates its commitment to sustainability by implementing initiatives to reduce

its environmental impact, such as lowering energy consumption and waste generation in its new premise

Recognizing the importance of collaboration, Novartis Malaysia partners with various organizations, including government agencies, non-governmental organizations, and research institutions, to address the healthcare needs of Malaysians. These partnerships enable the company to develop and implement healthcare programs and advance research for new disease treatments.

Through its strategic CSR approach, Novartis Malaysia is making a significant positive impact on the lives of Malaysians, demonstrating its dedication to improving healthcare, promoting innovation and sustainability, and strengthening its reputation as a responsible corporate citizen.



For more information, please visit us at <https://www.novartis.com/my-en/>



“ **Transforming Lives Through
The Nu Skin Southeast Asia
Children’s Heart Fund** ”

The Nu Skin Southeast Asia Children’s Heart Fund (SEACHF) is dedicated to transforming the lives of underprivileged children facing congenital heart disease. Focused on empowering these young hearts, SEACHF has saved over 16,000 children across Southeast Asia since its inception, significantly impacting the lives of families in need.

Our journey began with a commitment to be a Force For Good, uniting compassionate individuals and organizations dedicated to making a meaningful difference. By partnering with esteemed medical institutions, we ensure that critical surgeries, medical research funding, and essential health equipment are accessible to those who need them most.

In 2023, we celebrated the remarkable achievement of saving 1,524 children, reaffirming our goal to save four lives every single day. Each success story represents not only a life saved but also embodies a brighter future filled with hope and possibility for these children and their families, enabling them to dream bigger.

This unwavering dedication reflects Nu Skin’s deep commitment to corporate social responsibility, ensuring that no child is denied the medical care they desperately need. Guided by a compassionate board of Nu Skin Southeast Asia sales leaders and management, SEACHF is not just about providing medical assistance; it’s about offering hope, healing and the chance for children to thrive – one heartbeat at a time.



For more information, please visit us at <https://www.seachildrenheartfund.org/>



“ Driving Positive Change and Sustainable Growth ”

At NXP Semiconductors Malaysia, our commitment to Corporate Social Responsibility (CSR) is integral to our operations and reflects our core values of sustainability, innovation, and community engagement. We believe that responsible business practices contribute to the well-being of our employees, the environment, and the communities we serve.

This year, **NXP Malaysia** had a CSR initiative, ‘**Hiking and Cleaning**’ which was a resounding success! With participation of 200 enthusiastic individuals, we made a positive impact on our environment by collecting garbage along the way while enjoying the great outdoors. Held over 3 weeks, the participants were segregated into 4 different groups (1 group/week) to ensure everyone gets a chance to contribute!

Together, we’re committed to fostering a cleaner and greener future. Check out our group photos below!

NXP Semiconductors Malaysia is dedicated to integrating CSR into every aspect of our business. By focusing on environmental sustainability, community engagement, diversity, and innovation, we aim to create a positive impact that resonates beyond our operational footprint. Together, we’re building a future that benefits our community!

#CSR #HikingAndCleaning #NXPMalaysia
#DiscoverNatureBeautywithNXP



For more information, please visit us at <https://www.facebook.com/NXPMalaysiaTalent/posts/-npx-malaysia-hiking-and-cleaning-activity-were-thrilled-to-share-the-success-of/996996859093736/>



“ Through a student-led project, Bridge Healthcare, OIS staff and students helped 183 refugee children from war-torn countries such as Myanmar and Afghanistan receive health screenings, more than 130 dental fillings, and 20 pairs of glasses. ”

The Oasis CSR initiative is run through its service learning program, which exists “to create an ever-growing community of global leaders who enact positive, sustainable change through intentional service and experiential learning.” The OIS Service Learning Program engages students, families, and staff. OIS staff not only partner with our students, but also model what we call “critical compassion” which combines acts of service (compassion) with measurable outcomes (critical thinking).

In 2024, OIS staff members served the local community and supported student-led service initiatives in various ways through the service learning program. Staff volunteered at The Assembly Soup Kitchen on several occasions, alongside students and families, to provide food baskets and meals to those in need. Throughout the year, staff members partnered with several refugee learning centers, such as The Peace Education Center, Elom Initiatives, and ElShaddai Refugee Learning Centre, to provide health screenings, lead sports and academic learning camps, host an International Day with student-led learning activities, and donate Christmas gift boxes through Operation Impact. OIS Staff also participated in the annual Run for a Cause fundraiser, which supports a variety of NGOs by providing health screenings, including eye examinations and dental care, to refugee children.

Additionally, a local kindergarten benefited from a landscape makeover project, where a garden was planted, and a mural was painted. Through Bridge Healthcare, sponsored by OIS students, refugee children at The Assembly Learning Center receive health screenings, as the program continues to expand its community involvement and student empowerment.

OIS staff members venture to not only serve our community, but to model service for our next generation of global leaders.



For more information, please visit us at <https://www.ois.edu.my/learning/service-learning>



28 years in delivering community impact with reachability of 73,245 individuals in 2024

At Pfizer, we believe impact comes from our efforts to **Outdo Yesterday™**. As we deliver breakthroughs that change patients' lives™, this spirit has been cemented in our hearts as the centre of all we do. Such desire continues to grow and bring change to the underserved and underprivileged Malaysians through our social impact program, **MyREACH** that expands every single day as grounded in our values - **courage, excellence, equity, and joy**.

Engage Cross Borders: Hunger Response, our program, in collaboration with Rise Against Hunger aims to make a difference to **285,000 individuals** in response to showcase the importance of healthy nutrition, promote well-being and providing relief as response to disasters such as the people affected by **Typhoon Carina and Storm Trami in the Philippines**. The initiative has been implemented in Pfizer Malaysia, Indonesia, Singapore, and Philippines and is one of our

most memorable events in the 2024, as we celebrate **Pfizer's 175-year legacy** to be a force for good in the world.

Another milestone worth highlighting is through the establishment of **EmpowerH in MyREACH** - a program that has reached **more than 7,000 individuals all over Malaysia**. The campaign focuses on **elevating awareness regarding migraine and cancer for both Him and Her**, supporting Pfizer's plan to advance in Innovation and Global Health in Oncology and migraine – taking a step forward in strategizing to strengthen the comprehension of available prevention, care, and treatment options through digitalization.

After years of pouring our hearts to give back to the local communities and responding to the needs to bring awareness regarding basic healthcare, this unifies our commitment to health as the driving force behind our support for **UN SDG #3, #10, #17, and expanding to #2**.



For more information, please visit us at <https://www.pfizer.com.my/>



PHILIP MORRIS MALAYSIA



Our business is fundamentally rooted in sustainability. Our mission extends from providing alternatives to smoking combustible cigarettes to fostering a more sustainable ecosystem. We are committed to an integrated approach that encompasses environmental responsibility, innovation, and community well-being.



Naeem Shahab Khan
Philip Morris Malaysia, Managing Director

At Philip Morris Malaysia (PMM), sustainability and Corporate Social Responsibility (CSR) go beyond minimizing negative impacts; we focus on long-term value creation, innovation, and growth. Our commitment to Environmental, Social, and Governance (ESG) principles is not only reshaping our operations but also how we impact society and the environment. By being inclusive, collaborative, and agile, we aim to create meaningful change and a sustainable future.

In 2024, our key ESG initiatives include:

- **Device Circular Program:** Over 27,000 devices collected for recycling since November 2023.
- **PunTong Bins:** Launched in 2021, this program installs butt canisters at littering hotspots and has collected over 453 kilograms, or more than 2 million cigarette butts, promoting responsible disposal.
- **Youth Access Prevention (YAP) Program:** Ensuring smoke-free products are for adult smokers only.
- **Stakeholder Engagement:** Engaging stakeholders as part of our vision towards a smokefree future.
- **Sustainable Supply Chain:** Partnering with suppliers for responsible sourcing and zero deforestation.
- **Social Initiatives:** Fostering an inclusive workplace and community well-being.



For more information, please visit us at <https://www.pmi.com/sustainability>



“ IN PURSUIT OF BUILDING A BETTER WORLD ”

At Plexus, our vision is to help create the products that build a better world, yet the opportunity and responsibility we have to build a better world goes far beyond the products we help to create. Through our focused efforts around product impact, environmental impact, social impact, and sound corporate governance, we have an incredible opportunity to deliver differentiated value to our various stakeholders.

Plexus is committed to impactful environmental, social, and governance (ESG) initiatives that make a positive difference. Key initiatives include:

- **Equal Opportunity for Development:** Offering comprehensive training and resources to empower people growth and career development.
- **Active Employee Resource Groups (ERGs):** Providing leadership, growth, and development opportunities, for an inclusive and supportive workplace culture.
- **Environmental Sustainability:** Reducing our carbon footprint through green energy projects and waste reduction programs.

- **Championing STEM Education:** Supporting STEM initiatives through sponsorships and collaborations that inspire future talent.
- **Charitable Giving:** Donating to nonprofits and educational institutions to help communities thrive.
- **Employee Volunteerism:** Encouraging employees to give back through our Volunteer Time Off program, strengthening community engagement.
- **Sustainable and Engaging Work Environment:** Focusing on employee engagement and sustainability initiatives.

Through our actions, we are driven to do something more for our customers, team members, and communities, continuously striving to become a better Plexus in pursuit of a better world. By putting people at the heart of our strategy, we are inspired to give back, enrich the lives of our team members, and foster a workplace that prioritizes growth and community involvement.



For more information, please visit us at <https://www.plexus.com/en-us/corporate-social-responsibility>



“ *P&G’s committed to making peoples’ lives better in small but meaningful ways, every day.* ”

With a presence in Malaysia for more than 37 years, P&G has taken an integrated approach in every aspect of our Citizenship work, including Community Impact, Environmental Sustainability, Equality & Inclusion, and Ethics and Corporate Responsibility in everyday business. P&G’s objective is to deliver balanced top- and bottom-line growth while serving the needs of all stakeholders – consumers, customers, employees, society and shareowners.

P&G’s commitment to environmental sustainability is an integral part of its growth strategy. P&G has been a long-term partner with the WWF in a united front to safeguard the Malayan tigers, focusing on biodiversity conservation in the forests of Peninsular Malaysia.

With a long history of caring for families and communities, P&G Malaysia has been actively involved in community development. We have partnered with MYDIN to launch the Monsoon CSR Program, dedicated to providing flood relief for the affected communities in Malaysia, and continued the work

with our long-term partner The Lost Food Project on different projects to enhance the quality of life for B40 underprivileged individuals.

P&G is committed to empowering women and driving positive change in communities. We support equality and inclusion with our employees, through our brands, with our business partners and in our communities. We partner with WeConnect International to organize the Women Entrepreneurs Academy (WEA) 2024, a flagship program organized by P&G, to provide women entrepreneurs in Malaysia thrive in business world. To empowering the next generation of leaders, we organised engaging and insightful talks across top universities in Malaysia. From innovative strategies to real-world applications, our speakers provided a wealth of knowledge that captivated students.

Our dedication to sustainability and community well-being underscores our role as a responsible corporate citizen, working to create a better, more sustainable future for Malaysia and its people.



For more information, please visit us at <https://www.linkedin.com/showcase/procter-&-gamble-malaysia/>



PwC in Malaysia has deepened its commitment to the Orang Asli community. In collaboration with Saora Plus, we have co-created and delivered financial literacy modules tailored for the Orang Asli community.



Financial literacy upskilling

In collaboration with Saora Plus, PwC volunteers worked to enhance financial literacy within the Orang Asli (OA) community in **Kampung Orang Sungai Kepong, Raub, Pahang** in the first half of 2024. Our dedicated team engaged directly with the villagers to understand their unique challenges and needs.

Over a duration of **4 months**, **15 PwC in Malaysia volunteers** interviewed members of the OA community, developed and ran **3 modules** for a total of **20 villagers** from Kampung Orang Sungai Kepong.

Increase in knowledge gained, by percentage, on topics covered in the following areas :

Module 1: Revenue & Marketing

- Marketing **52%**

Module 2: Budgeting

- Wants vs Needs **48%** • SMART goals **44%**
- Budgeting **75%**

Module 3: Savings

- Types of savings **63%** • Importance of saving **48%**
- Ways of saving **53%**

"Saya berseronok kerana dapat belajar bersama PwC tentang menabung"

[Translation: I had fun because I got to learn with PwC about saving.]

"Pengajaran sangat menarik dan sangat menyeronokkan :)"

[Translation: The lesson was interesting and really fun. :)]

Feedback from a few participants of the financial literacy programme at Kampung Orang Sungai Kepong

We concluded the programme by distributing **20 dry goods packages consisting of food and daily necessities**, each worth RM100, to the families who successfully completed the modules.

Sponsorship of solar panels

Due to the lack of access to electricity in the village, PwC also sponsored solar panels for a hall, which will serve as the centre for community activities and a classroom for children. Reliable and consistent electricity will provide a conducive environment to learn and a place to foster a sense of togetherness and collaboration among the villagers through community activities, meetings, and social events.

We have positively impacted 140 individuals from 31 families in Kampung Sungai Kepong and will continue to work with Soara Plus to reach more communities on financial literacy.



For more information, please visit us at <https://www.pwc.com/my/ar>



SHERATON

Imperial Kuala Lumpur Hotel

“ *Sheraton Imperial Kuala Lumpur Hotel provides 600 meals annually to support local communities and contributes over RM7,500 in regional initiatives through Marriott’s ‘Road to Give’ campaign, fostering well-being and empowerment across Kuala Lumpur.* ”

Sheraton Imperial Kuala Lumpur Hotel has reinforced its commitment to corporate social responsibility with impactful community outreach initiatives. Every month, the hotel team visited Kechara PPR Desa Rejang, providing 50 set meals to support 40 local participants. This regular initiative reflects the hotel’s dedication to community welfare, offering vital resources to residents while nurturing a sense of care and connection within the local area.

The hotel further extended its mission of giving by joining Marriott’s annual “Road to Give” campaign on September 29, 2024, held at Moxy Putrajaya. Sheraton Imperial Kuala Lumpur contributed RM7,500 to this significant event, where Marriott associates across the region united to support health, wellness, and education initiatives. Embodying

Marriott’s Spirit to Serve, the campaign underscores the hotel’s goal of making a sustainable and positive impact through socially focused projects.

These initiatives highlight Sheraton Imperial Kuala Lumpur Hotel’s ongoing commitment to community empowerment and social responsibility. Through these programs, the hotel strengthens its role as a supportive community partner, fostering goodwill and contributing to the welfare of Kuala Lumpur residents. Documented with powerful photos, the activities capture the warm engagement of hotel staff and beneficiaries alike, serving as a testament to the impactful outcomes of shared efforts and collective spirit.



For more information, please visit us at <https://www.marriott.com/en-us/hotels/kulsi-sheraton-imperial-kuala-lumpur-hotel>



97% of eligible fishermen have benefited from the Social Impact Management Plan (SIMP), with over RM10 million in ex-gratia payments disbursed and 98 new boats provided, enhancing both livelihoods and safety.



As part of the Environmental Impact Assessment (EIA) conditions for the Silicon Island development, the Penang State Government is committed to safeguarding both the welfare of fishermen and the marine ecosystem. This is achieved through the Social Impact Management Plan (SIMP) and the PSI Ecology Offset Masterplan (PEOM).

The SIMP focuses on uplifting the local fishing community through a range of impactful initiatives. These include financial assistance, providing larger boats with higher-powered engines, upskilling programme, new jetty facilities, and a fishermen's cooperative. Additionally, it offers educational support for fishermen's children and a priority home ownership scheme. So far, 97% of eligible fishermen have enrolled, with over RM10 million in ex-gratia payments disbursed. A total of 98 fishermen have received new boats and engines, enabling safer and more productive fishing. Furthermore, 20 fishermen are now certified seafarers, thanks to the fully funded training program.

The PEOM complements this by addressing marine conservation. Key initiatives include installing fish aggregating devices, releasing fish and shrimp fry, creating artificial reefs around Pulau Kendi, supporting marine research, planting mangroves, and building eco-friendly coastal infrastructure. Several pilot projects are in progress, and a memorandum of understanding has been signed with the Penang Forestry Department to plant 200,000 trees across Penang by 2030.

These comprehensive efforts underscore our dedication to sustainability and the well-being of both the local community and the environment. By prioritising inclusivity in our development agenda, we ensure that no community or stakeholder is left behind, fostering shared progress and long-term benefits for all.



For more information, please visit us at <https://penanginfra.com/penang-south-islands/>



“ As an international bank, Standard Chartered is dedicated to driving commerce and prosperity through diversity, encapsulated in our promise to be "here for good." Our Futuremakers programmes reflects this commitment by enhancing economic participation and empowering disadvantaged young people, especially women to learn, earn and grow ”

At Standard Chartered, our purpose as an international bank is to drive commerce and prosperity through our unique diversity. Our heritage and values are expressed in our brand promise – Here for good. As Malaysia’s oldest operating bank, Standard Chartered Malaysia is committed to promoting social and economic development in the markets we serve and proud to have grown with Malaysia for 149 years.

Futuremakers by Standard Chartered is the bank’s global initiative to tackle inequality by promoting greater economic inclusion in our markets. Futuremakers supports disadvantaged youth aged 35 or under, especially girls and people with visual impairments, to learn new skills and improve their chances of employment or starting their own business. Between 2019 and the end of 2023, Futuremakers reached over 2.1 million young people (68 per cent were women and girls globally), with education, employability skills and entrepreneur training and support.

Since 2019 and the end of 2023, the Futuremakers programmes in Malaysia has reached over 30,000 Malaysian youths (over 70% women and girls) with education, employability skills and entrepreneur training and support.

Our Futuremakers programmes are:

- Women in Entrepreneurship: An accelerator focused programme, specifically created for women entrepreneurs

and start-ups. It is designed to address a significant gap: women’s underrepresentation in tech and entrepreneurship

- Digital Entrepreneurs: Addressed inequality head-on by equipping learners with personal development and employment skills. It went beyond education, providing practical work experiences that open doors to employment and career growth.
- Young Futuremakers: Focused on promoting the employability and career opportunities of youth especially young women in the food and services industry in Malaysia
- Goal Accelerator Programme: A career development programme specialised for young women seeking to upgrade their lives and careers
- Financial Education: Our employee-led initiative to develop financial capabilities among youths and small businesses by enhancing their knowledge, skills, and attitude towards money
- Employee volunteering: Giving back to the community is an integral part of the Bank’s DNA. We encourage our colleagues to volunteer our skills and expertise in the local communities



For more information, please visit us at <https://www.sc.com/en/about/sustainability/investing-in-communities/#:~:text=Futuremakers%20by%20Standard%20Chartered,their%20economic%20skills%20and%20prospects.>



“ **STMicroelectronics Muar remains steadfast in its commitment to enriching the lives of the communities where it operates and executes various Corporate Social Responsibility initiatives under the ST4Good Framework.** ”

STMicroelectronics Muar, a global leader in semiconductor technology, began operations in 1974 and has been a significant contributor to Malaysia's semiconductor industry for the past 50 years. Recognized as a key Lean Practices manufacturing plant and certified as a frontier company for its systematic and effective management practices by the Malaysian Productivity Corporation (MPC), STMicroelectronics Muar continues to set the standard. In 2019, the company received the Industry Excellence Award from the Malaysian Prime Minister and has consistently earned numerous accolades from its customers. Further attesting to its commitment to operational excellence, STMicroelectronics Muar secured the Gold Award at the International Convention on Quality Control Circles (ICQCC) 2023, held in Beijing, China.

STMicroelectronics has made substantial strides toward sustainability, setting a target to be carbon neutral in scopes 1 & 2 and partially in scope 3 by 2027, and is on track to achieve this goal. STMicroelectronics Muar adheres to high standards in Environmental, Social, and Governance aspects. The company currently recycles 99% of its industrial waste and engages with the Tangkak Council in weekly Plogging activities, where employees volunteer to clean up public parks and the Muar riverside, contributing to a healthy environment and ecosystem.

STMicroelectronics Muar remains steadfast in its commitment to enriching the lives of the communities where it operates and executes various Corporate Social Responsibility initiatives under the ST4Good Framework. The company's collaborations with institutes of higher learning, such as UTeM and UTHM, aim to support talent development, technical sharing, Industry Revolution 4.0, and data science. STMicroelectronics Muar has assisted these institutions in establishing IoT labs to train undergraduate and graduate students on IoT applications using STM32 microcontrollers. Similarly, the company is heavily involved in Technical and Vocational Education and Training (TVET) and works closely with local TVET colleges in Muar and Tangkak.

STMicroelectronics Muar also partners with the ST Foundation to implement Digital Unify programs, which bridge the technological gap among primary school students and elderly citizens through initiatives like Tablets for Kids (T4K) and Tablets for Seniors (T4S). Additionally, STMicroelectronics Muar actively works to break gender bias in STEM fields by establishing the Girls in Engineering, Mathematics, and Sciences (GEMS) Lab at SK Convent Muar. This ST STEM-GEMS Lab, in collaboration with UTeM, UTHM, and SEMI, benefits surrounding primary schools in Muar.



For more information, please visit <https://sustainabilityreports.st.com>



“ *Driven by integrity, UPS remains focused on making credible, purposeful changes for the communities we serve.* ”

UPSers in Malaysia unite to green our future

UPS is the world's largest package delivery company, serving to connect businesses and communities to over than 220 countries and territories across the globe. We are committed to moving our world forward by delivering what matters, leading global citizenship efforts and philanthropy with The UPS Foundation to bring value to our local partners and communities.

Since 2023, UPS has brought together the Sustainability Trailblazers in Malaysia – a growing community of like-minded UPSers who are passionate in making the planet a better place and would like to drive change and actions for environmental protection, social impact, and good governance.

In June 2024, as part of UPS's Global Forestry Initiative to create a sustainable future by enhancing global forestation efforts and planting 50 million trees by 2030, the Sustainability Trailblazers partnered with Seeds Malaysia, a social eco-enterprise focused on sustainability, and the local non-profit organization MyKasih Foundation, to launch a tree planting initiative in Kuala Lumpur. The Sustainability Trailblazers and other dedicated UPS volunteers, along with their families, worked side by side, planting trees that contribute to a healthier environment for future generations. Together, the group planted 150 trees, symbolizing their commitment to a greener planet and embodied the UPS spirit of environmental stewardship.



For more information, please visit us at <https://about.ups.com/us/en/our-impact/community.html>

JOM RECYCLE

PLASTIC RECYCLING IN HOMECARE

Vantive

Introducing Vantive

Baxter Kidney Care, which includes the home dialysis and acute therapies businesses, is preparing to become a standalone private company, to be named Vantive. In this next chapter, Vantive will focus on transforming vital organ therapies, advancing a mission of 'Extending Lives, Expanding Possibilities' and furthering its commitment to support patients with kidney disease

Medical plastics used in healthcare facilities and home-based therapy including used peritoneal dialysis bags create a large amount of plastic waste. This Plastics Recycling program aims to collect high-quality, used PVC medical products for recycling into useful new products.

Project Activities:

The 'Jom Recycle' aims to provide a sustainable solution and build project awareness in the medical community for the disposal and recycling of dialysis solution bags. This project is a collaborative, endeavor featuring the active participation of Baxter Sdn Bhd, Malaysia, Zuellig Pharma Malaysia, and Fig Metal Industries (formerly Dialog ESECO Sdn Bhd), alongside recycling service providers Cenviro-EPIC. Facilitated by the

“ *The Jom Recycle initiative aims to create a sustainable solution by raising awareness within the medical and home dialysis community about the proper disposal and recycling of dialysis solution bags. This program encourages environmentally responsible practices while contributing to waste reduction efforts.* ”

Business Council for Sustainable Development Malaysia (BCSDM), the project adopted the Extended Producer Responsibility (EPR) concept for the healthcare sector. It has received support from the Ministry of Health of Malaysia (Kementerian Kesihatan Malaysia, or KKM) and the Department of Environment (Jabatan Alam Sekitar, or JAS), a division under the Ministry of Natural Resources, Environment, and Climate Change.

Jom Recycle sets a new benchmark for waste management in Malaysia's healthcare industry supporting by Baxter. We educate patients and healthcare providers about environmental responsibility which is aligned with sustainable development goal standard.



For more information, please visit us at <https://bcsd.my/jomrecycle/>



“ *Venture believes that good corporate citizenship requires ongoing commitment to the communities which we operate in. Corporate giving and employee volunteerism for community development are a key focus of our overall CSR strategy.* ”

Venture has operated in various sites in Malaysia for more than 30 years, and continues to give back to the community annually through several initiatives.

Community Giving

Venture actively engages in volunteering activities throughout the year. During Chinese New Year, about 70 employees distributed essential items and red packets to the JP365 Handicapped and Disable Children’s Home located at Taman Johor Jaya, Johor Bahru.

For Hari Raya, about 70 employees distributed groceries, personal hygiene products and rice to Fitrah Qaseh Protection House Larkin for the benefit of 50 less fortunate children.

Environmental Clean-Up & Nature Preservation

An environmental clean-up day is organised on a monthly basis. So far in 2024, a total of 960 employees participated and about 1,650kg worth of trash was collected and segregated.

In a similar initiative, 70 employees contributed 400 volunteer hours and planted 200 mangrove saplings and 78 mangrove tree seedlings at Tanjung Piai National Park in Pontian, Johor, in a bid to reduce soil erosion.

Another noteworthy activity saw 60 employees volunteering at the Turtle Conservation and Information Centre in Melaka. They participated in a beach cleanup and also cleaned the sea turtle ponds and hatchery, before releasing about 90 baby turtles back into the sea.

Career Talk at Local Universities

Venture Technocom was invited to be part of the Yes! Rock The School Mega Edition: Johor 2024 CSR event, organised in collaboration with the Talent Corporation Malaysia Berhad (TalentCorp), Ministry of Education and the Johor State Government. The event provided an opportunity for more than 600 students to participate in various activities such as interactive career workshops and insightful speaker sessions led by HR professionals from diverse industries.

We are truly honoured to be part of such a meaningful initiative and thrilled to have shared our knowledge and experience with all we met that day.

The Venture Group believes that by participating in and supporting such meaningful activities, we will be able to make a positive difference to the communities in which we operate.



For more information, please visit us at <https://www.venture.com.sg/our-approach/>



VERITAS

“ VERITAS has actively contributed to community-driven projects, integrating sustainable design principles and environmental stewardship, while empowering marginalized communities through education, skill-building, and inclusive design initiatives. ”

VERITAS is committed to expanding its Corporate Social Responsibility (CSR) initiatives, with a strong focus on community development, sustainability, and environmental stewardship. We are continuously integrating sustainability into both new and existing projects, emphasizing energy-efficient designs and green building practices such as GreenCheck certification.

Our community engagement efforts are also deepening, with plans to enhance educational initiatives and skill-building workshops. Through the VERITAS Fund for Excellence in Design Education (VFE), we continue to support students, developers, and suppliers via events like Kampungku and collaborations with institutions such as Taylor's University.

We are also strengthening partnerships with NGOs and local organizations for projects that create lasting social impacts.

Collaborations like the Tigris Collection with Royal Selangor Pewter and Rimau exemplify our commitment to merging community engagement with our design expertise.

Environmental conservation is another key pillar of our CSR efforts, demonstrated by our architectural upgrade of the Turtle Conservation & Information Centre (TCIC) in Cherating, Pahang. This project aligns with our goal of promoting biodiversity and protecting natural habitats.

Additionally, we are committed to supporting women and vulnerable groups, as evidenced by our work on the Women's Aid Organization shelter home, which focuses on creating safe, inclusive spaces for marginalized communities.

Overall, VERITAS aims to use design as a tool for positive change, benefiting both people and the planet.



For more information, please visit us at <https://theveritasdesigngroup.com/vfe/>

xylem x dignity



xylem
Let's Solve Water

“ Give 1% employee time
and 1% company profits to
water-related causes and
education by 2025 ”

Xylem is a leading global water solutions company dedicated to advancing sustainable impact and empowering the people who make water work every day.

Xylem Watermark was created 14 years ago to provide access to safe water and education

Xylem Watermark, the company's corporate citizenship platform, is an integral part of realizing Xylem's vision: a world where water issues are no longer a barrier to human health, prosperity and sustainable development. Our mission is to provide education and access to safe water to ensure healthy lives, gender equality, and resilient communities.

Our areas of focus:

- Awareness & education
- Disaster response
- Water stewardship & WASH access
- Youth empowerment
- Employee & stakeholder engagement
- Partnerships & innovation

Give 1% employee time and 1% company profits to water-related causes and education by 2025

We work with leading international and local nonprofits & organizations, including Mercy Corps, UNICEF USA, Planet Water Foundation, Dignity For Children Foundation (Malaysia) and Water Watch Penang. Local initiatives and partnerships are started by our volunteers and employees' will to do something for and with their local community.

In 2023, 100% of our employees in Malaysia logged over 530 volunteer hours.

Let's collaborate to create solutions, scale impact and make a sustainable difference.

Follow us on LinkedIn @Xylem Southeast Asia



For more information, please visit us at <https://www.xylem.com/en-my/watermark/>



Special Recognition

In line with the Special Recognition that was introduced in 2021, AMCHAM is happy to welcome more members into the respective levels (see below), granted to our members whose corporate social responsibility programs meet a rigorous standard of achievement. Companies are recognized successively with higher tiers for accumulated years of recognition.



**Champion
Level**

03

consecutive
years



**All Star
Level**

05

consecutive
years



**Hall of Fame
Level**

10

consecutive
years



All Star Achievers

 **AmMetLife**

 **BOEING**

 Celestica™

 **CITI**

Coca-Cola
Malaysia


ConocoPhillips

 **DOW**®

ExxonMobil

FedEx®
Express


First Solar

flex®

HERSHEY 

intel®



**All Star
Achievers**

JPMorganChase

JABIL

Johnson & Johnson



KEYSIGHT

micron®



Microsoft

**Mondelēz
International**

SNACKING MADE RIGHT



**MOTOROLA
SOLUTIONS**

**Pfizer
175**

PLEXUS®



pwc



STARBUCKS®



Champion Achievers





Aligning Corporate Local, National & Global Goals

Since 2018, AMCHAM has been incorporating the UN Sustainable Development Goals (SDG) into MY AMCHAM CARES in order to showcase our members' contributions towards the UN 2030 Agenda for Sustainable Development, as well as our contributions towards Malaysia's national aspirations for the goals.

Questions relating to the SDGs were included in this year's MY AMCHAM CARES survey allowing AMCHAM to go one step further in 2024. By identifying the SDGs companies are targeting, members targeting the same space will be able to lean and learn from each other and potentially coordinate for greater impact. The results of this can be seen clearly in AMCHAM's membership directory. Please be sure to pick up a reference copy.

Looking Ahead

MY AMCHAM CARES has become an important platform for our members. With the insights gained across the five areas of the survey, the program enables AMCHAM to support our members as they strengthen their activities, connect and learn from each other and showcase the additional benefits they bring when their investments are aligned with corporate, local, national, and global goals.

SUSTAINABLE DEVELOPMENT GOALS

MY AMCHAM CARES aligned with UN Sustainable Development Goals (SDGs) that are listed under the three pillars of Environment, Social & Governance (ESG)

Percentages indicate the number of MY AMCHAM CARES survey respondents targeting specific UN SDGs

ENVIRONMENTAL



SOCIAL



GOVERNANCE





Thank You

to all the 2024 participating companies

AMCHAM would like to thank all our members who participated in the MY AMCHAM CARES 2024 Survey and have corporate citizenship & CSR initiatives running for more than a year.

- Abbott Laboratories (M) Sdn. Bhd.
- Advanced Micro Devices Global Services (M) Sdn. Bhd.
- AGCO GSI (Malaysia) Sdn. Bhd.
- Agilent Technologies
- Agoda
- Alltech Biotechnology
- AmMetLife Insurance Berhad
- Analog Devices
- ASP Medical Clinic Sdn. Bhd.
- Avery Dennison Materials Sdn. Bhd.
- Baker Hughes
- Bank of America
- Berjaya Starbucks Coffee Company Sdn. Bhd.
- Boeing Aerospace (Malaysia) Sdn. Bhd.
- Boston Scientific Medical Device (M) Sdn. Bhd.
- Cargill Holdings (Malaysia) Sdn. Bhd.
- Celestica Malaysia
- Chevron Malaysia Limited
- Christopher & Lee Ong
- CIBA VISION Johor Sdn. Bhd. (Alcon Johor)
- Citibank Berhad
- Coca-Cola Malaysia
- COGDEV Malaysia Sdn. Bhd.
- ConocoPhillips Asia Pacific Sdn. Bhd.
- Crown Worldwide Group Sdn. Bhd.

- DaVita (M) Sdn. Bhd.
- Dexcom Malaysia
- Dow Chemical Malaysia Sdn. Bhd.
- Edwards Lifesciences
- Enovix Malaysia Sdn. Bhd.
- ExxonMobil
- FCI Connectors Malaysia Sdn. Bhd.
- Federal Express (M) Sdn. Bhd.
- First Solar Malaysia Sdn. Bhd.
- Flex Malaysia
- Fu Hao Manufacturing (M) Sdn. Bhd.
- Grand Hyatt Kuala Lumpur
- Green Point Precision (M) Sdn. Bhd.
- Haskell Malaysia
- Heraeus Materials Malaysia Sdn. Bhd.
- Herbalife Malaysia
- HERSHEY MALAYSIA Sdn. Bhd.
- Hess Exploration And Production Malaysia
- HP Malaysia
- HSBC Bank Malaysia Berhad
- Inari Amertron Berhad
- Intel Malaysia
- J.P. Morgan
- Jabil Circuit Sdn. Bhd.
- Johnson and Johnson Sdn. Bhd.
- Kenvue
- Keysight Technologies
- Kimberly-Clark Malaysia
- KPJ Healthcare Berhad
- Kuala Lumpur Convention Centre
- Lake Region Medical
- Lam Research International Sdn. Bhd.
- Meta Malaysia
- MetLife
- Micron Memory
- Microsoft (Malaysia) Sdn. Bhd.
- Mondelez International (Malaysia)
- Motorola Solutions Malaysia Sdn. Bhd.
- NI Malaysia Sdn. Bhd.
- Nu Skin Malaysia Sdn. Bhd.
- Nxp Malaysia Sdn. Bhd.
- Oasis International School
- Pepsico Malaysia
- Pfizer (Malaysia) Sdn. Bhd.
- Philip Morris Malaysia

- Plexus Manufacturing Sdn. Bhd.
- Procter & Gamble (P&G) Malaysia
- PwC in Malaysia
- Samtec Asia Pacific (M) Sdn. Bhd.
- Sanmina-SCI Systems Malaysia Sdn. Bhd.
- Sheraton Imperial Kuala Lumpur Hotel
- Silicon Island Development Sdn. Bhd.
- SMART Modular Technologies Sdn. Bhd.
- SmoothBor Plastics
- Standard Chartered Bank Malaysia
- STMicroelectronics Sdn. Bhd.
- SunPower Malaysia Manufacturing Sdn. Bhd.
- Tay & Partners
- Technocom Systems Sdn. Bhd.
- Teleflex Medical Sdn. Bhd.
- Tremco CPG Malaysia Sdn. Bhd.
- TT dotCom Sdn. Bhd.
- United Parcel Service (Malaysia) Sdn. Bhd.
- Vantage Data Centers
- Vantive Sdn. Bhd.
- Venture Electronics Services (Malaysia) Sdn. Bhd.
- VERITAS Design Group
- Viatrix Malaysia
- WD Media (Malaysia) Sdn.
- Xylem Malaysia
- YTY Industry Sdn. Bhd.





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