

A M C H A M



M A L A Y S I A

*MY*  
*AMCHAM*  
**CARES**

# Continuing Our Journey 2022





# Contents

**03** Message from the  
Chief Executive  
Officer

**02** Message from  
the Chairman

**04** Introduction

**05** Benchmarking  
Best Practices

**07** Recognition of  
Achievement

**08** MY AMCHAM CARES  
2022 Recognition

**58** MY AMCHAM CARES  
Special Recognition

**61** Aligning Corporate,  
Local, National &  
Global Goals

**63** Participating in  
MY AMCHAM CARES



## Message from the Chairman

What started out as a simple means of sharing ideas and best practices related to Corporate Social Responsibility (CSR), has evolved so much in just six years. We have never imagined the impact of the MY AMCHAM CARES program to transform so many communities across Malaysia and to inspire new engagements.

Since we embarked on this initiative in 2017, we have witnessed projects and activities from various organizations that reflected their definition of corporate citizenship. CSR continues to grow and embed itself as an integral part of all our organizations.

To anchor its effectiveness over time, we have devised a way to understand the work behind the activity and today we look across five pillars to the design of our corporate citizenship, consisting of strategy, sustainability, measurability, communication, and partnerships. By doing so we are able to identify what needs improvements and share what was or was not effective. It is through self-evaluation that we can begin to better ourselves and to serve as an inspiration to other organizations to contribute to their communities.

Congratulations to all 49 member companies being recognized this year. We are proud of the monumental efforts you continue to deliver.

Keep up this fantastic work that maintains the commitment to build and grow together with our communities.

**ANTONY LEE**

*Chairman*



# Message from the Chief Executive Officer

To the 49 companies being recognized in 2022, **CONGRATULATIONS!**

Starting from an initial 12 member companies we recognized in 2017, the MY AMCHAM CARES program continues to strengthen and today in our sixth year we will be recognizing 49 for their commitment to delivering CSR in a thoughtful and deliberate manner.

I am extremely proud of your deep commitment to build CSR deliverables that remain unchanged regardless of unpredictable and turbulent business environments. I am even more thrilled that the five pillars we use to measure your approach to embedding CSR into your company's culture is deepening each year.

Our member companies being recognized this year scored well across the five pillars in the MY AMCHAM CARES survey – strategy, sustainability, measurability, communication and partnership. Many companies are increasingly incorporating Environment Social Governance (ESG) elements into your initiatives and you should be very proud of your achievements on this journey.

AMCHAM remains committed to be a critical platform for you to share your experiences and best practices, and a place where we can learn from each other and improve as we go along. As AMCHAM always says, *"Together We Can!"*.

I would like to take this opportunity to thank all of our member companies for deepening your engagement with the various communities you have identified. We applaud your leadership, the thoughtfulness of your efforts, your time and your enduring desire to give hope and a better future to everyone you have touched. Your deliverables are impressive examples to be followed.

As we move into 2023 and face new challenges, let us all support the commitment to design for the future of all.

**SIOBHAN DAS**

*Chief Executive Officer*

# Introduction to MY AMCHAM CARES

MY AMCHAM CARES is a core AMCHAM program that celebrates and promotes best practices within the corporate citizenship and Corporate Social Responsibility (CSR) programs implemented by our members.

It is a forum through which members can share achievements and experiences that are meaningful to them, and support one another on more technical aspects of implementing and governing CSR programs, in order to achieve the highest standards and greatest impact through their environmental, social and governance initiatives.

Through MY AMCHAM CARES, the Chamber encourages members to reflect upon their existing programs and to consider how projects implemented at the local level can be strengthened and best contribute to national and global development goals.

Initiated in 2016, and coordinated from the AMCHAM executive office, MY AMCHAM CARES is a platform to:

## 01 Amplify

- Showcase activities of AMCHAM members across all sectors and types of activities and initiatives that support good corporate citizenship and community development using AMCHAM's platforms especially on the website, social media and events.
- Raise awareness of corporate citizenship and CSR.



## 02 Benchmark

- Benchmark best practices of members' citizenship programs, focusing on the key pillars of: strategy, sustainability, measurability, and communication.

## 03 Congregate

- Create a robust and vibrant CSR community among AMCHAM members, to share best practices, successes and challenges, and work towards continuous improvement of their CSR efforts. This includes the establishment of the Committee for Corporate Citizenship (CCC)



## 04 Align

- Demonstrate how alignment can be a powerful tool in delivering impact. Raise awareness of how activities can be aligned with corporate, local, national, and international goals.
- Incorporate UN Sustainable Development Goals (SDGs) into MY AMCHAM CARES efforts with the aim of showcasing our members' contributions towards the UN 2030 Agenda for Sustainable Development.

# Benchmarking Best Practices

Corporate citizenship is more than philanthropy, more than just community work. It is the company's impact on its staff, the environment, and society at large. It is corporate governance, health and safety, environmental care, diversity, integrity, and contribution to economic development. To be successful, the ethos of responsibility needs to be woven into the fabric of each company's culture where it can be visible and in action day to day.

Corporate citizenship focuses on how we can "create a better world in which to do business and a better world in which to live." Therefore, how initiatives are conceived and deployed matters. MY AMCHAM CARES's annual survey considers five critical aspects that support the success of any initiative; we ask if the company's approach and activity are strategic, sustainable, measurable, well communicated, and with strong partnerships.

## Key Pillars to effective CSR programs

### Sustainability

Investing in sustainable solutions for today and the future to maximize impact.

### Communication

A coordinated approach, that embeds corporate responsibility messages into mainstream communications, internally and externally





**STRATEGY** requires us to consider all aspects of our corporate citizenship initiatives, from beginning to end, internally and externally. With good strategic planning, a company's activity and goals, are aligned with society's or community needs. It provides us with a common purpose to ensure that everyone is working towards the same outcome. It requires us to think in advance of what we need to measure, analyze and evaluate, who do we need to communicate with and how we will sustain the programs we establish.

We want our CSR initiatives to endure and have a lasting impact. By considering **SUSTAINABILITY**, potential roadblocks like funding and implementing partnerships are addressed early to ensure initiatives lifespan and progression. Sustainability encourages us to incorporate corporate citizenship into the corporate fabric and embed core values by engaging staff and other stakeholders.



With data being king, **MEASURABILITY** forces us to define and track the impact each activity and capture both inputs, outcomes and potentially, ripple effects that emerge. By identifying the correct targets and recording the correct indicators from the beginning of the program, we are able to assess initiatives as they progress, as well as at the end of the implementation period. Measuring components of our CSR initiatives helps us to better understand our return on investment, gauge stakeholder perception, plan for the future and most of all communicate results and learnings.

Good **COMMUNICATION** is paramount to any successful initiative or strategy. Determining who we need to communicate with is vital. While it is important that we share our successes, communication also involves listening to our stakeholders and incorporating their feedback where possible – whether these stakeholders are within our company, the surrounding community, government agencies or the public at large. Communication includes not just social media and advertising, but increasingly comprehensive sustainability reports that have multiple audiences. Implementing a good communication plan helps us get the right information to the right partners at the right time.



Strong **PARTNERSHIPS** are crucial for solving big issues. By working together, we can pool resources and offer unique insights and ideas, as well as increase our reach. The disruption to lives and businesses caused by the COVID-19 pandemic has brought to light the crucial need to identify the right partner for a successful initiative.

# Recognition of Achievement

The MY AMCHAM CARES annual survey benchmarks our members' corporate citizenship across these five key pillars. This year, over 120 members participated in the voluntary online survey, and 103 were eligible for consideration for recognition\*.

We are proud to recognize 49 of our members, who have successfully developed and deployed CSR activities and achieved high scores across the pillars.

- Accenture Solutions Sdn. Bhd.
- Agilent Technologies LDA Malaysia Sdn. Bhd.
- American Express (Malaysia) Sdn. Bhd.
- AmMetLife Insurance Berhad
- Berjaya Starbucks Coffee Company Sdn. Bhd.
- Boeing Aerospace (Malaysia) Sdn. Bhd.
- Celestica Malaysia Sdn. Bhd.
- Citibank Berhad
- Coca-Cola Malaysia
- ConocoPhillips Asia Pacific Sdn. Bhd.
- Crown Worldwide Group Sdn. Bhd.
- Dell Global Business Center Sdn. Bhd.
- Dow Chemical Malaysia Sdn. Bhd.
- ExxonMobil Subsidiaries in Malaysia
- Federal Express Services (M) Sdn. Bhd.
- First Solar (Malaysia) Sdn. Bhd.
- Flex Malaysia
- Herbalife Nutrition Malaysia
- Hershey Malaysia Sdn. Bhd.
- Hess Exploration & Production Malaysia B.V.
- HP Malaysia
- Intel Malaysia
- J.P. Morgan Chase Bank Berhad
- Jabil Circuit Sdn. Bhd.
- Johnson & Johnson Malaysia
- Keysight Technologies Malaysia
- Kimberly-Clark Malaysia
- Kuala Lumpur Convention Centre
- Lam Research International Sdn. Bhd.
- MetLife
- Micron Memory Malaysia
- Microsoft Malaysia
- Mondelez International (Malaysia)
- Motorola Solutions Malaysia Sdn. Bhd.
- NXP Malaysia Sdn. Bhd.
- Palco Asia Pacific Sdn. Bhd.
- PepsiCo (Malaysia) Sdn. Bhd.
- Pfizer (Malaysia) Sdn. Bhd.
- Philip Morris (Malaysia)
- Plexus Manufacturing Sdn. Bhd.
- Procter & Gamble (Malaysia) Sdn. Bhd.
- PwC Malaysia
- Qualcomm Malaysia
- Standard Chartered Bank Malaysia Berhad
- SunPower Malaysia Manufacturing Sdn. Bhd.
- Sunway Medical Centre Sdn. Bhd.
- United Parcel Service (Malaysia) Sdn. Bhd.
- Venture Electronics Services (Malaysia) Sdn. Bhd.
- Xylem Water Solutions Malaysia Sdn. Bhd.

\* Eligibility is self-defining in that companies may not have an established CSR program for a minimum of one year or their entry was incomplete

# MY AMCHAM CARES 2022 Recognition





# accenture

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Fueled by committed and active participation from our people, or as we call them, changemakers.

Throughout the years, Accenture has impacted communities and lives around Malaysia. Our efforts in the key focus area, such as Skills2Succeed, environmental sustainability, social healthcare and wellbeing is fueled by committed and active participation from our people, or as we call them, changemakers.

The Covid-19 pandemic has disrupted many aspects of our life. Business and economy are impacted, social growth is hindered, and many find themselves troubled and uncertain of what tomorrow holds. Through collaboration with ecosystem partners and their networks, we continuously support communities through sustainable relief and recovery initiatives.

Accenture's Skills2Succeed programme is focused on supporting and empowering people to take on the shifting workforce landscape. Through this programme, we continuously innovate and champion community upskilling campaigns, in collaboration with like minded organisations.

Accenture's corporate citizenship efforts are also driven by issues and interests close to our people's hearts. Among the many initiatives include pet adoption drives and sustainability-focused programmes such as tree planting taking place throughout the year.





# Agilent

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Advancing quality  
of life through  
people, products,  
planet and  
prosperity

Agilent is committed to making a difference in helping to protect the planet, enhance human health, and be a leader in the marketplace through addressing environmental, social and governance (ESG) issues to achieve a more prosperous world for all.

In 2021, the Agilent Foundation gave **US\$633,361** through its employee donation matching program, where Agilent matches employees' contributions to thousands of local, national, and international charities of their choice **up to \$25,000 per employee per year**.

Each year, Agilent gives employees six workdays of paid time off, known as the Volunteer Time-off program. Through this program, employees across 19 countries spent 15,128 hours volunteering in their communities last year, valued at **US\$802,403** in employee time.

In Malaysia, Agilent continues to support the local NGOs on societal and environmental projects, from

fundraising for underserved children to inspiring students in STEM and recycling. The fundraising, Step-A-Thon, collected **RM19,820** when 114 employees ran or walked 1,795 km for Children's Protection Society, a children's home in Penang.

To inspire young people to pursue STEM education, Agilent sponsored a premiere robotics competition organized by the Penang Science Cluster NGO. The sponsorship includes a mentor program to guide students in building and programming robots. On the environmental project, Agilent partners with Riicycle, a cutting-edge incentive and reward system for recycling solid wastes. Over six months, Agilent Malaysia successfully collected 891 kg of recyclables. These initiatives reflect Agilent's focus on people, planet, products and prosperity to help make the world a better place.



For more information, please visit us at <https://www.agilent.com/about/esg/en/>



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We care  
about our  
communities.”

Supporting the communities where we live and work is one of our core values at American Express. We believe strong communities enable people and businesses to thrive, and we do this by investing financial and human resources in ways that address the needs of our communities, customers, colleagues, shareholders and partners.

One way we bring this to life is through Give2Gether, our annual giving campaign. Give2Gether is a platform where Amex colleagues can choose to donate to nonprofit projects in more than 170 countries and contributions are matched dollar-for-dollar by the American Express Foundation. Projects and causes range from animal welfare, arts & culture, education, Covid-19 relief, climate action and more.

Working from home during the pandemic did not hinder our teams from doing what we can for the environment. Our colleagues gathered virtually to have conversations about conservation, sharing ideas and best practices on what we can do from the comfort of our homes and daily routines.

To-date, #TeamAmex in Malaysia has committed over 4,500 volunteer hours for our CSR initiatives, collected 4.5 tonnes of rubbish, planted more than 650 mangrove trees, released close to 400 turtle hatchlings and built an artificial reef that will continue to grow and supplying stationaries and hygiene sets to school students.

We are committed to make a meaningful difference in our society. With your support – and the powerful backing of American Express and our partners, we hope to continue to do so for as long as we can.

### Continue to care for environment albeit the new norm of living

- (L) Old curtains given new life as spare toilet roll holder
- (M) A new bed for Bear from recycle box.
- (R) Reuse glass bottle, upcycle into a flower vase





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Always with you, building a more confident future

## AmMetLife

MetLife always strive to be a force for good in the communities where we operate through the work of MetLife Foundation, our corporate giving, employee volunteering efforts, meaningful, high-impact partnerships, and by providing pro bono services.

MetLife employees work every day to help build a more confident future for people around the world. Giving back to the places where MetLife operates helps foster strong connections between the company and communities.

In 2022, AmMetLife through MetLife Foundation played an active role in supporting programs in Malaysia aimed at building financially inclusive and environmentally aware communities.

### Promoting environmental stewardship

As part of the MetLife Extraordinary Litter Pick-Up campaign to improve awareness about greening the environment, employees volunteered to pick up litter from various locations in KL Penang, Johor, Sarawak and Johor.

Employees also participated in the 2021 MetLife EcoChallenge, an annual two-week effort to encourage

employees to adopt green habits. Their efforts include helping to reduce emission and waste; cutting water, paper and energy use; and learning more about building a sustainable future.

Other efforts include partnering Reef Check to clean local beaches and collaborating with Free Tre Society to give away trees as we look to further greening the environment.

### Building Resilient Communities

In April, MetLife Foundation collaborated with Food Aid Foundation to provide food supplies for the B40 families affected by the flooding in Malaysia. Through the collaboration, over 4,320 flood victims in Kelantan, Terengganu, Selangor and Kuala Lumpur had access to basic food supplies.

In addition, with the support of MetLife Foundation, our employees also volunteered to assemble prosthetic hands for the Build-A-Hand program to help amputees from around the world.





**STARBUCKS®**

### STARBUCKS UPCYCLED FLAVORLOCK™ POUCH

In 2019, Berjaya Starbucks Coffee Sdn Bhd (“Starbucks Malaysia”) partnered with the YWCA Kuala Lumpur, a non-profit organization that works for the development of women and girls, to develop its Starbucks Upcycled Flavorlock™ Pouch. The pouches, which now retails at Starbucks stores in Malaysia, demonstrates the company’s commitment to strengthen communities, uplift women, and provide a positive impact to the planet.

The Starbucks Upcycle Flavorlock™ Pouch is only made possible by the tens of thousands of customers who brought back their emptied Flavorlock™ whole bean bags at Starbucks stores across Malaysia. These whole bean bags, which was once used to hold our package coffee, are collected by our partners (employees) and donated to the social enterprise made up of the graduates of YWCA KL’s Vocational Training Opportunity Centre (VTOC) program, where the students go from cleaning the bags to matching and sorting the cloths that make the linings for the bags. That means, no one bag is identical!

Once the bags and the cloth has been matched, YWCA KL delegates the sewing through its VTOC Sewing & Tailoring course, which is made up of its students, Myanmar refugees, as well as the B40 women of Desa Mentari. This program was especially helpful during the pandemic when



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Our aspiration is to be planet and people positive – investing in humanity and the well-being of everyone we connect with, from our partners to coffee farmers, to the customers in our stores and beyond.

the lockdown orders required many of us to work from our homes, allowing most of them to continue earning an income and be financially independent. The completed product is then purchased back by Starbucks Malaysia and distributed to its more than 360 locations nationwide.

The Starbucks Upcycled Flavorlock™ Pouches was official launched across all stores in Malaysia on March 2022, and with every pouch purchased, RM1 will be channeled to YWCA KL to contribute to develop the VTOC curriculums that have been built around empowering young girls and women from the B40 community. At Starbucks, our aim is to create both a positive impact on our planet and to strengthen the communities where our stores operate. By upcycling our whole bean packaging, we are effectively reducing our carbon footprint and environmental impact associated with our business.

In April 2022, Starbucks contributed RM374,400 (around US\$90,000) to VTOC transformational project, which is a community-led initiative by YWCA Kuala Lumpur and its partners. The grant, with support from The Starbucks Foundation, will be utilized over three-years to enhance the VTOC courses, as well as equip the students with the knowledge and abilities required to thrive in an ever-changing, dynamic and uncertain environment in the aftermath of COVID-19.



For more information, please visit us at <https://www.berjaya.com/food-beverage-starbucks.php>



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We continue in our commitment to partner and invest in the communities where our employees live and work; contributing to efforts that build and enhance the places we call home.



At Boeing, we believe that it's imperative that we continue in our commitment to partner and invest in the communities where our employees live and work; contributing to efforts that build and enhance the places we call home. We have the opportunity to be a force for change through our employees and our programs in pursuing our commitment.

In Malaysia, our community investment this year emphasizes on improving economic growth and promoting healthy lifestyles. We collaborated with Network Urban Rural Innovation (NURI) in supporting the micro, small and medium enterprise (MSME) entrepreneurs in Sabah by adapting creative solutions to boost their existing product operation systems from subsistence

production towards a more dynamic production operation. We have 50 entrepreneurs who participated since the pilot project rollout and anticipate to meet 100 participants per year target.

Our other collaboration is with Persatuan Kanser Network Selangor Dan Wilayah Persekutuan (Kanwork). Be Healthy with KanWork promote a healthy lifestyle among the cancer survivors as it contributes towards survivors' better quality of life. The project came in timely during the Covid-19 pandemic's as those with cancer are of higher risk. It has attracted over 1000 participants during the lockdown and expect to reach a larger percentage of population through various channels such as Facebook Live, YouTube Channel, and other appropriate platforms.



Micro, Small and Medium Enterprise (MSME) entrepreneurs with their products.



One of Kanwork partner, Hospital Putra hosted Boeing visits to the hospital and CaRE.



Kanwork members and members of the public able to access CaRE: Resource Centre for Education and Communication on Cancer, at Hospital Putra





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At Celestica we foster a company-wide culture of sustainability—reflecting our commitment to support our people, the planet and the communities in which we operate.

At Celestica, we enable the world's best brands. We build trusted relationships and solve complex technology challenges to help our customers realize greater value, potential and outcomes. We are a leader in high-reliability design, manufacturing and supply chain solutions. With more than 40 manufacturing and design centers, and more than 23,000 employees worldwide, we deliver flexible and innovative solutions to our customers.

Celestica has been in Malaysia for over 23 years. From Kedah to Penang and Johor, close to 5,000 employees deliver innovative solutions to our customers across multiple industries, including Aerospace and Defense, Semiconductor Capital Equipment, HealthTech, Industrial and Communications. We take pride that the solutions we deliver touch the lives of many – from enabling global air travel to faster network connectivity and enhanced patient care.

Celestica is committed to being a responsible partner in the communities in which we operate. We source renewable energy for our operations which is currently powered by approximately 60% renewable energy

worldwide. Recently, our facilities in Malaysia embarked on a project that will generate close to 100,000 MWh of renewable energy through the installation of more than 8,000 solar panels.

In the area of waste reduction, Celestica hosted its 8th annual global Waste Reduction Week recently. Our Malaysia team embarked on a project to drive chiller efficiencies which saved close to 3,000 cubic meters of water. They also reduced waste through recycling used metal and reclaiming used cooking oil for third-party use as biodiesel.

At Celestica, we also encourage employee volunteerism. Our teams in Malaysia contribute to the quality of life in the local community through the distribution of food, unused computers and laptops to hospitals, welfare centre and schools. We are also a strong supporter of the STEM education and the Academy in Factory (AiF) programs. Through these programs, we educate, train and provide students, early school leavers and children from rural areas & villages, the opportunity to learn new skills that will make a meaningful impact.



Collection of used cooking oil for third-party use as biodiesel.



Food Donation Drive To Persatuan i-Kasih Johor Bahru



School in Hospital Donation Drive



For more information, please visit us at <https://www.celestica.com/about-us/sustainability/overview>



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Community engagement at Citi is a shared responsibility and is aligned to Citi's mission of enabling growth and economic progress. Through Citi Foundation, we continuously invest in financial inclusion, youth entrepreneurship, urban transformation initiatives, and women empowerment.

### Citi in Community: Youth Empowerment, Financial Inclusion and Urban Transformation

Citizenship is core to Citi and a responsibility shared by all of our businesses, clients, suppliers and communities.

In the area of Youth Entrepreneurship, Citi is in its fourth year of partnership with the **Asia School of Business** supporting The Rapid Youth Success Entrepreneurship (RYSE) Program to improve youth unemployment rates in urban Malaysia. Low income students from community colleges are taught innovation and design thinking in addition to social entrepreneurship skills and e-commerce.

Citi also partnered with **Think City**, a subsidiary of Khazanah Nasional Berhad. To address issues facing the public housing community and drive greater advocacy on public housing, Think City's Rights to the City Programme aimed to find inclusive community solutions through collaboration with stakeholders across sectors.

Citi worked with **Teach For Malaysia** to build young leaders through a student leadership programme. Students were trained based on Teach For Malaysia's Student Leadership Development Framework which anchors on social and emotional learning, communication skills, resilience and entrepreneurship.

In the area of women empowerment, Citi is working with **Young Women's Christian Association of Kuala Lumpur** to improve employability and provide entrepreneurial training for girls and marginalised women. The programme aims to equip women with skills to be entrepreneurs as well as build their self esteem and confidence.

Citi volunteers are our best community ambassadors, generously giving their time and contribution to support community programmes. In 2022, Citi Malaysia raised RM250,000 via its annual Global Community Day in support of the recovery and renewal of low-income communities and the environment.



Citi Malaysia Global Community Day 2022



Young Women's Christian Association of Kuala Lumpur Women Entrepreneurship Program



For more information, please visit us at <https://www.citigroup.com/malaysia>

# Coca-Cola Malaysia

At Coca-Cola Malaysia, we take our responsibility to the communities we call home very seriously. We believe that our business can only be as strong and successful as the communities we serve. Building on this heritage and our growing portfolio, we remain focused on realizing our sustainable priorities as we respond effectively to the collective needs of local communities across Malaysia. As the world's leading beverage company, it is embedded in our DNA the commitment towards doing business the right way, and without harming the natural resources which we all depend on.

Coca-Cola has been in Malaysia since 1936, refreshing Malaysians for over 86 years. In support of Malaysia's Sustainable Development Goals and the government's development priorities, we work with various organizations focusing on our 3W, namely our World Without Waste commitment, our water stewardship and women empowerment initiatives. On top of that, we have we expand our support to include natural disaster preparedness program.

To achieve Coca-Cola's global vision of **World Without Waste** in Malaysia, we partner several NGOs namely,



Malaysian Nature Society (MNS), Universiti Putra Malaysia (UPM) and Waste Management Association of Malaysia (WMAM) on various awareness campaigns; recycling program, Eco Youth Challenge event. Reef Check Malaysia support us with coastal clean-ups and waste management programmes.

As part of our **Water Stewardship** pillar, our Water for Life (W4L) programme with Muslim Aid Malaysia together with Johor Forestry Department and Forest Research Institute Malaysia (FRIM) helps to protect the peat swamp forests in Ayer Hitam that also known as "the last black Jewel of Johor". The peat forest plays an important part not only for Malaysia but also neighbouring countries for its carbon capture function.

Learning from previous experience, this year Coca-Cola come well prepared. We extend our support to include **Natural Disaster Preparedness Program**. With the collaboration between Coca-Cola, Yayasan Ikhlas and Malaysia Civil Defence Force, we prepared drinking water and physical aid for potential flood during Malaysia monsoon season. This early aid will be mobilised as soon as a call of help received from needed authorities.



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We take our  
responsibility to  
the communities  
we call home very  
seriously.”





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ConocoPhillips conducts our business with respect and care for the environment as we continue to create shared value and make a difference in the communities where we live and operate.

# ConocoPhillips

ConocoPhillips Malaysia is committed to creating long-term value for our key stakeholders and improving the lives of communities where we operate. Our corporate social responsibility initiatives are closely aligned with the company's business objectives and support the United Nation Sustainable Development Goals.

Since 2006, ConocoPhillips has been awarding scholarships to students from University Malaya and University Teknologi Malaysia. We truly believe that an educated society is a productive society, and a well-rounded education opens the door to a world of opportunities.

We strengthen our efforts in this space by entering partnerships with organizations dedicated to serving communities, focusing on education and community improvement, especially in Sabah and Sarawak. In our ninth year running, is our partnership with MyKasih for the Love My School program, which supports school children from low-income households.

Another collaboration we continue to grow is with the Malaysian-American Commission Educational Exchange (MACEE) in its Fulbright programs on upskilling local school teachers through international teaching assignments. This year also saw us working with MERCY Sabah as we aided 2,000 beneficiaries in the Penampang Sabah Flood Recovery efforts and the provision of a Hand Washing Kiosk in five schools. We continued partnership with the Global Peace Foundation to extend our support in access to clean water and renewable solar projects in Sabah and Sarawak.

As we fulfill the role of a responsible corporate citizen, we also deliver our promise to our internal community. Workplace health and safety remain our number one priority as we progress HSE and Diversity, Equity, and Inclusion initiatives towards a healthier and inclusive working environment for our employees.





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Making it simpler  
to live, work, and do  
business anywhere  
in the world.”

**CROWN**   
WORLDWIDE GROUP

From humble beginnings in Yokohama, Crown started as a small moving company in 1965 with a single warehouse, providing transport solutions to servicemen in Japan. Since then, we have grown both our services and our presence, with operations spanning over 50 countries. Today, Crown Worldwide Group is made up of seven businesses, four of which are being conducted globally. Despite serving different functions, all these businesses share the same set of priorities – deliver on our purpose of helping create positive and long-lasting change in where we operate.

Crown Malaysia is committed to conducting business with the highest level of integrity and responsibility. Crown Worldwide Group's journey in Malaysia is a testament to our commitment to community development and protecting the planet we all share.

Led by the core values laid out by our founder and Chairman, Jim Thompson, we always strive every day to make a positive global impact and be good corporate citizens, from giving back to our communities, accelerating progress towards a diverse and inclusive workplace to advancing our sustainability strategies.

This year, in partnership with Kuala Selangor Municipal Council (Majlis Perbandaran Kuala Selangor) to launch a beach clean-up campaign to create greater awareness of plastic waste in the environment, promote responsible waste management, underscoring their commitment to care for the environment. Crown also collaborated with MAKNA (National Cancer Council Malaysia) in conjunction with Breast Cancer Awareness Month, our team in Malaysia launched a donation program to support local cancer patients in their battle against breast cancer. In addition, Crown engaged its employees in helping flood victim among Crown's employees.

Crown Worldwide Malaysia is proud of what we've achieved over our actions in corporate responsibility. Together, we will continue to strive to strengthen our local communities and minimize the environmental impact of our operations. Each year Crown communicates CSR actions and relative improvements in a published Sustainability Report.



For more information, please visit us at <https://www.crownworldwide.com/en-us/page/crown-csr-policy>



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Let's Give  
Back

## DELL Technologies

Dell Technologies team members are giving back to the community and having a social impact! Together and individually, our team is making a difference around the world. Below are some of the CSR activities ran by our Dell Technologies volunteers.

### Malaysia Hospice Charity Fair

Kasih Hospice Foundation provides medical, psychosocial, and emotional support to people with life threatening diseases and their families through doctors, nurses, and volunteers both at patients' home and at hospitals. SRO Malaysia team members joined other Dell team and family members to support the Kasih Hospice Charity Fair for a full day, volunteering on the "Traffic Warden", "Compassion Muscle", and Sales and Coordination teams. Dell team members logged more than 400 CSR hours for the event! Malaysia Hospice Charity Fair.

### Malaysia Collection Drive

Our SRO team in Cyberjaya partnered with the local CSR team to hold a collection drive benefiting two local organizations, including Pertubuhan Kebajikan Warga Emas

Sungai Chua (a Home for Senior community members) and House of Love (an Orphanage Home) in Klang Valley. Dell team donations filled two trucks and multiple cars!

**PC donation** to Hope Worldwide Malaysia and Penang Science Cluster for under-privileged students (this is an on-going donation drive)

**Quarterly donation drive to selected various Homes** (Rumah Kita, Pertubuhan Kebajikan Anak-Anak Yatim & OKU Mesra, Pertubuhan Kebajikan Warga Emas Sungai Chua and House of Love Klang, etc)

**OK Tak OK** – Dell Volunteers teaching school students on Cyber Safety and Child Abuse (good touch/bad touch). Last year the teachings were virtual. In FY23 Q3, it's back to physical teachings, where Dell Technologies volunteers goes to the school.

**Tree planting at Amazon Forest** – Dell team members sponsor some trees (in conjunction with APE Malaysia). With the support from a total of 196 participants, we managed to plant a total of 383 trees in Lower Kinabatangan Wildlife Sanctuary.



For more information, please visit us at <https://www.dell.com/en-my>



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Giving back to  
the community  
matters



Dow, together with key partners including EcoKnights and LifeLine Clothing Malaysia have launched Malaysia's first used shoe recycling ecosystem in July 2022. The program repurposes used shoes into sports infrastructures including jogging tracks, playgrounds and fitness corners, hence diverting shoe waste away from landfills. The general public can drop off their shoes at any of the 30 shoe collection points across Klang Valley, Kuala Lumpur and Johor. As of end October, more than 10,700 pairs of shoes have been collected.

The first playground with its surface refurbished using rubber shoe materials has been built in a school located at SK Bukit Tadam (A) in Banting, Selangor. The school caters to about 100 indigenous students. Additionally, the fabric tops from recycled shoes are being turned into protection padding mats for The National Autism Society of Malaysia (NASOM).

In supporting the autism community, Dow works with NASOM to continually engage people with autism at the urban farm which inculcates the values of sustainability, self-sustenance and independence to this community. Dow volunteers also participate regularly in the #PullingOurWeight litter pick program which recognized the value of plastic waste and that they should not be lost to the environment. Another long-term partner Dow works with is HOPEww Malaysia, involving youths in Science, Technology, Engineering, Arts and Mathematics (STEAM) programs to the most recent mental wellness program for the B40 community.

Giving back to the community matters to Dow, and as a leading materials science company, we hope to inspire the community to think more sustainably and creatively.



For more information, please visit us at <https://www.dow.com>



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ExxonMobil partners with government and local stakeholders to invest in programs that promote socio-economic benefits to the local community.

# ExxonMobil

ExxonMobil has a long tradition of helping to improve the quality of life in the communities where we operate. In Malaysia, our support for the community focuses on four key areas: human capital development, energy literacy, safety and health, and business ethics.

We collaborate with various partners to encourage the pursuit of Science, Technology, Engineering and Mathematics (STEM) through a variety of programs. Special emphasis is given to initiatives that help identify future STEM talents and to motivate young people to consider future careers in these fields to help Malaysia achieve its developmental goals.

We sponsor an entrepreneurial skills development project with the Terengganu Royal Foundation which provides training to single mothers and girls from low-income families to fulfill their economic potential and lead social change in their communities.

We also make significant contributions to enhance English language proficiency among school children and helped establish English resource centers in Terengganu.



ExxonMobil together with The Malaysian Plastic Manufacturers Association (MPMA) and Scientex Berhad, are hard at work blending education and sustainability. The trio's most exciting project is the MPMA-ExxonMobil-Scientex Green Truck, a mobile recycling education program. The truck recently embarked on a roadshow involving schools across the state of Penang to educate students about plastic waste management practices based on the Reduce, Reuse and Recycle (3R) concept.



ExxonMobil recognized excellence in STEM education through Terengganu STEM Awards for 2021 SPM students.



For more information, please visit us at <https://corporate.exxonmobil.com>



**FedEx**®  
Express

FedEx Express (FedEx), a subsidiary of FedEx Corp. and the world's largest express transportation company, is committed to supporting the next generation of innovators and leaders by nurturing in them life skills such as critical thinking, problem-solving, risk-taking and self-confidence through its flagship initiative - the FedEx Express / JA International Trade Challenge (FedEx / JA ITC). The program is organized in collaboration with Junior Achievement Malaysia (JA Malaysia), one of the world's largest non-governmental organizations dedicated to addressing fundamental social and economic challenges facing young people through a range of in-school and out-of-school programs. The program has been running successfully for 14 years in Malaysia (since 2008) and is now implemented in 9 Asia-Pacific markets, namely Hong Kong, Japan, Korea, Malaysia, the Philippines, Singapore, Thailand, Vietnam, and Australia. To date, the program has reached over 7,000 students in Malaysia.

This year, FedEx Express also supported the upgrading and improvement of a local kindergarten in Pulau Carey, Selangor, which serves the indigenous communities in the area. As part of the global FedEx Cares program, about 50 FedEx volunteers came together to make eco-building blocks and rebuild a perimeter wall for Tabika Kemas Kampung Orang Asli Sg Rambai. This community initiative is in collaboration with Treat Every Environment Special (TrEES), a sustainability-focused environmental organization, and the Department of Orang Asli Development (JAKOA). This initiative demonstrates FedEx's commitment to sustainability in all areas of the business, while positively impacting the lives of future generations.



For more information, please visit us at <https://fedexcares.com/>



### First Solar Malaysia Community Outreach Programs – Towards the Betterment of Our Communities

Ever since our inception in 2008, First Solar Malaysia has been actively involved in enriching the surrounding communities through our various CSR programs that has taken place throughout the years. Our CSR programs are divided into 4 categories:

- **Sustainable Energy:** solar panel donations to Serdang Mosque, Bandar Baharu (12kW), Malaysia Green Tech Corporation (50 kW), Penang Tech Dome (3kW), Dhyana Ashram, Kulim (48 kW), and Koperasi Lestari Seberang Perai (Eco Recycling Center) – (1.4 kW); and involvements in sustainable energy fairs such as IGEM.
- **Educational Enrichment:** Full education sponsorship to our associates to pursue higher education, AMCHAM's STEM initiatives (mentoring for Young Enterprise Program, involvement in Penang International Science Fair), laptop/desktops donations to associates' children pursuing higher education/ surrounding learning institutions, and foster school program.
- **Community Impact:** Program Mahabbah Community for Raya Haji, charity visits & foods/ hardware donations to old folks home/ schools/ orphanages for Chinese New Year/ Mid-Autumn Festival/ Deepavali, recycle bins donations to schools and government agencies for sustainability program, and lunch treats for frontliners during Raya Haji.
- **Community Health & Well-being:** Covid-19 CSR programs - PPE donations to hospitals and government agencies, food buckets donations to B40 households in Kedah and Penang/ residents in EMCO area, ventilators donations to

Sultanah Bahiyah Hospital, flood relief humanitarian aid to Yan, Kedah.

Our commitment to enrich the living qualities of the surrounding communities was globally recognized in 2018 when we were named as the Grand Winner for Employer of Choice (Private Sector Category) at the Malaysian Institute of Human Resource Management (MIHRM) 18th Malaysia-International HR Awards 2018, as well as the Grand Winner for Malaysia Human Resources Minister Award 2018 for Large Manufacturing Sector, as well as the Grand Winner for Productivity-Linked Wages System (PLWS) HR Minister Award 2022.

First Solar Malaysia was globally recognized in 2022 as the Grand Winner for Productivity-Linked Wages System (PLWS) HR Minister Award 2022, the Grand Winner for Employer of Choice (Private Sector Category) at the Malaysian Institute of Human Resource Management (MIHRM) 18th Malaysia-International HR Awards 2018, the Grand Winner for Malaysia Human Resources Minister Award 2018 for Large Manufacturing Sector, winner for National Occupational Safety & Health Awards 2016 for Electrical and Electronics Category, Kedah Chief Minister Special Excellence Award – Industry Excellence Award 2017, Excellence in Foreign Direct Investment in Kedah State Award – Industry Excellence Award 2017, Kedah State Industrial Excellence Award 2020, as well as AMCHAM Cares Award 2020 recipient.

As an Employer of Choice, we are honored to be working with government partners, NGOs and other likeminded organizations to support the betterment of our communities around us.

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First Solar Malaysia is committed towards enriching the living qualities of the surrounding communities via our community outreach programs





# flex®

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Our people are  
at the center of  
everything we  
do at Flex

Sustainability is deeply embedded within Flex's DNA. As a manufacturing partner of choice that helps a diverse customer base design and build products that improve the world, Flex drives disciplined practices that address broader environmental and social challenges of our world.

With people at the heart of its operations, Flex fosters a culture of inclusion rooted in understanding and mutual respect. In Malaysia, Flex has been recognized by PERKESO as one of the largest employers of People with Disabilities (PwD) with over 270 PwD employees employed across its facilities in Johor and Penang. As a champion of diversity, equity, and inclusion (DEI), Flex Malaysia was recognized in 2022 as a 'PwD Caring Employer' by YAB Dato' Sri Ismail Sabri Bin Yaakob, Prime Minister of Malaysia. Furthermore, for the fourth consecutive year since 2019, Flex Malaysia won the Sustainability & CSR Malaysia Awards. This year, Flex's sites in Malaysia were named 'Company of the Year' in the manufacturing category and earned the 'Long-standing

Excellence in Sustainability Award' for demonstrating enduring excellence in sustainability. As a testament to Flex's unwavering sustainability efforts, Flex Malaysia was also bestowed a Gold Award in the HR Excellence Award 2022 for their Excellence in CSR Strategy.

Believing in a holistic view of employee wellness and career fulfillment, Flex is one of the few technology companies in the country to fully sponsor their employees' tertiary education. To date, more than 843 Flex employees have completed their master's, diploma, and certificate programs.

Flex recognizes that prioritizing employee health, safety, inclusion, and development is not only the right thing to do, but an imperative to enabling each employee to flourish and reach their full potential.



Flex Malaysia recognized as the largest PwD employer in Malaysia by PERKESO.



Flex honored as a 'PwD Caring Employer Employer 2022' by YAB Dato' Sri Ismail Sabri Bin Yaakob, Prime Minister of Malaysia



For more information, please visit us at <https://flex.com/company/our-sustainability>



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50 by 50:  
Nourishing People  
and Planet -  
50 Million Positive  
Impacts by Our  
50th anniversary



### 50 by 50: Nourishing People and Planet

To drive our progress toward nourishing people and planet, we've set an ambitious goal to achieve 50 million impacts by our 50th anniversary in 2030.

Herbalife Nutrition Foundation (HNF) is dedicated to improving lives of children and communities around the world. In Malaysia, we work with our Casa Herbalife Nutrition partners – Amitabha Charity Orphanage, Good Samaritan Home, Pusat Jagaan Kanak-Kanak Yatim/Miskin Rukaiyah, and Hope Mission Welfare Society – to provide them with grants so that they can provide good nutrition to the children under their care.

Nutrition for Zero Hunger (NFZH) is Herbalife Nutrition's global initiative to support UN Sustainable Development Goals for Zero Hunger. Through NFZH, we have held the NFZH STAR Program with our Casa Herbalife Nutrition partners to educate children in cultivating healthy eating and active lifestyle habits.

To play our part in battling the COVID-19 crisis, Herbalife Nutrition has also donated medical equipment to Hospital Ampang and Hospital Bukit Mertajam. HNF fund was also utilised for Yayasan Chow Kit COVID-19 Project and Food Aid programme and supported Uncle Kentang towards relief efforts.

Believing in helping people harness the power of nutrition to help them live healthier lives, we run a variety of nutrition education programs with various stakeholders, such as partnering with Nutrition Society of Malaysia (NSM), holding sports nutrition webinars with Universiti Teknologi MARA (UiTM) students, and hosting regular exercise challenges with our Independent Members.

We have taken steps and conducted projects that positively impact the environment. Herbalife Nutrition's Go Green Initiative, which was launched in 2020, saw us putting a stop to single-use plastic bags. With the Zero Plastic Bags initiative, more than 4,600kg of plastic bags were stopped from production in Malaysia from September to December 2020. In 2021, we stopped issuing paper-based income tax statements for our members and instead issued the electronic version, which approximately saved the usage of 10,949pcs of printed A4 paper.

In 2022, Herbalife Nutrition partnered with Recycle for Life (RFL), as part of our Simply Recycle initiative in APAC, which encourages members to recycle their Herbalife Nutrition canisters. The cash rewards for the recyclables collected is then donated to HNF, enabling us to reach out to more children in need in Malaysia.





“  
Shared  
Goodness

# HERSHEY



In 2015, The Hershey Company signed the White House climate change pledge among the other thirteen largest companies to commit & respond to the climate change threat by reducing the GHG emission. Many initiatives have been implemented since then. One of them is by activating the Green Team committee where a group of people to educate, engage & activate the sustainability mission **“Protect our environment by continuously improving the efficiency and sustainability of our business activities and products towards bringing joy & affordable snacks to everyone”**

Hershey Malaysia has been practicing merging the CSR activities & sustainability program since after the government declared the endemic phase in May 2022. Hershey Malaysia's Green Team and CSR Committee have been doing great work throughout the year giving back, educating, and encouraging the community to make more sustainable choices.

During the Good to Give Back Month season in July, the team went to the Taman Daya School to educate the students about the importance of sustainability by providing them with a **110 set of Hershey stainless steel drinking bottles as a substitute for plastic bottles** and explaining why it's better for their health and the environment. To add more sweet moments to the event, Hershey surprised the students by **setting up the RMT station** where they collected their subsidized food during recess time, and they love it!

This was not the first visit the team has made to the school. In conjunction with Earth Day 2022 celebration last May, the team went to the school for an exciting activity where they created a **Hershey Garden from scratch** -with the help of the schoolteachers- and as always, took the opportunity to brief the students on the importance of sustainability. These activities engaged & benefited 100 students, 15 school representatives & 33 Hershey's family members.



For more information, please visit us at [https://www.thehersheycompany.com/en\\_us/home/sustainability.html](https://www.thehersheycompany.com/en_us/home/sustainability.html)



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A three-pronged  
integrated approach -  
stakeholder engagement,  
social risk and impact  
management, and  
community benefits

At Hess, social responsibility (SR) means maintaining the highest standards of corporate citizenship as we work to deliver the energy the world needs – energy that is fundamental to advancing economic progress and improving living standards. SR, which is one of the six Hess Values, is foundational to the culture of our company and to our engagement with the communities where we operate; it includes protecting the health and safety of our workforce, safeguarding the environment and creating a long-lasting positive impact on our communities.

## Education

### Fulbright English Teaching Assistant (ETA) program

Our social investment programs help improve education, which is fundamental to sustainable economic growth. Education is the primary focus of our CSR initiatives in Malaysia, and our ongoing commitment to supporting quality education is evident through our financial support for educational programs such as the Fulbright English Teaching Assistant (ETA) program. Hess has partnered with the U.S. Embassy in Malaysia to support the ETA program in Kelantan since 2018, bringing ETAs to teach English in public secondary schools.

## Disaster Relief

On the East Coast of Malaysia where our operations are located, flooding during the monsoon season is an annual occurrence. These floods often have severe negative impacts on the local economy and community, causing shortages of food and clean water and damaging homes and other structures. Hess has committed to providing relief to flood-affected areas. We work with local non-profit organizations annually, exchanging updates on the hardest-hit areas and the types of assistance needed.

## Health and Community

In our effort to create positive and mutually beneficial relationships with our host communities, Hess also actively participates in various health and community programs organized by PETRONAS and local Oil & Gas bodies to enhance our company's reputation and leverage volunteering opportunities among our employees, such as the Thai Oilman Charity Golf and MyKasih Golf. Programs such as these support the effort of giving back to society whereby the proceeds raised are donated to selected non-profit organizations.





“ Drive digital inclusion to transform lives and communities. Lead the development of holistic solutions that break down the digital divide that prevents many from accessing the education, jobs, and healthcare needed to thrive.

At HP, we are committed to enabling every person to unlock his or her potential and develop the talent and skills necessary for a better, brighter future. HP strives to build innovative, accessible, and personalized technology and solutions to promote digital inclusion and lifelong learning.

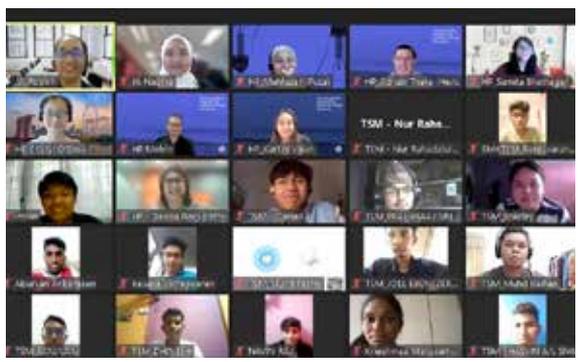
In Malaysia, HP is proud to be able to help shape future generations and be a technology enabler for students and teachers nationwide. Through our partnership with Junior Achievement Malaysia (JA), we have organized many programmes that have uplifted thousands of underprivileged students, equipping these next-generation talents with the right skills, technological know-how and experiences to thrive in their future careers.

These initiatives include:

- **JA Job Shadow** which prepare students for the working world through experiential lessons
- **Learning Initiatives for Entrepreneurs** that trains students who aspire to become entrepreneurs or start their own businesses
- **Classroom to Career**, a virtual engagement that guides students on necessary skills to succeed at the workplace including financial literacy, building your personal and other soft skills

- **Coach to Teach**, a masterclass to introduce teachers to the HP Life portal and guide them in integrating technology into their syllabus to deliver engaging content to students
- **Mobile TechHub**, where HP sponsored 40 laptops for JA Malaysia to be used in a temporary tech lab at schools on rotation for students to access JA programs
- **Be Entrepreneurial Program**, prepares students to become social entrepreneurs focussing on UN Sustainable Development Goals
- **HP LIFE portal overview**, <https://www.life-global.org/> gives people free access all over the world the opportunity to build skills for the future - whether they want to start or grow their own business, enter the workforce or secure a better job
- **TITAN**, an online real time gamified entrepreneurship program providing students with experiential learning and decision making to successfully run a business

To date, more than 550 HP employees and senior leaders have committed over 5,000 volunteering hours to work with nearly 30,000 beneficiaries across Malaysia.





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Intel Malaysia recorded over 936,000 volunteer hours, disbursed over RM13.75 million to communities since 2006.

# intel®

## Intel and Malaysia

This year we are celebrating a truly remarkable milestone – Intel Malaysia’s 50th (IM50) anniversary. Our journey began when Intel Corporation chose Malaysia as its first offshore site in 1972, starting with an initial investment of USD320,000 and 100 employees. Intel has invested over USD8 billion in Malaysia since then, with an additional USD7 billion investment for the next 10 years. Our site continues to expand, and we are home to a 15,000-strong workforce.

## Embracing our community

The Intel Volunteer Matching Program is an integral community engagement pillar that empowers our employees to volunteer their skills and time where the Intel Foundation will match US\$5 for each qualifying hour volunteered. Our CSR focus areas in 2022:

- NGOs, schools, local communities - signature programs like ‘Back to School’, ‘Give a Gift to Orphans’, ‘Festive Cheers’, ‘One Community Day’
- Environment – ‘Mangrove Tree Planting’, ‘Be A River Ranger’, ‘Meet My Ocean’ programs
- Science and technology – support Intel’s participation at the Penang STEM Showcase and ‘Penang International Science Fair’

We have clocked over 936,000 volunteer hours, and disbursed over RM13.75 million to NGOs and schools in Malaysia since 2006. Our volunteers contributed around 47,000 volunteer hours since January 2022 as we aspire to achieve the 50,000 volunteer hours target by December 2022.

## RISE 2030

We strive to make a positive global impact and be good corporate citizens through our RISE 2030 (Sustainability/ESG) initiative.



It was a joy to help spread cheer among 30 underserved recipients at the Penang Social Welfare Department in Balik Pulau, Penang at the Intel Malaysia Hari Raya Aidilfitri Festive Cheers program as recipients took home goodie bags containing daily necessities. As part of the celebration, 78 children from the BEDAYA and Rumah Anak-Anak Yatim Bekas Perajurit orphanages in Kulim, Kedah received their brand-new traditional attire from Intel Malaysia to match this colorful occasion.



Intel Malaysia partnered with Yayasan Salam Malaysia (Salam), Kulim Industrial Tenants Association (KITA) and Buddhist Tzu-Chi Merits Society Malaysia (pictured here) to support victims of the massive floods (which happened towards the end of 2021) in the central and east coast regions of peninsular Malaysia. We managed to raise RM296,000 through the Disaster Relief Fund Matching Program organized by the Intel Malaysia Public Affairs team and Intel Foundation. Intel also donated RM100,000 to Salam and RM20,000 to KITA to support their flood relief efforts.





# J.P. Morgan

At J.P. Morgan, we invest in our customers, employees, and communities around the world to break down barriers to opportunity and create an economy that works for more people. We combine our business and policy expertise, capital, and data to advance four universal pillars of opportunity: jobs and skills, small business expansion, neighborhood revitalization, and financial health.

## J.P. Morgan's Philanthropic Work in Malaysia

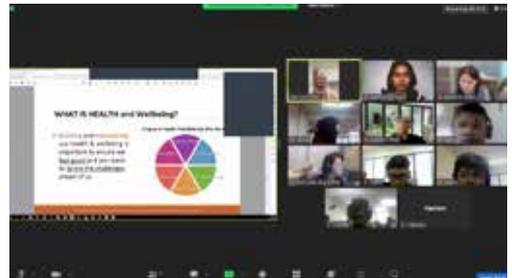
We focus our grant-making on workforce readiness programs for youths that narrow skills gaps, improving the employment opportunities for underserved youths in growing industries. Our grantee MySkills Foundation is training 400 at-risk youths in electrical, plumbing, air-conditioning, welding, life management and other soft skills. We are also supporting the organization to create new training modules on digital and entrepreneurial skills and pilot vocational training streams in the corporate secretarial and care work sectors. Our partnership with

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As part of our partnership with SOLS 24/7, two dozen staff conducted virtual classroom sessions for 35 youths, covering topics on financial, physical and mental health, and resilience.

SOLS 24/7 – another grantee – also provided training to 100 underserved youths in solar energy, English, basic IT and soft skills development to equip them for jobs in the solar energy industry.

## Employee Engagement and Volunteering

Over the past year, our employees have engaged in a variety of initiatives. Earlier in the year, they organized a clothes and bedding donations drive to aid flood victims and children welfare homes, collecting over 90 kg of bedding and 265 pieces of new children's clothing. The firm also donated used IT equipment in support of Medical Awareness Camp Outreach's Empowerment Computer Program, which builds and/or upgrades school computer labs. We were able to repurpose more than a hundred monitors and keyboards. Furthermore, staff partnered with Rise Against Hunger in September to pack 10,000 meals to feed those affected by the food shortage crisis in Sri Lanka.



For more information, please visit us at <https://www.jpmorganchase.com/impact>



# JABIL

MADE POSSIBLE. MADE BETTER.

As a global manufacturing solutions provider, Florida-headquartered Jabil employs more than 260,000 diverse, talented and dedicated employees across 100 locations in 30 countries.

Jabil prides itself in giving back to communities where we live and work by empowering employees to lead community outreach initiatives with local charitable organizations through volunteerism and/or financial support. Under our Jabil Cares banner, employees are instrumental in driving positive change with their unwavering volunteer spirit, generosity, and kindness.

All our global locations implement a localized strategy that addresses social causes in their communities around Education, Empowerment and the Environment.

## Our Initiatives in Malaysia

Improving our communities is a foundational pillar of Jabil Penang's cultural values since we were first established

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Jabil Penang's spirit to serve is widely recognized and is a foundational pillar of our cultural value since we were first established in 1995. This is the third consecutive year Jabil has been named in the MY AmCham Cares Excellence Award for Corporate Social Responsibility (CSR) initiatives.

in the Bayan Lepas Free Trade Zone in 1995. From active participation in the Penang International Science Fair to promote Science, Technology, Engineering and Mathematics; picking up litter on World Environmental Day; festive outreach at various orphanages; the sponsorship of a computer room with the Penang Welfare Association for the Mentally Retarded Children to ensure differently-abled children are not left out of the digital transformation, Jabil Penang's support to different causes has unified its employees with shared values.

Our spirit to serve has been widely recognized, including by the American Malaysian Chamber of Commerce (AMCHAM). This is the third consecutive year Jabil has been named in the MY AmCham Cares Excellence Award in the category of Corporate Social Responsibility (CSR) initiatives.



For more information, please visit us at <https://www.jabil.com/about-us/culture/in-the-community.html>



# Johnson & Johnson

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In 2022, J&J Malaysia Community Impact continued the good work in raising funds and reaching out to those in need through year-long activities and donation drives.

Johnson & Johnson's Global Community Impact is focused on supporting and championing the people on the frontlines who are at the heart of delivering care. In 2022, J&J's Malaysia Community Impact (MCI) continued our efforts in reaching out to those in need by launching a Flood Relief and Recovery Campaign in collaboration with NGO Save Environment Save Ourselves (SESO) Malaysia during the flood crisis.

J&J Malaysia employees raised funds to donate 650 boxes of kindness comprising 900 units hygiene products, benefiting 650 families in impacted areas, such as Sungai Kandis and Sri Muda. MCI's collaboration with SESO continued during Ramadhan, when once again, employees raised funds to donate 200 jars of cookies to 200 families from B40 Desa Mentari flats. The cookies were baked by single mothers at SESO. In Q3 2022, MCI

together with Employee Resource Group GenNow collaborated in Pay It Forward, where we collected funds and pre-loved items to donate to orphanages and old folks' homes. Simultaneously, we launched the Dear Self, How Are You? Mental Health Program with Mercy Malaysia to train 40 J&J employees to become trainers to refugee / stateless children and adolescents on mental health awareness and coping skills.

The aim is to train up to 500 children to be more aware of their mental health and to better cope with stress. To end 2022, work is in progress to plan a Christmas with a Cause luncheon and gift exchange, in which at least 60 children from at least 2 orphanages will receive Secret Santa gifts from J&J employees and be treated to a Christmas luncheon.





# KEYSIGHT

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Building a better planet by advancing the world's technology while employing an environmentally sustainable, socially responsible, and ethical business framework.

Since our beginnings in a Silicon Valley garage, our entrepreneurial spirit and passion has been focused on one mission: helping customers accelerate innovation to connect and secure the world. We are driven, curious, collaborative and obsessed with the future of technology.

As a leading technology company, we are also involved in nurturing the next generation of engineers and uplifting the community wherever we have a presence – including in Malaysia where we're celebrating our 50-year anniversary as one of the 8 samurai that heralded the robust development of Penang's industrial ecosystem.

### Empowering employees to positively impact the community

Through employee-led initiatives, Keysight supports and strengthens the community through volunteerism activities, financial assistance and community outreach programs which includes the donation of hydroponic farms at charitable homes, encouraging self-sustainability.

### Focusing on STEM education

We partner with the government and community to drive educational science, technology, engineering and math (STEM) programs. Our employees inspire and nurture student's interest in engineering through programs such as Introduce-a-Girl-

to-Engineering-Day (IGED), Girls in Engineering and Tech (GET), Innovate Malaysia Design Challenge and First Tech Challenge, among others. Keysight is also a key player in the establishment of Penang's STEM initiatives such as Penang Science Cluster, Penang International Science Fair and Penang Digital Library.

### Accelerating commitment to net zero emissions with rooftop solar panel installation

Throughout Covid-19, Keysight remains steadfast in our long-term commitment to achieve low-carbon future – hitting a milestone with the completion of the largest industry rooftop solar panel in Penang. The 5.8-megawatt (MW) solar installation that covered the rooftops of all eight buildings at the Bayan Lepas site in Penang is also the largest solar power generation system for Keysight globally.

### Powering the nation through tomorrow's technologies

Keysight will continue to enable purposeful innovations in clean technology, wellness, safety and security through its products, solutions, and services. It has embraced the ethos of creating a positive impact on the world and continue to remain steadfast in making further progress towards building a better planet.



Covid-19 relief funds to Children's Protection Society in aid of needy children.



Hydroponic Farm set up at the compound of the Penang Cheshire Home.



Keysight focuses on developing tomorrow's engineering talent.



Rooftop solar panels - Doing our bit, in our vision to build a better planet.



For more information, please visit us at <https://www.keysight.com/go/csr>



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K-C aspires to lead the way to a sustainable future with our 2030 Ambition – advancing the wellbeing of one billion people in need and halving our environmental footprint

# Kimberly-Clark

Kimberly-Clark (K-C) and our brands are a part people's lives in more than 175 countries. We impact billions of lives not just through the products we make, but also the workplaces we create and the communities we serve.

Our products have been sold in Malaysia since 1924. Today, we employ over 900 people across three entities: Kimberly Clark Trading Malaysia, Kimberly Clark Regional Services Malaysia, and Kimberly Clark Products Malaysia. We manufacture Made-in-Malaysia Kotex, Huggies, Kleenex, and Scott that are sold locally and exported to 12 markets in APAC.

Our approach to sustainability is guided by our Purpose Better Care for a Better World. We know that millions still lack access to basic products and the planet is threatened by climate change. Therefore, businesses will need to change the way it operates, and K-C aspires to lead the way to a sustainable future with our 2030 Ambition – advancing the wellbeing of one billion people in need and halving our environmental footprint.

## Better Care for a Better Malaysia

### i) Social Impact

#### Empowerment:

- Kotex has educated >1 million Malaysian teens in partnership with the Ministry of Education, Ministry of Women and the National Population and Family Development Board in a bid to end period stigma and raise menstrual hygiene awareness
- Kotex She Can Fund - Grants of up to RM100,000 a year to inspire young women to make strides in areas where women are under-

represented or to pursue dreams without being restricted by their periods

- Huggies free antenatal classes for expecting moms, covering many topics by medical experts and popular mom figures

#### Donations:

- Care packages to unsung heroes this Ramadan in appreciation of their tireless contributions
- Kleenex contributed wet wipes to schools across Klang Valley when physical classes resumed. Students were guided on wiping down high touch surfaces and clean hands as fight against Covid-19 continues

#### ii) Sustainability

- Reduced amount of fresh water used in production by 75% whilst output has almost doubled
- All manufacturing waste is recycled; nothing goes to landfill
- Assortment of our Scott products are made from 100% recycled fiber
- Launched Kotex reusable period underwear that absorbs up to 2x of normal pads and can be washed and reused at least 50 times
- All Kleenex, Scott and Kimberly-Clark Professional products manufactured in our Kluang Mill are FSC®-certified
- Volunteered to clean Bukit Lanjan of 281kgs of garbage pollution to mark FSC® Forest Week 2022



For more information, please visit us at <https://www.kcprofessional.com.my/>



## KUALA LUMPUR CONVENTION CENTRE

The Centre is deeply committed to caring for the environment and the society while balancing the business needs and mitigating the impacts of financial risks of climate change on our industry. Sustainability is a rite of passage now in our industry, and ought to be for all.

As a leading venue in Malaysia, the Centre has taken a leadership role in driving engagement with strategic partners and the business events supply chains to strengthen our resolve as business leaders to put into action a cohesive plan that places sustainability at the core in everything we do and contribute to Malaysia's sustainability goals.

In 2022, the Centre together with its partners, Kuala Lumpur Convention Centre Business Alliance (KLCCBEA) and Urbanice Malaysia, have kick-started a revolutionary

project to create KLCC SDGs Precinct, which will make the precinct a sustainability haven for organisers and delegates to meet, eat, sleep and play responsibly; improve the destination value propositions of Malaysia to the international audience; and provide a SDGs precinct model for the country to roll-out in other precincts.

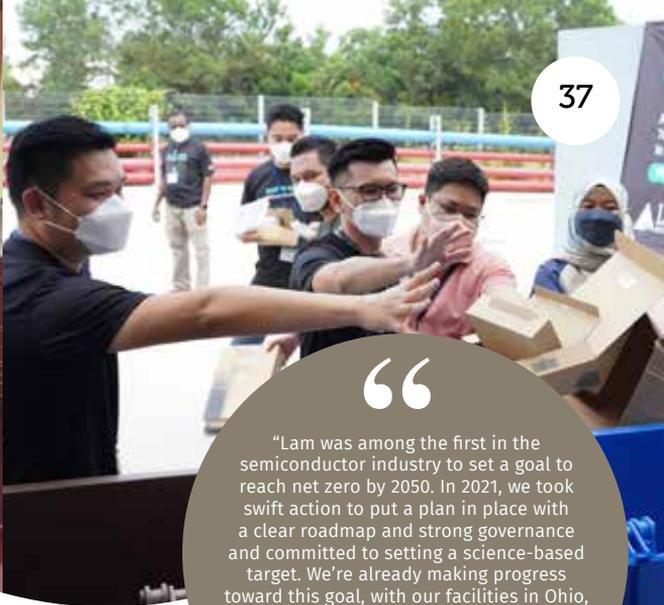
The Centre has invested in various sustainability projects to manage event-generated waste and facilitate low-carbon events for our clients. Chief among the key projects are adoption of A.I. system for food waste management; composting machine to convert food waste into compost, thereby diverting waste from landfill; urban, hydroponic farming to provide pesticide-free and zero carbon footprint greens to our delegates; and engagement with professional to create a short to long term roadmap to achieve net zero carbon by 2050.

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KLCC SDGs Precinct  
A revolutionary  
project that sets a new  
trajectory for Malaysia  
and Kuala Lumpur as  
an attractive business  
events destination



For more information, please visit us at <https://www.klccconventioncentre.com/sustainable-development-goals>



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“Lam was among the first in the semiconductor industry to set a goal to reach net zero by 2050. In 2021, we took swift action to put a plan in place with a clear roadmap and strong governance and committed to setting a science-based target. We’re already making progress toward this goal, with our facilities in Ohio, US; Malaysia, China, and Austria operating on 100% renewable energy.”

**Tim Archer, President and CEO,  
Lam Research Corporation**



### Environmental, Social and Governance (CSR) at Lam

Lam Research is a company where potential is realized, and where the future of technology is defined. Our impact is exponential, going beyond what we do to what we enable—the continuous progress of society. That makes it our responsibility to ensure that everything we undertake—from sourcing and production to how we manage our business, to how we deliver for our customers—is executed with excellence.

To that end, we aspire to make ESG criteria part of everything we do. And when we consider the environmental and social impacts of our actions, we build business resilience and help raise the bar for our entire industry. We strive to exceed our customers’ expectations and launch cutting-edge products and technologies without compromising on our values or

our responsibility. Amid ongoing change and continued, heightened demand for semiconductors in 2021, we are proud to have delivered with agility, compassion, and an unwavering commitment to ESG.

### Contributing to the UN SDGs

We recognize the importance of the United Nations 2030 Agenda for Sustainable Development and the Sustainable Development Goals (SDGs). These goals play an important role in building a more equitable, inclusive, sustainable world. We have identified five SDGs as most relevant to Lam’s top material topics: #3 Good Health and Well-Being, #4 Quality Education, #8 Decent Work and Economic Growth, #10 Reduced Inequalities, and #13 Climate Action. In this report, we are proud to share how we’re contributing to these SDGs.



For more information, please visit us at <https://www.lamresearch.com/company/environmental-social-governance/>



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MetLife:  
Always with  
you, building a  
more confident  
future



# MetLife

At MetLife, we live our purpose: Always with you, building a more confident future; for all our stakeholders, including, importantly, our communities.

We know the power of giving back to foster strong connections with the communities we serve, and we strive to translate our commitments to economic inclusion, financial health and building resilient communities into real world outcomes for real people.

Over the course of 2022, MetLife in Malaysia has undertaken several such initiatives ranging from environmental activities such as cleaning up the Klang Gate reservoir, partnering with Reef Check to clean Malaysia’s beaches, and planting trees; to employee

donations to buy much needed school essentials for orphaned children returning to school. We have also participated in MetLife’s global programs, contributing to marked reductions in water, carbon dioxide emissions, energy, and waste; eating more sustainably; spending more time appreciating the natural world around us; living more mindful and healthy lives; and building prosthetic hands for life-changing impact on adults and children in need.

We are proud of what we have done today to improve our communities in Malaysia, and yet, we recognize this is an ongoing effort, so we look to the future for what we can do tomorrow.





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Micron continues to drive a variety of programs aimed to benefit indigenous communities, refugees, orphanages, and homes for the elderly.



At Micron, we believe in a community-facing culture of giving, driven by our tenacity, work ethic and heart. We engage local communities under the umbrella of Micron Gives, our program that promotes human potential through STEM education, basic human needs, and equitable opportunities for success. Through Micron Foundation, we rapidly scaled our community investment during the COVID-19 pandemic, delivering over RM3 million to support front-line workers, hospitals, refugees, homes for children & the elderly, and underprivileged families in Johor and Penang. Our role as responsible corporate citizens is also advanced through various employee resource groups including the Micron Women's Leadership Network, Micron Young Professionals, Capable, and Mosaic.

Through our Women's Leadership Network, Micron conducts the Girls in Engineering program to encourage

young women in secondary school to pursue STEM education. The group also collaborates with TalentCorp to enable women who have been on long career breaks to return to the workforce.

The Young Professionals group consists of young talents who drive various programs such as mangrove tree planting, school adoption programs, and contributions to indigenous communities. One recent project involved the planting of 400 mangrove trees at Sungai Tembus to enhance fisheries, as well as protect and increase the biodiversity of the shoreline.

As part of our diversity, equality, and inclusion efforts, Micron has hired 100 hearing-impaired team members. To foster integration and understanding within the Micron community, we conducted sign language workshops to equip employees with an additional skillset and create awareness for people with disabilities.



Beach cleaning: In response to this year's slogan – “Act Responsibly, Think Sustainably” – Micron Malaysia organized a beach cleaning activity at Pantai Bersih. A total of 491 kilograms of trash and debris that includes plastic waste, bottles, food waste, and unused tyres were collected from Pantai Bersih.



Micron partnered Rotary Club to provide 500 laptops for students within the B40 category.





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Support inclusive economic growth, Protect fundamental rights, Create a sustainable future, and Earn trust.”



Microsoft's mission is to empower every person and every organization on the planet to achieve more. We remain focused on four key areas in which technology can and must benefit the future of humanity and our planet: **Support inclusive economic growth, Protect fundamental rights, Create a sustainable future, and Earn trust.** Locally, as part of Microsoft's Bersama Malaysia initiative to empower the nation's inclusive and sustainable economic growth, we have committed to equip an additional **1 million Malaysians with digital skills by the end of 2023** to enable them to thrive in a cloud and AI-enabled digital economy. To achieve this, we have joined forces with industry leaders and partners from the private and public sectors, nonprofit organizations, and education institutions, among others. As of August 2022, our

skilling initiative has reached over **600,000 people** of all socio-economic backgrounds including young adults, women, underserved communities, and people living with disabilities.

Our initiatives to bridge the digital divide include the digital upskilling of rural community entrepreneurs in Jeli, Kelantan. These entrepreneur increased their collective profits by 65% within 4 months. We have also extended digital connectivity to rural communities in partnership with the Government of Malaysia through the Ministry of Higher Education (MOHE) with UiTM Holdings and AxiCom, by leveraging TV White Space (TVWS) technology. As a pilot project, the first TVWS technology was installed in Parit Sulong, Johor, bringing new hope and opportunities to local businesses and communities in the area.



After a four-month mentorship program, Microsoft together with Me.reka and MyDigital Corporation celebrated the 5 successful entrepreneurs under the 'Program Usahawan Jeli'. The event was officiated by Datu' Sri Mustapa Mohamed, Economic Minister (Center).



Microsoft along with partners PERKESO and JA Malaysia organized a Women in Cybersecurity webinar in conjunction with the International Women's Day 2022 celebration in March.



For more information, please visit us at <https://www.microsoft.com/en-us/corporate-responsibility>



# Mondelēz International

## SNACKING MADE RIGHT



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Almost 1,000 volunteering hours were contributed by colleagues in just 10 months towards environmental clean-up activities and serving underprivileged communities.

#MDLZChangemakers is Mondelēz International's global volunteering program. We recognize that the greatest positive and lasting impact we can have on people and the planet will come if we focus on locally-relevant areas where we can make the biggest difference through leveraging our global scale.

The last couple of years have also taught us that simpler, more flexible, and digitally-enabled is better. #MDLZChangemakers is just that – volunteering, giving and purpose activation at the right time and the right way, giving them more opportunities to live our Purpose, both in and out of work and in response to the needs of local communities.

The program enables colleagues to get involved either individually or collectively in locally-relevant

causes that are in line with their personal purpose. Colleagues can volunteer time in-person or virtually, or make a donation to a cause close to their personal purpose.

In the first 10 months of 2022, colleagues contributed almost 1,000 volunteering hours towards environmental clean-up activities and serving underprivileged communities, as well as sponsored a feeding program for children from B40 families.

We are also contributing to needy communities through our partnerships with Food Bank Malaysia and Food Aid Foundation. This includes almost RM1.5million worth of products in 2020, and over RM4million worth of products donated in 2021.



For more information, please visit us at <https://www.mondelezinternational.com/Malaysia>



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At Motorola Solutions, we believe in living out our mission of helping people be their best in the moments that matter



## MOTOROLA SOLUTIONS

Motorola Solutions is a global leader in public safety and enterprise security. Our solutions in land mobile radio communications, video security & access control and command center software, bolstered by managed & support services, create the most integrated technology ecosystem to make communities safer and help businesses stay productive and secure.

This year, Motorola Solutions Malaysia is celebrating our 50th anniversary, marking a remarkable evolution from a small semiconductor operation in 1972 to becoming a leading provider of mission-critical technologies which the public safety and enterprise security sectors globally depend on every day. With more than US\$1B invested since its inception, Motorola Solutions Malaysia is one the largest integrated operations for Motorola Solutions worldwide. Today, the Penang site consists of the global R&D operations, Supply Chain functions, Managed & Support Services as well as the regional Finance Shared Services.

In conjunction with our golden jubilee, Motorola Solutions Malaysia has pledged a CSR goal of 5,000 volunteer hours and we are extremely proud to announce that we have exceeded the goal with an amazing 6,540 volunteer hours already accumulated as of 31 October 2022.

Our approach to corporate social responsibility is guided by three principles: operate ethically, protect the environment and help foster public safety and thriving communities. We benefit the communities by focusing our funding on public safety, disaster relief, employee volunteerism and STEM education.

### Empowering the next generation through STEM

Motorola Solutions Foundation has awarded over US\$100 million to STEM education programs across the globe in the last 10 years. In Malaysia, we are a leading industry partner for STEM initiatives

at the primary, secondary, and tertiary levels. Key initiatives include sponsoring Penang Science Cluster on the First Tech Challenge, Project Ignite and Penang International Science Fair (PISF). Other initiatives include the In-School STEM program with Penang Skills Development Center (PSDC), the MySTEM program with Universiti Malaysia Pahang and the

Young Enterprise (YE) program. We also collaborated with other industry partners in the Girls In Engineering & Technology (GET) program, Tech Dome's Robomania 2022 as well as partnering CREST on research projects together with postgraduates from the local academia.

### Encouraging employees to give back to the community

As part of our Global Months of Service 2022, our employees have volunteered their time and effort through a myriad of ways to give back to our community. Key CSR highlights include food bank donation drives, food prepping and food box packing, organizing "gotong-royong" along hiking trails, beaches and community parks, helping out at orphanages, old folks homes, hospitals and Tzu Chi recycling centers and many, many more. In September, 500 employees and their family members participated in the St. Xavier's Charity Run cum matching donation in conjunction with the school's 170th anniversary.

At Motorola Solutions, we believe in living out our mission of helping people be their best in the moments that matter. The Motorola Solutions Foundation supports employee volunteerism and community engagement through organized service projects and through the Motorola Matches program for both volunteer hours and charitable contributions.





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At NXP Malaysia, we are committed to improving people's lives by enabling a better, safer, more secure, and sustainable world that is socially and environmentally advanced.



At NXP Malaysia, we are committed to improving people's lives by enabling a better, safer, more secure, and sustainable world that is socially and environmentally advanced.

In fact, we have moved up in the chain of Corporate Social Responsibility (CSR) on how we spent our income back to society, thereafter to adopt the Social Responsibility (SR) per EICC/RBA initiative on how we make our income, and thereafter to inclusive of NXP's Environmental, Social, and Governance (ESG) as key pillars to ensure progress and accountability to our environment, social and governance (ESG) mission.

All these makes sense because it increases customer retention, increase employee engagement, improve positive brand imaging, attract talent, attract investments and is a prominent part of our strategy and goal setting.

Our mission and strategy is dedicated to continuous improvement by collaboration with all stakeholders in order to encompass CSR, SR and ESG as a way to drive positive change and sustainable growth in our quest on engaging to protect and respect human life and the environment we live in – Malaysia.

Our CSR philosophy hinges on protection of our team members, meet customer commitments, and give back to the communities in which we live and work as we continue to advance our world. We remain steadfast in our commitment to sustainability in everything we do and making measurable year-on-year progress.

Even in the face of many external challenges such as COVID-19 pandemic, fluctuation in semiconductor demand, rising cost and other calamities in an unprecedented manner, NXP Malaysia still continues to support CSR activities with winning spirit.

We have Environmental, Social, and Governance (ESG) program as key pillars to a holistic encompassment of reducing carbon footprints, water efficiency, diversity, equality & inclusion, health & safety wellbeing, employee engagement, ethical & economic responsibility and corporate governance, volunteering, and improve labor policies and human rights.

We have programs such as Blood Donation, Water Recycling, Collaboration with Monash University, University Malaya and other top universities by sponsorship and providing live projects for final year students and transfer skills to public, collaboration with Yayasan Basmi Kemiskinan (YBK) in providing job opportunities, providing assistance such as foods and other needs for employees and extended families affected by flood, harmonizing equality of foreign migrant workers with locals, facilitate NXP Malaysia site as PIKAS Vaccination Centre for 20 FTZ Companies, Supports vaccination registration for 17,000 Mentari Court residents .We also made donations of ventilators, covid related protection necessities to hospitals under Ministry of Health, Malaysia.





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We believe in the tenets of a circular economy and are adopting these principles across PALCO to eliminate waste and pollution, circulate products and materials and regenerate nature.



CSR is a crucial part of PALCO's operations locally, and internationally. Our company prides itself on helping support the community and the environment. The industry that we operate in, reverse logistics, places an emphasis on sustainability and the circular economy.

A great example of PALCO's "green initiative" is our paper replacement program. Did you know that it takes 1 tree to make 16.67 reams of paper? We closely track how many reams of paper that our company consumes inside of a calendar year. At the end of the year, all this paper is added up and we made a donation to the U.S. based non-profit Arbor Day Foundation. The Arbor Day Foundation has planted more than 350 million trees throughout the world. Last year we donated 85 trees to replace the paper we used in our offices in 2021! We will be continuously participating in this program for the foreseeable future.

In our U.S. office, we recently held a food/supply drive for two different non-profit organizations in the

city. These drives benefited local animals that are in need of adoption, and a local food bank that provides food to people in need. We also continuously ask all of our employees to participate in their own individual volunteering initiatives. Employees can pick an organization that they are passionate about supporting.





# PEPSICO



Tropicana.



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Increase nutritious food access for 50 million people by 2030, and Invest \$100 million through 2030 as part of the Zero Hunger Pledge

As one of the world's largest food and beverage companies, we're passionate about investing **PepsiCo's** resources to realize zero hunger in our communities across the globe as part of our **pep+ (PepsiCo Positive)** journey. As the COVID-19 pandemic reduced access to food and other essential goods for communities around the world, PepsiCo and The PepsiCo Foundation invested more than \$71 million globally and worked with over 250 partners to bring food and other vital resources to the most affected communities.

- **CONTINUING TO GIVE BACK TO COMMUNITIES** where we operate: As part of this effort in Malaysia since 2020, PepsiCo (Malaysia) Sdn Bhd through its distributor DKSH continues to donate shelf-stable foods to **The Lost Food Project (TLFP)**. TLFP works to redistribute food industry surplus to up to 60 charities as well as numerous communities, rescuing good food from going to waste and onto the plates of those in need.

## REALIZING A FOOD-SECURE WORLD FOR ALL

In November 2021, we announced the global expansion of #FoodforGood, PepsiCo's commitment to advance food security through collaboration in communities where we live and work. Through Food for Good, we've reached millions of people over the years and now we're taking our commitment to a new level. By 2030, we aim to increase nutritious food access for 50 million people as part of pep+ and will aim to invest \$100 million as part of the Zero Hunger Pledge. But we can't do it alone, it will

take all our combined efforts to create a world where everyone always has access to nutritious food.

**FOOD FOR GOOD'S IMPACT:** PepsiCo has delivered more than 245 million meals to more than 41 million people across the world (meals tracked since 2009 and beneficiaries tracked since 2016) and has partnered with more than 60 nonprofits worldwide to ensure we are implementing local solutions that meet the unique challenges of each community. Moving forward, Food for Good will continue to invest in our historical food security programs, as well as invest in new sustainable, long-term solutions to realize zero hunger.

**Here are some ways you can learn about and join the journey to zero hunger:**

1. Tune into our new Journey to Zero Hunger podcast which convenes luminaries who are fighting food insecurity to examine underlying factors and explore solutions. This 6-episode series launched June 28, 2022, and is available on Apple Podcasts, Amazon Music, Spotify or wherever you listen. PepsiCo Food for Good will donate up to 1,000 meals per episode every time you share an episode on social media with the hashtag #journeytozerohunger.
2. Learn how Food for Good Changemakers around the world are creating sustainable change in their communities in our new video series.
3. Learn more at [www.pepsicofoodforgood.com](http://www.pepsicofoodforgood.com)



For more information, please visit us at <https://www.pepsico.com>



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Powering Community  
Outreach Campaign  
with key partners  
impacting > 2 million  
people via digital  
platforms



### R.E.A.C.H Impacting Nation's Underprivileged Communities

Leading the charge to achieve the objectives outlined by the Malaysian Government under the 2020-2030 National Health Agenda, Pfizer stands at the vanguard by promoting various CSR projects throughout 2022, involving partnerships with government organizations, NGOs, PAGs, tele-health associations and various other societies.

Whilst maintaining the **24-year Heritage Community Outreach Project, R.E.A.C.H** (Rendering Education and Action for Community Health), Pfizer embarked on the **H.E.R.OES 1.0 and 2.0 Projects** in partnership with University Malaya Community Engagement Centre (UMCARES) where they successfully impacted nearly 1,000 secondary school students on the effects of bullying, the importance of safeguarding mental health and introducing anti-smoking Generation End Game. These initiatives revealed that youths are more inclined to prioritize their mental health when given access to such information, thus reducing stigma and taboo.

The **B40 Urban Community Resilient Project** saw Pfizer enriching its outreach program to pilot a community development program for the urban poor through the new partnership with University for Society (U4S) consisting of

UMCARES, International Islamic University Malaysia and University Technology MARA. Each program held under the project demonstrated different objectives, —e.g., tackling women's mental health issues, exposing youths to potential career pathways and overall community economic sustenance.

Moving forward, Pfizer expands its newly CSR Core Activity, CAC (Clean, Act Fast, Care) stemming from Disease Awareness Campaigns and Hand Hygiene Stations. The **ACT FAST & RED CAMPAIGN featuring Malaysian Red Crescent Society** is currently ongoing nationwide to tackle the disproportionate vaccination rate and increase community awareness by urging everyone to #ACTFAST should symptoms develop. The current digital based **U4S Mental Health and Rare Disease Awareness Campaign** can reach 1.6 million people, whereas the National Youth Council collaboration on 'Youth Without Smoking' is able to reach 2 million people.

Building the pathway to a better future for the less fortunate brings great satisfaction and joy for all involved. Pfizer hopes to continue its efforts in carrying out the responsibility as a key player in the health industry by reaching out to all segments of society, and further cementing our commitment towards the nation's development.



For more information, please visit us at <https://www.pfizer.com.my/>



## PHILIP MORRIS MALAYSIA

In PMM, sustainability and CSR is more than just minimizing negative externalities, but it is also about long-term value creation together with innovation and growth. Our business impact is more than just what our business does and what we are looking to achieve. We need to consider the impact on societies and the environment. For example we've partnered with Reef Check Malaysia to install around 200 cigarette butt canisters to collect cigarette litter. This is just the beginning. We are certain that this is a positive step forward in our sustainability efforts as this results in significant amounts of cellulose acetate, fine paper, and smoke residue averted from the environment and water sources.

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With various NGOs, PMM is working to install systematic infrastructure that will alleviate cellulose acetate, fine paper and ash residue from being littered in the environment and water sources.

We are pleased to announce that PMM has recently launched its first Sustainability Report 2021 – Delivering A Smoke-Free Future. This report shows how much Malaysia has leaped forward under our sustainability and CSR umbrella, and we are extremely proud of the progress we have made thus far. While we have come a long way in just a few years, there's still plenty of work that we should be doing in order to reach our end goals of developing better alternatives for adult smokers, accelerating the decline of smoking, and making cigarettes obsolete.



For more information, please visit us at <https://www.pmi.com/>

WE ARE PLEXUS MALAYSIA

20<sup>TH</sup>  
ANNIVERSARY  
PLEXUS



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Caring for employees.  
Supporting  
communities. Doing  
business responsibly.  
Improving our world

**PLEXUS**®

*The Product Realization Company*

Consistent with our vision to help create the products that build a better world, we are committed to building a better world by the way we operate. Aligned with Plexus' philosophy in ESG, Plexus Malaysia strives to build a strong community, develop our team members in an inclusive and diverse culture, protect our environment, embrace strong governance practices and set similar expectations on our partners.

We offered a variety of opportunities, programs and resources for our talents in Malaysia so they can unlock their potential. As one of the effort to reduce the carbon footprint, we have installed solar panel at our Islandview facility. It is part of our larger solar panel

system implementation plan, targeted to operate at 9.9 MWp for the rest of our manufacturing facilities in the next 12 months. Each year, we contribute to non-profit causes in our communities and encourage employee volunteerism through charitable giving initiatives, STEM education sponsorships and collaborations. As the Employer of Choice, the safety and wellbeing of the employees are our utmost priority. In Plexus Malaysia, we have built a world-class Sports and Recreational center for our employees - The Event Center. We aim to help our employees achieving their work-life integration.



For more information, please visit us at <https://www.plexus.com/en-us/corporate-social-responsibility>



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Partnerships  
& Force For  
Good

Every day, P&G people are stepping up and serving others as a force for good. We are committed to playing a positive role within the communities and environments in which we live, and work and where we source our materials.

P&G is collaborating with WWF-Malaysia to protect endangered Malayan Tigers and their forest landscape homes in the Central Forest Spine of Peninsular Malaysia. This partnership aims to create linkages between different forest areas to act as ‘eco-viaducts’ or ‘wildlife corridors’ that encourage biodiversity and wildlife transit, whilst enabling harmonious co-existence between wildlife and humans. Specifically, the 3-pillar program will:

- **Protect** – Supporting anti-poaching efforts in the Belum-Temengor Forest Complex by funding two ranger patrols of up to 10 people from local indigenous communities, as well as conducting field assessments and lobbying for their protection.

- **Produce** – Satellite analysis and stakeholder mapping exercises to understand land use and species dispersion.
- **Restore** – Malaysian Conservation Alliance for Tigers (MYCAT) will restore degraded forest areas in Sungai Yu with a long-term aim of creating ecological ‘wildlife corridors’ for tigers and other species.

Well into its 7th year, the P&G Smallholders Program in Johor continues to lead the industry in driving innovative initiatives to support independent smallholders towards the sustainable production of palm oil. Through the Center for Sustainable Small-Owners – a collaboration with Asia School of Business, 306 independent smallholders have successfully obtained the Roundtable on Sustainable Palm Oil (RSPO) Certification.





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Applied Leadership Programme, upskilling officers from the Ministry of Education for school transformation. Upskilling our community to close the digital divide, as part of our purpose to build trust in society and solve important problems.

In 2019, the PwC global network launched 'New world. New skills,' a commitment to narrow the digital divide by upskilling millions of people worldwide. At PwC Malaysia, we believe that our commitment doesn't stop with upskilling our own people, or helping our clients address this challenge in their workforce. We believe we need to reach into our community for truly impactful change. Since then, we have been running several initiatives under our 'Komuniti Digital' programme to upskill the community around us, one of them being Applied Leadership Programme (ALP).

The ALP is a collaboration with Edvolution to upskill officers from the Ministry of Education, which allows us to amplify our impact on upskilling our nation's teachers. The 8-month programme, which ran from September 2021 to April 2022, upskilled 64 district and state education officers, equipping them with the tools they need to support schools throughout Malaysia to recover lost learning as a result of the COVID-19 pandemic.

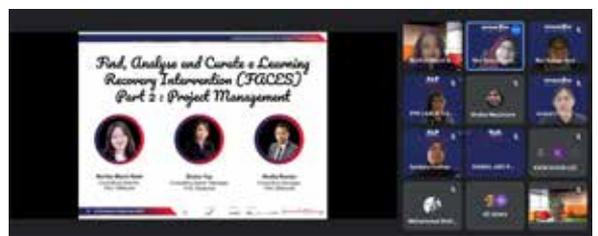
As part of the programme, the officers go through virtual masterclasses that involve coaching and mentoring, as well as sessions to deepen problem solving skills, and develop greater data skills. PwC volunteers led and facilitated two masterclasses on data analytics and project management.

Outcomes from the ALP include:

- 15 masterclasses organised during the 8-month programme
- 68 learning interventions launched, covering 116 schools and involving 232 teacher leaders
- 32 officers working towards achieving certification by 'Google for Education' as well as the Human Resource Development Corporation
- Grasp of knowledge and skills improved from 1.1 rating at the start of the programme to 3.4 at the end of the programme.

*"The masterclasses were informative and insightful. Each ALP batchmate had interesting stories to tell and we had experienced facilitators to suggest areas for improvement. I was excited and felt blessed to receive this training."* - State Education Officer, Sabah.

The programme garnered much support, with the Ministry of Education allowing participants to spend up to 4 hours a week to attend the masterclasses and run the intervention programmes on the ground at schools.



# Qualcomm

## wireless reach

Qualcomm, through its Wireless Reach program, partners with U Mobile, Doctor on Call and Monash University Malaysia to improve health outcomes for the B40 community through Telemedicine services

### About Qualcomm

At Qualcomm, we invent breakthrough technologies that transform how the world connects, computes, and communicates. We know that innovation can catalyze social change and that every breakthrough has the potential to impact society for the better. We also understand that the success of our business is fundamentally connected to the well-being of our world. For decades, we have seen our technologies enable people, transform industries, and enrich lives – and we want to build upon that legacy.

### About Qualcomm® Wireless Reach™

Qualcomm Wireless Reach is a strategic initiative that brings wireless technology to underserved communities globally. Wireless Reach invests in programs that foster entrepreneurship, aid in public safety, enhance the delivery of health care, enrich teaching and learning and improve environmental sustainability. Since 2006, Wireless Reach has positively impacted over 24 million people through 137 programs across 49 countries. We collaborate with non-governmental organizations, universities, government

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Qualcomm, through its Wireless Reach program, partners with U Mobile, Doctor on Call and Monash University Malaysia to improve health outcomes for the B40 community through Telemedicine services

institutions, nonprofits, development agencies and other private sector companies to develop programs which demonstrate innovative uses of Qualcomm technology for social and economic development.

### MALAYSIA: Improving Healthcare Access and Quality for Malaysians with U-Mobile:

The Wireless Reach program in Malaysia provides remote healthcare services to Malaysians with the lowest 40% household income. The Malaysian telco U Mobile is collaborating with DoctorOnCall, Malaysia's first and largest digital healthcare platform, to implement telemedicine for diabetes and hypertension services. Together, the parties are introducing a 24-month healthcare program called SIHAT or Sistem Integrasi KeHidupan Antara Teknologi. The program monitors and manages diabetes and hypertension conditions of 100 participants in the target community using wirelessly connected medical devices like blood pressure monitors and glucometers. Doctors conduct live video teleconsultations with their patients on the DoctorOnCall's platform and use Snapdragon-powered Always Connected PCs (ACPCs) and tablets. The research team of Monash University Malaysia will study the program and plans to publish a research paper.





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Here for  
good”



standard  
chartered

At Standard Chartered, our purpose as an international bank is to drive commerce and prosperity through our unique diversity. Our heritage and values are expressed in our brand promise – Here for good. We are committed to promoting social and economic development in the markets we serve and proud to have grown with Malaysia for 147 years.

We believe everyone deserves the opportunity to realise their potential. Futuremakers by Standard Chartered is our global initiative to tackle inequality by promoting greater economic inclusion. Futuremakers supports disadvantaged young people, especially girls and people with visual impairments, to learn, earn and grow. Since its launch in 2019, Futuremakers programmes have reached more than 849,000 young people globally. In Malaysia, close to 25,000 beneficiaries were reached through these anchor programmes:

- **Goal:** our global education programme for adolescent girls. Goal combines sports with life-skills training to empower girls with the confidence, knowledge and skills they need to be integral economic leaders in their families and communities
- **Digital Entrepreneurs:** Our Digital Entrepreneurs programme is designed to prepare unemployed and underemployed graduates for meaningful employment in the digital economy through a digital readiness course and career mentorships
- **Financial Education:** our employee-led programmes to develop the financial capabilities of youths and small businesses by enhancing their knowledge, skills and attitudes towards money
- **Employee volunteering:** Giving back to the community is an integral part of the Bank's DNA. Each employee is given three days of volunteering leave annually. We encourage our colleagues to volunteer our skills and expertise in the local communities
- **Environment:** We are proud of our green initiatives to protect the environment. This year, more than 5 tonnes of waste were collected over regular beach clean-ups along the Selangor coast



For more information, please visit us at <https://www.sc.com/en/sustainability/investing-in-communities/>



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Through these commitments and activities, we aspire to do more impactful programs and encourage more employees to contribute their time and energy to our local community.

# maxeon

As a pioneer in the solar industry, we continuously strive towards creating a positive and consequential impact on the environment, the energy industry, our customers, the communities that we serve and operate in, and beyond. Our approach to sustainability is governed by our purpose of Powering Positive Change™

We continue to focus on the four previously identified key SDGs relevant to our business in creating a sustainable and positive impact:

- **SDG 7 – Affordable and Clean Energy**
- **SDG 10 – Reduced Inequalities**
- **SDG 12 – Responsible Consumption and Production**
- **SDG 16 – Peace, Justice, and Strong Institutions**

We are committed to being responsible corporate citizens. This is reflected in how we work, our commitment to doing things right, and our never-ending support

toward empowering our local communities. We provide contributions to disadvantaged families during all festive celebrations, we are a corporate sponsor for National Cancer Society Malaysia awareness activities, we work with rural schools in the Young Enterprise Program and collaborate with local universities and schools for renewable energy awareness activities.

During the pandemic, we also worked together with our local community to identify and aid families and organizations impacted through food aid, and medical and facilities contributions.

We encourage our employees to volunteer in many of our activities, for example in the Hawksbill Turtle conservation program, or as corporate advisors to the school, and to participate in various recycling campaigns such as fabric, e-waste, cooking oil, and domestic waste, among others.



For more information, please visit us at <https://maxeon.com>



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Sunway Medical Centre continues to uphold quality patient-centric care while serving the needs of its community

# **SUNWAY** MEDICAL CENTRE®

Sunway City

Sunway Medical Centre has always been active to be the ally in supporting the community ever since its beginning back in 1999, particularly in the health area. Sunway Medical Centre is one of the private hospitals that is well recognised in its voluntary work in providing manpower, complimentary space for Covid-19 Vaccination for the public. Besides that, it is always natural as a healthcare entity, there are lots of preventive measures activities that was done on almost weekly or monthly basis which includes FREE Consultation by our relevant Consultants, FREE Onsite Basic Health Screenings and plenty of Complimentary Health Talks delivered by many of our consultants throughout the year during Wellness Events conducted for the public. On top of that, Sunway

Medical employees has always active in many of our blood donation drive done every year and recently, 300 blood bags was donated to National Blood Centre.





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Moving our  
world forward by  
delivering what  
matters

UPS® is one of the world's largest package delivery companies with 2021 revenue of US\$97.3 billion, providing a broad range of integrated logistics solutions for customers in more than 220 countries and territories. We are committed to moving our world forward by delivering what matters.

Founded in 1951, The UPS Foundation leads UPS's global citizenship efforts and philanthropy. The UPS Foundation's philanthropic approach centers on four focus areas: **Health & Humanitarian Relief, Equity & Economic Empowerment, Local Community Engagement, and Planet Protection.** We create value by drawing upon our collective strengths, linking philanthropic dollars with our logistics expertise, transportation assets, and the skills of UPSers in communities around the world. In 2021, we:

- Delivered 34.5 million COVID-19 vaccines in-kind to countries in need
- Donated 250+ ultra-cold freezers and portable cold chain carriers to government

- Responded to 30+ global crises
- Recorded 1.1 million volunteer service hours
- Gifted US\$69.4 million in grants and sponsorships worldwide
- Planted 3.2 million trees around the world

In Malaysia, funding was given to non-profit organisations like Agape Vision, Fuzimagic Goodwill Society, and MyKasih Foundation to support livelihoods, mental health, and education programmes. UPS employees in Malaysia also actively gave back by volunteering in their communities despite the COVID-19 pandemic, contributing more than 700 hours since.

As part of our goal to plant 50 million trees by 2030, The UPS Foundation and Arbor Day Foundation have partnered to plant trees in communities and forests around the world. The partnership supported Free Tree Society Kuala Lumpur to revitalise the Pulau Trail by planting 300 trees and 45 tree species, and help conserve one of Kuala Lumpur's last urban forests in the face of overdevelopment.



For more information, please visit us at <https://about.ups.com/sg/en/social-impact/the-ups-foundation.html>



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At Venture, we believe in a relentless pursuit of excellence in creating impactful long-term value for all stakeholders.



Established in 1989, Venture is a leading global provider of technology services, products and solutions with capabilities spanning design and development, product and process engineering and manufacturing across a diverse range of technology domains.

The Venture Group's sustainability strategy and approach are driven by a strong commitment to create impactful long-term value for all stakeholders. For over three decades, Venture has built its industry leadership on a foundation of strong corporate governance and integrity. The Group aims to be resource efficient in its operations, to play its part in reducing its carbon footprint and conserving finite environmental resources. On the social front, Venture is committed to fully developing the potential of its employees and creating a positive impact on the communities it operates in.

Venture has been operating in Malaysia for over 30 years, contributing significantly to the local economy in terms of job creation, upskilling and developing a skilled local workforce, as well as making other positive contributions to the local community.

At Venture, giving back to the community and creating a positive social impact are top of mind. The Group regularly organises community initiatives such as fund-raising drives and donations to the less fortunate. Some examples include donating oxygen ventilator machines to the Penang General Hospital during the COVID-19 pandemic when various hospitals ran into shortages. In addition, through the Malaysian Red Crescent Society, we also donated relief supplies to 100 families affected by the floods at Segamat and Muar in Johor Bahru.



ICU oxygen ventilator machines donated to Penang General Hospital



Raising funds to purchase supplies for the residents at Man Fut Tong Nursing Home



For more information, please visit us at <https://www.venture.com.sg/sustainability-governance/>



# xylem

## Let's Solve Water

“  
We aim to give 1% employee time and 1% company profits to water-related causes and education by 2025

Xylem is dedicated to solving the world's most challenging water issues. We strive to make an impact through our work and through our actions in our own communities.

### **Xylem Watermark was created 12 years ago to provide access to safe water and education**

Xylem Watermark, the company's corporate citizenship platform, is an integral part of realizing Xylem's vision: a world where water issues are no longer a barrier to human health, prosperity and sustainable development. Our mission is to provide education and access to safe water to ensure healthy lives, gender equality, and resilient communities.

### **Our areas of focus:**

- Awareness & education
- Disaster response
- Water stewardship & WASH access
- Youth empowerment

- Employee & stakeholder engagement
- Partnerships & innovation

### **Give 1% employee time and 1% company profits to water-related causes and education by 2025**

We work with leading international and local nonprofits & organizations, including Mercy Corps, UNICEF USA, Planet Water Foundation, Citizens Giving.

Despite an unprecedented pandemic, Xylem was able to reach more people than ever. In 2021, over 90% of employees in Malaysia logged over 300 volunteer hours. Most local initiatives such as tree planting, beach clean-up, food and kind donation to low-income families were started by our volunteers and employees' will to do something for and with their local community.

Let's collaborate to create solutions, scale impact and make a sustainable difference.

Follow us on LinkedIn @Xylem Southeast Asia



For more information, please visit us at <https://www.xylem.com/en-my/>

# MY AMCHAM CARES Special Recognition

In line with the Special Recognition that was introduced in 2021, AMCHAM is happy to welcome more members into the respective levels (see below), granted to our members whose corporate social responsibility programs meet a rigorous standard of achievement. Companies are recognized successively with higher tiers for accumulated years of recognition.



**Champion  
Level**

**03**

**consecutive  
years**



**All Star  
Level**

**05**

**consecutive  
years**



**Hall of Fame  
Level**

**10**

**consecutive  
years**



# All Star Achievers

 **AmMetLife**



 **citi**<sup>®</sup>

*Coca-Cola*  
Malaysia

**ExxonMobil**



J.P.Morgan

*Johnson & Johnson*

 **KEYSIGHT**

**Mondelēz**  
International  
SNACKING MADE RIGHT

 **Pfizer**



  
**pwc**



# Champion Achievers





# Aligning Corporate, Local, National & Global Goals

Since 2018, AMCHAM has been incorporating the UN Sustainable Development Goals (SDG) into MY AMCHAM CARES in order to showcase our members' contributions towards the UN 2030 Agenda for Sustainable Development, as well as our contributions towards Malaysia's national aspirations for the goals.

Questions relating to the SDGs were included in this year's MY AMCHAM CARES survey allowing AMCHAM to go one step further in 2022. By identifying the SDGs companies are targeting, members targeting the same space will be able to lean and learn from each other and potentially coordinate for greater impact. The results of this can be seen clearly in AMCHAM's membership directory. Please be sure to pick up a reference copy.

## Looking Ahead

MY AMCHAM CARES has become an important platform for our members. With the insights gained across the five areas of the survey, the program enables AMCHAM to support our members as they strengthen their activities, connect and learn from each other and showcase the additional benefits they bring when their investments are aligned with corporate, local, national, and global goals.

# SUSTAINABLE DEVELOPMENT GOALS

MY AMCHAM CARES aligned with UN Sustainable Development Goals (SDGs) that are listed under the three pillars of Environment, Social & Governance (ESG)

Percentages indicate the number of MY AMCHAM CARES survey respondents targeting specific UN SDGs

## ENVIRONMENTAL



## SOCIAL



## GOVERNANCE



# Thank you to all the 2022 participating companies

AMCHAM would like to thank all our members who participated in the MY AMCHAM CARES 2022 Survey and have corporate citizenship & CSR initiatives running for more than a year.

- Abbvie Sdn. Bhd.
- Accenture Solutions Sdn. Bhd.
- Agilent Technologies LDA Malaysia Sdn. Bhd.
- Alltech Biotechnology Malaysia Sdn. Bhd.
- American Express (Malaysia) Sdn. Bhd.
- AmMetLife Insurance Berhad
- Azmi & Associates
- BayWa Re Energy Solutions Sdn. Bhd.
- Berjaya Starbucks Coffee Company Sdn. Bhd.
- Boeing Aerospace (Malaysia) Sdn. Bhd.
- Boston Scientific Medical Device (Malaysia) Sdn. Bhd.
- Avago Technologies (M) Sdn. Bhd. (A Broadcom Inc Company)
- Cargill Holdings (M) Sdn. Bhd.
- Celestica Malaysia Sdn. Bhd.
- Citibank Berhad
- Coca-Cola Malaysia
- Cohu Malaysia Sdn. Bhd.
- ConocoPhillips Asia Pacific Sdn. Bhd.
- Crown Worldwide Group Sdn. Bhd.
- Danisco Malaysia Sdn. Bhd.
- DaVita (Malaysia) Sdn. Bhd.
- Dell Global Business Center Sdn. Bhd.
- Dexcom Malaysia Sdn. Bhd.
- Dow Chemical Malaysia Sdn. Bhd.
- Entegris (Malaysia) Sdn. Bhd.
- Estee Lauder Malaysia Sdn. Bhd.
- ExxonMobil Subsidiaries in Malaysia
- Federal Express Services (M) Sdn. Bhd.
- First Solar (Malaysia) Sdn. Bhd.
- Flex Malaysia
- Four Seasons Hotel Kuala Lumpur
- General Electric International, Inc. (GE)
- Grand Hyatt Kuala Lumpur
- GlaxoSmithKline Pharmaceutical
- Haskell Malaysia Services Sdn. Bhd.
- Herbalife Nutrition Malaysia
- Hershey Malaysia Sdn. Bhd.
- Hess Exploration & Production Malaysia B.V.
- HP Malaysia
- HSBC Bank Malaysia Berhad
- Ichor Systems Malaysia Sdn. Bhd.
- II-VI Malaysia Advanced Manufacturing Center Sdn. Bhd.
- Infineon Technologies (Penang) Sdn. Bhd.

- Intel Malaysia
- J.P. Morgan Chase Bank Berhad
- Jabil Circuit Sdn. Bhd.
- JLL Property Services (M) Sdn. Bhd.
- Johnson & Johnson Malaysia
- Keysight Technologies Malaysia
- Kimberly-Clark Malaysia
- Knowles Electronics (M) Sdn. Bhd.
- Kuala Lumpur Convention Centre
- Lake Region Medical Sdn. Bhd.
- Lam Research International Sdn. Bhd.
- Lumileds Malaysia Sdn. Bhd.
- Marsh Insurance Brokers (Malaysia) Sdn. Bhd.
- MetLife
- Micron Memory Malaysia
- Microsoft Malaysia
- Mondelez International (Malaysia)
- Motorola Solutions Malaysia Sdn. Bhd.
- Nolato (Malaysia) Sdn. Bhd.
- Nu Skin Malaysia
- NXP Malaysia Sdn. Bhd.
- Oasis International School - Kuala Lumpur
- Palco Asia Pacific Sdn. Bhd.
- Pavilion Hotel Kuala Lumpur Managed by Banyan Tree
- PepsiCo (Malaysia) Sdn. Bhd.
- Pfizer (Malaysia) Sdn. Bhd.
- Philip Morris (Malaysia)
- Plexus Manufacturing Sdn. Bhd.
- Procter & Gamble (Malaysia) Sdn. Bhd.
- PwC Malaysia
- Qualcomm Malaysia
- Renesas Electronics (Penang) Sdn. Bhd.
- Robert Bosch Automotive Steering Sdn. Bhd.
- Samtec Asia Pacific (M) Sdn. Bhd.
- Sanmina-SCI Systems (M) Sdn. Bhd.
- Sensata Technologies Malaysia Sdn. Bhd.
- Skrine
- SMART Modular Technologies Sdn. Bhd.
- Smith & Nephew Operations Sdn. Bhd.
- Spirit AeroSystems Malaysia Sdn. Bhd.
- Standard Chartered Bank Malaysia Berhad
- START powered by TBWA
- SunPower Malaysia Manufacturing Sdn. Bhd.
- Sunway Medical Centre Sdn. Bhd.
- Texas Instruments Electronics Malaysia Sdn. Bhd.
- Texas Instruments Malaysia Sdn. Bhd.
- The RuMa Hotel KL Sdn. Bhd.
- United Parcel Service (Malaysia) Sdn. Bhd.
- Venture Electronics Services (Malaysia) Sdn. Bhd.
- VERITAS Architects Sdn. Bhd.
- Viatrix Sdn. Bhd.
- Western Digital Tech and Regional Center (M) Sdn. Bhd.
- Xylem Water Solutions Malaysia Sdn. Bhd.
- Zeito Plastic Components Sdn. Bhd.





# Continuing Our Journey 2022



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