

TABLING OF THE EMPLOYMENT INSURANCE SYSTEM (AMENDMENT) BILL 2025 POSTPONED

26 December 2025

The tabling of the Employment Insurance System (Amendment) Bill 2025 (“**Bill**”) before the Dewan Negara (*Senate*) of the Malaysian Parliament has been postponed to 2026.¹ The Bill had been passed by the Dewan Rakyat (*House of Representatives*) of the Malaysian Parliament on 2 December 2025.

According to the then Minister of Human Resources, Steven Sim², following concerns raised by industry players, the Cabinet has postponed the tabling of the Bill to enable the Social Security Organisation (“**SOCISO**”) to remove the proposed section 45F(4) which imposes a fine of up to RM10,000 on employers who fail to notify SOCISO of job vacancies or newly created positions within seven days under the proposed section 45F(1). According to the Minister, the deferment will also enable SOCISO to review and improve the proposed new section 45F.

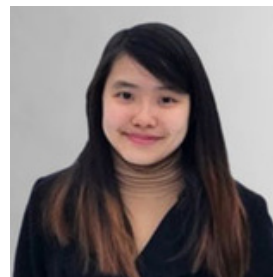
Our article that provides a summary of the salient provisions of the Bill, including our summary of the proposed section 45F, can be accessed [here](#).

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¹ [Government to drop penalty clause in Employment Insurance System Bill, says HR Minister](#); *The Edge*, 10 December 2025.

² Following a Cabinet reshuffle on 16 December 2025, Steven Sim is now the Minister of Entrepreneur Development and Cooperatives.



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