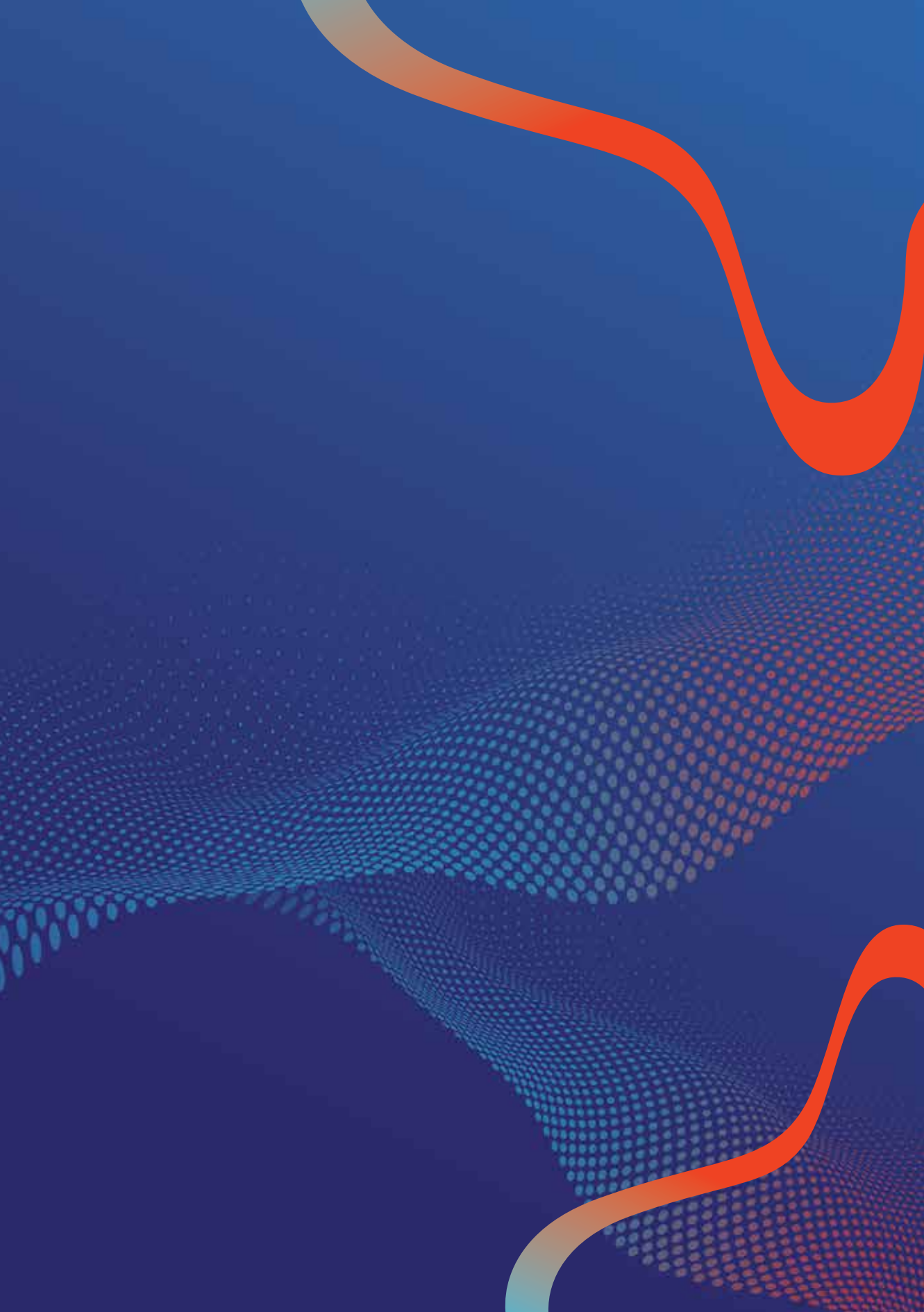




MY
AMCHAM
CARES
2025



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Message

from the Chairman

DATUK TIM GARLAND

Chairman

Each year, as we gather in the spirit of Thanksgiving, we are reminded that what truly defines U.S. multinationals in Malaysia is not only the scale of our investments, but the depth of our commitment to the communities we call home. American companies do not just build factories and create jobs, we build futures. Through MY AMCHAM Cares, our members have shown that corporate success and social responsibility are inseparable, setting a standard for purposeful business that few others can match.

This is what distinguishes U.S. investment in Malaysia. A legacy of giving that runs as deep as our commercial ties. From nurturing young talent and advancing sustainability to empowering communities through education, healthcare, and opportunity, our members demonstrate that doing well and doing good are one and the same. Today, we celebrate not only the 67 companies recognized for their remarkable initiatives, but the enduring values they represent: compassion, integrity, and a belief that true prosperity is shared.



Message

from the Chief Executive Officer

DATO' SIOBHAN DAS

Chief Executive Officer

Congratulations to our members! For the second consecutive year, MY AMCHAM Cares proudly recognizes 67 member companies whose dedication and implementation of Corporate Social Responsibility (CSR) programs continue to set a strong example across Malaysia. What started in 2017 with only 12 recognized companies has expanded into a community of 67 organizations, representing an impressive 458 percent growth in participation since the program's beginning.

Over the years, MY AMCHAM Cares has continued to develop, focusing more on participation and ongoing CSR commitment. The addition of the Champion (3 years), All Star (5 years), and Hall of Fame (10 years) categories has enhanced the program by recognizing members who show consistent excellence. This year, we are seeing positive momentum within these tiers: the Champion category has increased by 54 percent, and the All Star category by 23 percent, clear signs that more members are strengthening their long-term CSR efforts.

This year's awardees exemplify strong leadership in developing impactful programs and emphasize the importance of serving Malaysian communities. Their dedication fosters positive change and encourages wider engagement within the Chamber's membership.

AMCHAM is proud to continue supporting your CSR efforts by offering opportunities for collaboration, shared learning, and meaningful community engagement. "Together We Can" reflects the spirit of partnership that defines who we are and how we progress.

As we celebrate this year's achievements, we also look forward with optimism. The ongoing enthusiasm from our members demonstrates the strength of this community and the shared belief in making a meaningful impact. We hope to see participation in MY AMCHAM Cares continue to increase each year, with even more companies joining us in advocating for responsible business practices and supporting the communities we serve.

Together, we can achieve even more.

Introduction

to MY AMCHAM CARES

MY AMCHAM CARES is a core AMCHAM program that celebrates and promotes best practices within the corporate citizenship and Corporate Social Responsibility (CSR) programs implemented by our members.

It is a forum through which members can share achievements and experiences that are meaningful to them, and support one another on more technical aspects of implementing and governing CSR programs, in order to achieve the highest standards and greatest impact through their environmental, social and governance initiatives.

Through MY AMCHAM CARES, the Chamber encourages members to reflect upon their existing programs and to consider how projects implemented at the local level can be strengthened and best contribute to national and global development goals.

Initiated in 2016, and coordinated from the AMCHAM executive office, MY AMCHAM CARES is a platform to:



Amplify

- Showcase activities of AMCHAM members across all sectors and types of activities and initiatives that support good corporate citizenship and community development using AMCHAM's platforms especially on the website, social media and events.
- Raise awareness of corporate citizenship and CSR.



Benchmark

- Benchmark best practices of members' citizenship programs, focusing on the key pillars of: strategy, sustainability, measurability, communication and partnerships.



Congregate

- Create a robust and vibrant CSR community among AMCHAM members, to share best practices, successes and challenges, and work towards continuous improvement of their CSR efforts. This includes the establishment of the Committee for Corporate Citizenship (CCC).



Align

- Demonstrate how alignment can be a powerful tool in delivering impact. Raise awareness of how activities can be aligned with corporate, local, national, and international goals.
- Incorporate UN Sustainable Development Goals (SDGs) into MY AMCHAM CARES efforts with the aim of showcasing our members' contributions towards the UN 2030 Agenda for Sustainable Development.

Benchmarking

Best Practices

Corporate citizenship is more than philanthropy, more than just community work. It is the company's impact on its staff, the environment, and society at large. It is corporate governance, health and safety, environmental care, diversity, integrity, and contribution to economic development. To be successful, the ethos of responsibility needs to be woven into the fabric of each company's culture where it can be visible and in action day to day.

Corporate citizenship focuses on how we can “create a better world in which to do business and a better world in which to live.” Therefore, how initiatives are conceived and deployed matters. MY AMCHAM CARES's annual survey considers five critical aspects that support the success of any initiative; we ask if the company's approach and activity are strategic, sustainable, measurable, well communicated, and with strong partnerships.

Key Pillars

to Effective CSR Programs





STRATEGY requires us to consider all aspects of our corporate citizenship initiatives, from beginning to end, internally and externally. With good strategic planning, a company's activity and goals, are aligned with society's or community needs. It provides us with a common purpose to ensure that everyone is working towards the same outcome. It requires us to think in advance of what we need to measure, analyze and evaluate, who do we need to communicate with and how we will sustain the programs we establish.



We want our CSR initiatives to endure and have a lasting impact. By considering **SUSTAINABILITY**, potential roadblocks like funding and implementing partnerships are addressed early to ensure initiatives lifespan and progression. Sustainability encourages us to incorporate corporate citizenship into the corporate fabric and embed core values by engaging staff and other stakeholders.



With data being king, **MEASURABILITY** forces us to define and track the impact each activity and capture both inputs, outcomes and potentially, ripple effects that emerge. By identifying the correct targets and recording the correct indicators from the beginning of the program, we are able to assess initiatives as they progress, as well as at the end of the implementation period. Measuring components of our CSR initiatives helps us to better understand our return on investment, gauge stakeholder perception, plan for the future and most of all communicate results and learnings.



Good **COMMUNICATION** is paramount to any successful initiative or strategy. Determining who we need to communicate with is vital. While it is important that we share our successes, communication also involves listening to our stakeholders and incorporating their feedback where possible – whether these stakeholders are within our company, the surrounding community, government agencies or the public at large. Communication includes not just social media and advertising, but increasingly comprehensive sustainability reports that have multiple audiences. Implementing a good communication plan helps us get the right information to the right partners at the right time.



Strong **PARTNERSHIPS** are crucial for solving big issues. By working together, we can pool resources and offer unique insights and ideas, as well as increase our reach. The disruption to lives and businesses caused by the COVID-19 pandemic has brought to light the crucial need to identify the right partner for a successful initiative.



Recognition

Recognition of Achievement

The MY AMCHAM CARES annual survey benchmarks our members' corporate citizenship across these five key pillars. This year, over 120 members participated in the voluntary online survey, and 100 were eligible for consideration for recognition*.

We are proud to recognize 67 of our members, who have successfully developed and deployed CSR activities and achieved high scores across the pillars.

- AmMetLife Insurance Berhad
- Amway (Malaysia) Sdn. Bhd.
- Analog Devices Sdn. Bhd.
- ASP Medical Clinic Sdn. Bhd.
- Baker Hughes Malaysia
- Bank of America Malaysia Berhad
- Berjaya Starbucks Coffee Company Sdn. Bhd.
- Boeing Aerospace (Malaysia) Sdn. Bhd.
- Boston Scientific Medical Device (M) Sdn. Bhd.
- Celestica Malaysia Sdn. Bhd.
- Chevron Malaysia Limited
- CIBA VISION Johor Sdn. Bhd. (Alcon Johor)
- Citibank Berhad
- Coca-Cola Malaysia
- Cognizant Malaysia Sdn. Bhd.
- ConocoPhillips Asia Pacific Sdn. Bhd.
- Crown Worldwide Group Sdn. Bhd.
- Dexcom (Malaysia) Sdn. Bhd.
- Dow Chemical Malaysia Sdn. Bhd.
- Entegris Malaysia
- Federal Express (M) Sdn. Bhd.
- First Solar (Malaysia) Sdn. Bhd.
- Flex Malaysia
- Hartalega Holdings Berhad
- Haskell Malaysia Services Sdn. Bhd.
- Herbalife Malaysia
- Hershey Malaysia Sdn. Bhd.
- Hess Exploration & Production Malaysia
- HSBC Bank Malaysia Berhad
- IBM Malaysia Sdn. Bhd.
- Inari Amertron Berhad
- Intel Malaysia
- J.P. Morgan Chase Bank Berhad
- Jabil Malaysia
- Keysight Technologies Malaysia
- Kimberly-Clark Malaysia
- KPJ Healthcare Berhad
- Kuala Lumpur Convention Centre
- Lam Research International Sdn. Bhd.
- Meta
- Metlife
- Micron Memory Malaysia Sdn. Bhd.
- Microsoft Malaysia
- Mondelez International (Malaysia)
- Motorola Solutions Malaysia Sdn. Bhd.
- NI Malaysia Sdn. Bhd.
- Novartis Corporation (Malaysia) Sdn. Bhd.
- Oasis International School
- Penguin Solutions (SMART Modular) Sdn. Bhd.
- Pfizer (Malaysia) Sdn. Bhd.
- Philip Morris (Malaysia)
- Plexus Manufacturing Sdn. Bhd.
- Procter & Gamble (Malaysia) Sdn. Bhd.
- PwC in Malaysia
- Sanmina-SCI Systems (M) Sdn. Bhd.
- S.C. Johnson
- Sensata Technologies Malaysia
- Sheraton Imperial Hotel Kuala Lumpur
- Silicon Island Development Sdn. Bhd.
- Standard Chartered Bank Malaysia Berhad
- STMicroelectronics Sdn. Bhd.
- Technocom Systems Sdn. Bhd.
- Texas Instruments Malaysia Sdn. Bhd.
- United Parcel Service (Malaysia) Sdn. Bhd.
- Vantive Sdn. Bhd.
- Veritas Design Group
- Xylem Water Solutions Malaysia Sdn. Bhd.



Sustainability at AmMetLife means living our purpose - Always with you building a more confident future - for the long term.

At AmMetLife, our commitment to protecting families, businesses and communities drives our purpose – ensuring a stronger, more resilient future. We deliver on our long-term sustainability commitments through our people’s dedication and the strengths of our products, services and investments

We promote a culture of year-round volunteering, where our employees live our purpose by contributing their time, talent and passion for causes that benefit the community and environment.

Greening with Purpose

In celebration of Earth Day, AmMetLife employees participated in an engaging environmental stewardship programme with Free Tree Society. The day included a gardening workshop where participants learned to plant trees, maintain nurseries and explore sustainable practices such as composting. As a special touch, all participants brought home a free tree to encourage green living at home.

Protecting our Shorelines

Our employees also rolled up their sleeves for AmMetLife’s fourth annual beach clean-up at Pantai Remis, Selangor. Eighty employees and senior management worked side by side to clear litter and debris from the coastline. Their efforts made a big impact, collecting 240.75 kg of litter including plastics bottles, discarded fishing gear and other waste material – helping to safeguard marine life and restore the beauty of our shorelines.

Giving the Gift of Life

Beyond the environment, AmMetLife also supported a life-saving cause by organising a blood donation drive. The event attracted 130 volunteers, and with the help of trained nurses from the National Blood Bank Centre, 100 bags of blood were collected.



For more information about our sustainability initiatives, please visit us at <https://www.ammethlife.com/about-us/about-ammethlife/corporate-social-responsibility/>



Alcon

300 community members benefited from Alcon in Action 2025's school beautification project at SK Pontian Besar, Johor.

Alcon Johor's corporate social responsibility (CSR) strategy is a localized embodiment of the company's global "Social Impact & Sustainability" roadmap, which is anchored on three pillars: Brilliant Lives, Brilliant Innovation, and Brilliant Planet.

This integrated approach aligns access to vision care, environmental sustainability, and workplace innovation, all supported by strong governance and a people-first culture. In Alcon, this strategy translates into tangible community impact—supporting eye health through initiatives like Alcon Cares and Phaco Development, which provide cataract surgeries and vision screenings in underserved areas.

Environmental stewardship is also a priority, with waste diversion and emissions reduction efforts that reflect Alcon's global goals of achieving carbon neutrality and zero landfill by 2030. At the same time, Johor fosters a high-performing, inclusive workplace

culture focused on employee well-being and career growth, earning accolades such as Malaysia's Best Places to Work and Great Place to Work.

Through these efforts, Alcon Johor not only advances global CSR objectives but also empowers its local workforce to drive meaningful change within the community.



For more information please visit us at <https://www.alcon.com/about-us/social-impact-and-sustainability/>



To help people live better lives.

Caring for People, Building Stronger Communities

At Amway, our vision is simple yet powerful – **to help people live better lives**. People are at the heart of everything we do, and one of our key sustainability pillars is nurturing individuals and communities. We believe that when we lift others, we all rise together. That's why our CSR efforts go beyond giving back; they focus on creating lasting impact by engaging both our ABOs and employees in meaningful initiatives, inspiring each of us to **be the change for a better world**.

One of our proudest commitments, **Projek HeadSTART**, began in 2015 in partnership with the Social Welfare Department (JKM) under the Ministry of Women, Family and Community Development to help young adults transition out of foster care through six-month internships at Amway. In 2023, the **Amway Volunteers** carried this spirit forward by tutoring children from Rumah Tunas Harapan Sungai Buloh in English, Mathematics, and Science – with some even involving their families to extend the support.

In 2024, we strengthened community engagement through the **Warriors of Wellbeing (W.O.W.) Community Bazaar**, where employees and JKM partners raised RM43,000 for underprivileged groups. Amway Malaysia also contributed RM66,000 toward earthquake relief efforts in Turkey and Syria as part of Amway Global's humanitarian outreach.

Each of these initiatives reflects who we are – a community that cares deeply, acts with purpose, and empowers lives for a better tomorrow.



For more information, please visit us at <https://www.amway.my/about-amway/amway-malaysia>



AHEAD OF WHAT'S POSSIBLE™

Analog Devices is deeply committed to “Engineering a More Sustainable Future for Our Planet and People,” a guiding principle that is embedded in every aspect of our operations and community engagement.

At Analog Devices Malaysia (ADI Malaysia), Corporate Social Responsibility (CSR) initiatives are founded upon three strategic pillars aligning with our global mission and local objectives. These programs foster organizational culture by advancing the principles of Community (Succeed Together) and Respect (Embrace Humanity) through the following key areas:

- **Community** - Empowering and uplifting local communities through meaningful engagement and volunteer-driven initiatives.
- **Education** - Nurturing future innovators and bridging access to STEM learning through mentorship, technology exposure, and youth development programs.
- **Environment** - Promoting sustainability and environmental stewardship to protect and preserve our planet for future generations.

CSR initiative

- (i) Charity Run 2025: ADI proudly served as the Platinum Sponsor for the “Happy Feet 2.0” Charity Run 2025, an impactful fundraising event organized by a non-profit organization to support palliative care patients and foster a spirit of compassion and community service.
- (ii) STEM Initiatives 2025: ADI continues to champion STEM education through high-impact initiatives

Analogue Devices is dedicated to “Engineer a More Sustainable Future for Our Planet and People”

such as the Girls in Engineering and Technology (GET), Advance MakerLab program, where our employees mentor school students in hands-on learning experiences, empowering youth with access to high-tech maker spaces and advanced tracks in AI, robotics, and engineering. These efforts reflect our commitment to nurturing future innovators and bridging the STEM education gap in our community.

- (iii) Operation Backpack 2025: Demonstrating our commitment to educational equity, ADI supported the Operation Backpack 2025 initiative by donating 300 school-ready backpacks to students in need, ensuring every child begins the school year equipped for success through meaningful collaboration with local non-profit organizations.
- (iv) Blood Donation Drive 2025: ADI employees came together for the Blood Donation Drive 2025, held twice during the year, contributing to life-saving efforts and promoting public health by helping strengthen the national blood supply.



For more information, please visit us at <https://www.analog.com/en/corporate-responsibility/esg-focus-areas/analog-devices-foundation.html>



ASP envisions a future where our CSR initiatives drive sustainable growth, protect the environment, and enhance community well-being through resilience, compassion, and shared responsibility.

At ASP Medical Group, our CSR journey reflects a deep commitment to sustainability, community well-being, and shared growth. We believe that every action, whether environmental or social, contributes to building a stronger and more compassionate society.

Our “Save the Planet: One People, One Plant” campaign inspires individuals to nurture their own plant pots, symbolizing unity and collective responsibility for a greener tomorrow. Within our workplace, the Penang Green Office Reusable Heroes initiative motivates ASPians to adopt ecofriendly habits, earning us the First Runner-Up and Third Runner-Up awards at the Penang Green Office Reusable Heroes program, a proud recognition of our sustainability efforts.

Beyond environmental stewardship, ASP brings joy and comfort to paediatric cancer patients at

Penang General Hospital through festive Angpow Giving, uplifting young spirits during challenging treatments. We also encourage health and resilience among employees by sponsoring participation in the Warrior Run by Gleneagles Hospital Penang, strengthening both body and team spirit.

To extend our social impact, ASP organized interactive games and activities for the elderly at the Silver Jubilee Home for the Aged, fostering emotional well-being, social engagement, and a sense of belonging among seniors.

Together, these initiatives embody ASP’s holistic approach to CSR in protecting the planet, nurturing people, and empowering communities with empathy and purpose.



For more information, please visit us at <https://www.aspmedic.com/csr.html> or <https://www.facebook.com/share/19amfCX1NT/?mibextid=wwXlfr>



Baker Hughes APAC has achieved more than 6,000 volunteer hours as of Oct 2025, with the Malaysia team contributing significantly to this milestone.

Baker Hughes is a global energy technology company that designs and delivers solutions for energy and industrial customers worldwide. With a strong commitment to sustainability and social responsibility, Baker Hughes empowers its employees to make a meaningful impact through volunteerism.

In 2025, Baker Hughes Volunteers (BHV) Malaysia demonstrated an unwavering commitment to community empowerment through a diverse range of CSR initiatives. Spanning across education, health, sustainability, and social inclusion, BHV engaged over 200 volunteers in impactful programs that touched lives nationwide.

Key highlights include the Future of Work 2025 initiative with Teach For Malaysia, which equipped students with leadership and career readiness skills, and the Money & Me financial literacy program that reached students in Rawang and Puncak Jalil. Health-focused efforts such as the HPV Immunization Drive and Care Connect Health Day 2.0 promoted preventive care and raised funds for NGOs. Environmental stewardship was evident in the Coastal Clean-Up and Moringa Tree Planting campaigns, contributing to cleaner shores and sustainable agriculture.

BHV also championed inclusivity through collaborations with Autism Café Project, NASOM, and MySkills Foundation, organizing charity sales, mini stalls, and cultural activities that raised awareness and funds. The Techlympics 2025 and World Robot Championship showcased BHV's support for STEM education, while donation drives and grocery shopping events provided direct aid to underserved families.

These initiatives reflect Baker Hughes' holistic approach to CSR which empowering communities, fostering sustainability, and nurturing future leaders. Through volunteerism, BHV Malaysia continues to build a legacy of compassion, innovation, and shared purpose.



For more information, please visit us at <https://www.bakerhughes.com/company/sustainability/people/community>



BANK OF AMERICA

Bank of America is committed to helping communities thrive in markets we operate. Aligned to our Responsible Growth strategy, we partner with nonprofits to create a positive impact for our communities with a focus on income generation, basic needs, environmental sustainability and arts & culture.

In Malaysia, Bank of America collaborates with non-profit organizations like Teach For Malaysia to help improve access to education for less privileged students, by building academic excellence and developing soft skills. We also partner with Soup Kitchen to provide meals to marginalized, homeless communities.

Our philanthropic investments are underpinned by extensive volunteering efforts by our employees including skill-based volunteering, supporting the underprivileged communities and promoting social interactions with specially-



Making an impact

From families creating better lives to communities and coalitions promoting the greater good, we support all kinds of efforts to build a brighter future

abled children. Not only do these volunteering efforts support social mobility and environmental sustainability, they also foster team work and knowledge sharing between colleagues and external stakeholders.



For more information, please visit us at business.bofa.com/malaysia



STARBUCKS®

Aligned with the brand's mission to nurture the possibilities of human connection "With every cup, with every conversation, with every community," Starbucks Malaysia has partnered with What a Waste (WaW), a Malaysian social enterprise, to combat food insecurity by redistributing surplus food to communities in need. This collaboration ensures that excess food is redirected to serve vulnerable groups across the country, addressing urgent food needs while minimizing waste.

According to WaW, food waste poses a significant challenge in Malaysia, where approximately 16,688 tonnes of food are discarded daily, with nearly 4,000 tonnes of which are still edible, enough to feed about 2.9 million people. During festive seasons like Hari Raya, Chinese New Year, and Deepavali, food waste spikes by 15-30%, due to heightened food preparation.

Studies also show that while around 11% of Malaysians struggle with food insecurity, younger generations in urban areas tend to waste more food than the older ones. This waste costs the country roughly RM6 billion annually, accounting for disposal costs and lost food resources.

In response to this, Starbucks Malaysia awarded a grant of RM136,293 to WaW through the Starbucks Foundation, facilitating the rescue and distribution of surplus food for vulnerable communities in Klang Valley over the course of a year. The grant also supports WaW in providing hands-on training in food rescue and safe handling practices to

Brewing a future that gives back more than we take

individuals from the B40 community, including single mothers and low-income families. This training covers skills in sorting, handling, safety, hygiene, categorization, and container management, competencies that can support employment in the food service sector while fostering community resilience.

From February to November 2024, the partnership between Starbucks Malaysia and WaW achieved a significant impact over 10,000 food packs, valued over RM100,000, were distributed using 796 kilograms of rescued ingredients, providing meals and much-needed nourishment to more than 2500 beneficiaries across Klang Valley, including frontliners, elderly care homes, orphanages, and underserved communities. This initiative also prevented approximately

1,990 kilograms of greenhouse gas emissions by diverting surplus food from landfills. Additionally, Starbucks Malaysia engaged a total of 367 of its partners (employees) and customers to volunteer, contributing 2,083.5 community service hours to assist in meal preparation and distribution.

This initiative reflects Starbucks Malaysia's ongoing commitment to addressing food insecurity, supporting communities, and reducing environmental impact. Through its partnership with WaW, Starbucks Malaysia is creating sustainable changes that contribute to a better future.



For more information, please visit us at <https://berjayafood.com/sustainability/social-impact-program/>



In 2025, Boeing expanded its support for Malaysia’s aerospace talent, engaging over 1,000 students nationwide, and boosted conservation capacity through eco-tourism and wildlife rehabilitation.

Boeing Malaysia – Empowering Talent and Advancing Biodiversity. With 79 years of presence in Malaysia, Boeing continues to shape a better future through workforce development, environmental innovation, and inclusive partnerships. Since 2000, Boeing has contributed over **USD \$1 million** to advance education, workforce readiness, and dynamic communities across Malaysia.

In 2025, Boeing strengthened its collaboration with **IKBN Jitra**, supporting the introduction of a new **Additive Manufacturing module** aligned with Malaysia’s aerospace and TVET goals. This builds on the ongoing Machining Technology program, which trains 30 students annually for advanced manufacturing careers. Boeing also partnered with **i-CATS University College in Sarawak**, in launching its new **Aerospace Engineering program**, which includes sustainable aviation, supply chain, and MRO training tracks.

For public engagement, Boeing—in collaboration with the **National Aerospace Industry Corporation Malaysia (NAICO)**—co-led the **MyAero TVET Roadshow**, reaching over 1,000 students nationwide through immersive exhibitions and career showcases. Together, Boeing and NAICO also convened the **MyAero Sustainable Aviation Forum**, bringing together government, industry, and education stakeholders to discuss sustainable aviation fuel and feedstock potential from the region.

Boeing’s environmental efforts expanded with continued support for the **Gibbon Rehabilitation Project (GReP)** in Sabah. The project trained **youth and women** in eco-tourism facilitation and built six new **enclosures** to enhance rescue capacity. A **“Gibbon Garden”** was introduced to reduce food costs and improve care. In addition, **74 student volunteers** contributed over **120 service hours**, raising **RM41,000** to support operations.

Boeing also signed an MoU with **Sarawak Economic Development Corporation Energy (SEDCE)** and **Equatic** to explore **carbon removal** and **green hydrogen** production via seawater.



For more information, please visit us at <https://www.boeing.com/sustainability/community-engagement#Introduction>



Boston Scientific

Advancing science for life™

At Boston Scientific, we believe our commitment to advancing science for life comes with a responsibility to contribute to the communities in which we work and to protect the world we share.

Working with our communities

Our ESG team in Penang plays a pivotal role in developing programs that will achieve meaningful and lasting impact.

- **Men's Health Day**

Organized the first Penang Men's Health Day event in collaboration with the state government and Penang General Hospital, offering free cardiology and urology screenings to 200 participants.

- **"Know the SIGN" Mental Health Workshop**

Partnered with SNEHAM Malaysia to conduct workshops for students to raise awareness of mental health and youth suicide. Workshops were conducted in 10 schools in Penang, impacting over 5,000 students since 2024.



Advancing science for more innovative care, empowered people and a healthier planet.

Developing our local workforce

We continue to develop talents who are adaptable, forward-thinking and ready to drive change to advance our mission of transforming lives through meaningful innovation.

- **Graduate Recruitment Team**

Formed a dedicated Graduate Recruitment Team focusing on initiatives to foster industry-ready young talents and drive long-term collaborations with local education institutions to build future talent pipeline.

Confronting climate change

We work to minimize waste and reduce our carbon footprint while investing in sustainable solutions for customers, patients, employees and communities.

- **Path to net zero**

Our Penang site completed the installation of solar panels in 2023 and achieved 5.05MW solar generation in 2024. We hit our stretch goal of 100% carbon neutrality in 2025.



For more information, please visit us at <https://www.bostonscientific.com/en-US/corporate-social-responsibility.html>



At Celestica, our Corporate Social Responsibility (CSR) is deeply embedded in our operations and is guided by a core philosophy of integrating Environmental, Social, and Governance (ESG) standards. Through various initiatives and activities, we aim to generate positive social, economic, and environmental outcomes.

Our CSR framework is built around the interconnected pillars of Environmental Sustainability; Community Engagement and Support; and Employee Well-being and Engagement.

Highlights of recent Initiatives in Malaysia:

- **Community Engagement:** We organized programs with a government welfare shelter center during the Ramadan period; provided essential aid to flood victims; and donated essential items to the fire station in Nibong Tebal.



We foster a company-wide culture of sustainability - reflecting our commitment to support our people, the planet and the communities in which we operate.

- **Health and Wellness:** We actively raised awareness about the critical need for blood donation to alleviate shortages at the blood bank and demonstrated support for the breast cancer foundation.
- **Environment:** Our teams participated in a beautification project at a local primary school, as well as activities promoting environmental awareness and sustainability such as tree planting, recycling drives, and campaigns to reduce plastic waste.

We view CSR not as a separate function, but as an integral pillar of our business strategy and operations.



For more information, please visit us at <https://www.celestica.com>



Chevron Malaysia Gives Youth a Boost in STEM Learning through Caltex 'Fuel Your School'

Caltex Fuel Your School (FYS) is an ongoing community engagement initiative by Chevron Malaysia Limited aimed at improving education in government schools that are most in need of financial support. Endorsed by the Ministry of Education, the program helps enhance public school facilities and provides students with access to better-quality classroom learning environments. FYS is designed to empower both teachers and students by promoting the teaching and learning of Science, Technology, Engineering, and Mathematics (STEM). Through funding support for educational materials and supplies, the program encourages innovative and engaging STEM learning experiences that go beyond the traditional classroom setting.

Since its inception in 2012, FYS has been successfully implemented across multiple states including Penang, Johor, Kedah, Terengganu, Malacca, Negeri Sembilan, Kelantan, Pahang, Perak, Kuala Lumpur, and Selangor. After a brief pause due to the pandemic, the program resumed in 2024 and continued into

2025, reaffirming Chevron's long-term commitment to education. As of the end of 2024, the FYS program has positively impacted 202 schools and reached over 112,473 indirect beneficiaries (students, teachers, and communities) across Malaysia. By investing in education and supporting STEM development, Chevron Malaysia Limited continues to play a vital role in nurturing future-ready talent and contributing to the nation's educational advancement.



For more information, please visit us at <https://www.caltex.com/my/about-us/social-investment.html>



Citi and the Citi Foundation are deeply committed to driving meaningful progress and fostering equitable opportunities globally, leveraging extensive resources, expertise, and a culture of compassion to uplift underserved communities through strategic philanthropy and volunteerism.

Community engagement is central to Citi, a responsibility embraced by all our businesses. We leverage our extensive resources and expertise to drive meaningful progress, tackling complex challenges in our operating communities. Through strategic, purpose-driven initiatives, we actively engage stakeholders, utilizing our scale and knowledge to uplift underserved populations and create equitable opportunities via philanthropy, volunteerism, and charitable giving.

Citi Malaysia's CEO Vikram Singh passionately advocates for underprivileged communities, actively encouraging employee participation to foster a culture of compassion and corporate social responsibility.

We are immensely proud that two Malaysian NGOs have received catalytic funding from the Citi Foundation Global Innovation Challenge, and they were among only 50 global awardees. In 2024, EPIC, a multiple award-winning non-profit, received RM2 million (USD500,000) to build sustainable bamboo homes for Orang Asli families, tackling housing insecurity in the community. For 2025, Biji-biji

Initiative is a grantee, set to receive USD500,000 to implement a skills training and job placement program preparing low-income Malaysian youth for higher-income sales careers, fostering economic mobility and serving as a model for youth development.

Globally, the Citi Foundation advances economic progress and improves lives in low-income communities. We strategically invest in financial inclusion, catalyze youth job opportunities, and innovate approaches for economically vibrant communities. Our "more than philanthropy" approach harnesses Citi's expertise and dedication to fulfill its mission.



For more information, please visit us at <https://www.citigroup.com/global/foundation/about-us/philanthropic-focus>



Coca-Cola

Malaysia

Each meaningful partnership and collaboration we build is an opportunity to create lasting change that empowers communities and protects the environment together

At Coca-Cola, we believe in creating shared value by growing our business responsibly and contributing meaningfully to the communities we serve. In Malaysia, our initiatives align with the Company's broader sustainability and social priorities, driven by our vision to create positive change and build a more sustainable future.

Our Packaging Sustainability program demonstrates this commitment in action. We are honoured to be recognized by the Ministry of Housing and Local Government (KPKT) as one of the Early Adopters of Extended Producer Responsibility (EPR), a milestone that reaffirms our ongoing efforts to drive post-consumer packaging collection, strengthen public recycling education awareness, and foster strong cross-partnerships collaborations to advance a circular economy in Malaysia.

Among our impactful initiatives, Coca-Cola has partnered with The Ocean Cleanup and other organizations to establish a waste separation facility that processes river waste collected by the solar-powered Interceptor and log boom barrier system. This facility not only gives recyclables, a new life but also creates meaningful employment opportunities for the local community.

Beyond sustainability, our social impact continues through programs such as the Natural Disaster Preparedness Program and Acts of Kindness outreach, where we embrace the spirit of sharing and togetherness by reaching out to communities in need, creating moments of care and connection through meaningful partnerships. We encourage future changemakers through the Aspire Future Leaders and internship programs, inviting young talents to refresh their career journey with us. Empowered by our passionate SIMAJU Kindness Crew, these collective efforts spark volunteerism and strengthen our purpose to make a lasting, positive impact across Malaysia.



For more information, please visit us at <https://www.coca-cola.com/my/ms>



Cognizant's whitepaper, **Unleashing the Power of Malaysia's Human Capital in the AI Age**, sets out a strategic roadmap for Malaysia to evolve from an AI user to an AI creator economy. It provides clear recommendations for policymakers, business leaders, and educators to close the AI talent gap, scale workforce readiness, and align national ambitions with practical execution. The paper underscores the importance of enterprise-wide AI training, leadership clarity, and inclusive upskilling—particularly for students and mid-career professionals.

Grounded in insights from the InvestKL–Cognizant C-Suite Roundtable on AI Talent Transformation, the whitepaper reflects discussions among senior leaders from government, industry, and academia. These conversations highlighted the urgent need for public–private–academic collaboration, sector-specific pilot programs, and mandated AI literacy at the executive level to secure Malaysia's competitiveness in the global AI race.

Empowering Communities Through Technology and Purpose

Cognizant is redefining how technology and social impact intersect to create a better future for people and the planet. Through Cognizant Outreach, employees contribute their time, talent, and technology to empower communities, complemented by philanthropic grants that provide skills and opportunities essential for thriving in the AI economy.

Our social impact strategy rests on three pillars: upskilling for the AI economy, philanthropy grants, and employee-led action. In 2024, Cognizant partnered with She Loves Data and Selangor Human Resource Development Centre (SHRDC) to deliver AI programs that bridge the digital divide, close tertiary-to-career gaps, and equip individuals with in-demand tech skills. Building on this momentum, April 2025 saw the launch of AI for Impact in Malaysia, a program designed to help students and mid-career professionals master Generative AI Prompt Engineering—preparing them for the evolving demands of industry.

Cognizant's volunteering platform enables business-relevant volunteerism, aligning with employees' passion for social responsibility. From mentoring students to guiding mid-career professionals, associates play a vital role in building confidence and capabilities for success in the AI economy.

Globally, Cognizant's Synapse initiative aims to train one million individuals in advanced technology skills, with a strong emphasis on AI and Generative AI. By collaborating with partners and communities, Cognizant champions inclusive innovation—ensuring technology remains a force for good.



For more information, please visit us at https://www.cognizant.com/sg/en/documents/Cognizant_whitepaper%E2%80%93AI_talent_development_in_Malaysia_2025.pdf



ConocoPhillips

"Our CSR programs reflect who we are: guided by our SPIRIT values and driven by a genuine commitment to being a responsible and caring partner," said ConocoPhillips Malaysia President, Connor Dunn

Energizing STEM education, Building communities

At ConocoPhillips Malaysia, our commitment to community care and education access has long guided our charitable giving. Our Community Investment initiatives are aligned with local needs, using education as a catalyst for long-term impact.

Currently in its third cohort, the STEMxplore program in collaboration with Universiti Teknologi PETRONAS (UTP) and the Sabah State Education Department has reached over 2,160 students and 54 teachers across 18 secondary schools in Sabah, Kuala Lumpur, and Selangor. The STEMxplore program increases awareness of STEM education through hands-on experiments, to transform classrooms into interactive labs. ConocoPhillips volunteers and UTP students provided mentoring and STEM career guidance.

In partnership with the U.S. Embassy, we launched the Energy4me program at the American Corner

in Tanjung Aru Library, introducing students to energy literacy. Energy4me connects real-world science and engineering concepts to the exploration, production, and use of energy resources, encouraging critical thinking and awareness of the industry. Our collaboration with UTP and University Malaysia Sabah created an energizing session for students learning about the oil and gas industry.

As a caring partner, we provided funding for post-disaster support for flood recovery efforts, contributing to both the Malaysian Red Crescent Society and MyKasih Foundation.

Beyond community well-being, we actively support key industry events to foster knowledge exchange, thought leadership, and professional engagement.



For more information, please visit us at <https://www.conocophillips.com.my/communities/community-investment-in-malaysia/>



Making it simpler to live, work, and do business anywhere in the world.

Since its founding in 1965 in Yokohama, Crown Worldwide Group has grown from a small moving company into a global organization operating across more than 50 countries. Guided by the values of our Founder and Chairman, Jim Thompson, we remain steadfast in our commitment to improving lives and giving back to the communities we serve.

In Malaysia, our CSR efforts reflect this enduring mission. Through the Buku Jalanan Chow Kit (BJCK) initiative, employees came together to raise funds to refurbish facilities for underprivileged and stateless children, ensuring they have a safer and more conducive environment to learn and grow.

At the Bandar Botanic Lake Park Clean-Up, 13 passionate employees collected 134.5kg of waste, demonstrating Crown's ongoing dedication to environmental care and community well-being.

In conjunction with Malaysia Day, Crown Malaysia partnered with the Rotary Club of Setia Alam and Pertubuhan Kebajikan Kesayangan Maha (PKKM) to celebrate unity and compassion with 37 children

through engaging activities and meaningful donations.

Continuing our sustainability journey, our collaboration with MINIMIZE Zero Waste Store resulted in the collection of 20kg of used cooking oil and 295 bread tags, supporting recycling and waste reduction initiatives.

Together, these efforts exemplify Crown Malaysia's collective spirit of care, teamwork, and purpose where every small act contributes to a stronger community and a more sustainable world.



For more information, please visit us at <https://www.crownworldwide.com/about-us>



Dexcom

Dexcom CSR 2024 - Renovation of a children's playroom and provided vital medical equipment to support the hospital's operations.

At **Dexcom Malaysia**, we believe that business success goes hand in hand with social and environmental responsibility. As a forward-thinking organization, we are committed to creating long-term value not only for our shareholders, but also for our employees, customers, communities and the planet. In-alignment with Dexcom Malaysia commitment to social responsibility and sustainable development, **WE** continue to implement impactful initiatives that create long-term value for society and the environment. The **Solar Project** promotes the use of renewable energy and reduces carbon emissions, reinforcing our dedication to environmental sustainability.

Through the **Medical Equipment Donation Program**, Dexcom Malaysia supports healthcare institutions by providing essential equipment to enhance patient care. The **Paediatric Interactive**

Corner initiative enriches the hospital experience for children by transforming medical spaces into engaging and supportive environments. Our **Organ Donation Registration** and **Blood Donation Campaigns** raise public awareness, encourage participation and also support in life-saving causes. Dexcom Malaysia celebrates **Earth Day** through programs that advocate environmental protection and responsible resource use.

Collectively, these initiatives reflect Dexcom Malaysia unwavering commitment to advancing community well-being and promoting a sustainable future. We uphold the highest ethical standards across our supply chain, ensuring fairness, diversity and respect for human rights in every aspect of our business.



Dexcom CSR 2024 - Renovation of a children's playroom and provided vital medical equipment to support the hospital's operations.

Solar panels on the roof of Malaysia Manufacturing



For more information, please visit us at <https://www.dexcom.com>



Dow is committed to making a positive impact through initiatives that enhance education, support neurodiversity, and protect marine ecosystems

Dow remains dedicated to advancing societal and environmental initiatives in Malaysia. Its key initiatives include partnerships to provide greater access to education, support the autism community, and contribute to ocean and marine health.

As a materials science company, Dow works with Teach for Malaysia to provide children living in rural areas greater access to STEM education. The program contributes to the recruitment, training, and placement of Fellows through the Teaching Partner Pathway, aiming to develop teacher and student leadership. Opportunities are provided for 30 to 50 students from a school to build skills relevant to future employment.

As a long-time supporter and Honorary member of The National Autism Society of Malaysia (NASOM),

Dow elevates its partnership with NASOM to promote understanding of autism and neurodiversity among university students, conducts workshops on practical skills for supporting autistic individuals, and facilitates buddy assignments for individuals at NASOM.

Through partnership with Marecet, Dow supports ocean and marine mammal conservation efforts, including research on marine mammals and protection of their habitats. The project also involves mangrove planting to sequester carbon and provide habitat for dolphins and dugongs. In July, Dow volunteers participated in a beach clean-up at Pulau Sibu to address marine pollution, which impacts the health of seagrass meadows, an important food source for dugongs.



For more information, please visit us at <https://corporate.dow.com/en-us/purpose-in-action/global-citizenship/employee-engagement-volunteer.html>



Entegris Malaysia is dedicated to advancing sustainability and community well-being through innovative environmental solutions and impactful social programs.

Entegris Malaysia is committed to sustainability and community engagement through impactful Corporate Social Responsibility (CSR) initiatives. A key milestone is the installation of a 1.77 MWp rooftop solar PV system, converting approximately 7% of annual electricity consumption into renewable energy. Complementing this are energy conservation efforts, including power factor improvements, full LED lighting adoption, energy-efficient machinery upgrades, and HVAC system optimization in expansion projects.

Water conservation is another priority, with systems in place to reclaim and reuse reverse osmosis reject water for RODI feed water, cooling towers, gardening, toilet flushing, and general cleaning. Additional measures include upgrading to water-efficient machines, installing conservative rinse nozzles, and proactively repairing underground leaks.

The company actively promotes the 3R (Reduce, Reuse, Recycle) philosophy across operations and administrative areas. Beyond environmental efforts, Entegris Malaysia fosters strong community ties through STEM sponsorships with local universities and various outreach programs such as beach clean-ups, tree planting, school support, and donations and physical support to orphanages and elderly care homes.

Employee well-being is also central to the CSR strategy, with monthly engagement activities organized by the Fun@Work committee to promote a positive and inclusive workplace culture.

These initiatives reflect Entegris Malaysia's holistic approach to sustainability, community development, and employee engagement.



For more information, please visit us at <https://www.entegris.com/en/home/about-us/corporate-social-responsibility.html>



Delivering more than packages — FedEx delivers opportunity, sustainability, and hope to communities across Malaysia.

Delivering Possibilities, Empowering Communities

At FedEx, every act of service is driven by a single purpose — to connect people and possibilities. In Malaysia, this purpose comes to life through initiatives that empower youth, uplift communities, and protect the planet we share.

Through the FedEx Junior Achievement (JA) International Trade Challenge 2025, FedEx inspires young minds to think beyond borders. Students are guided to develop creative business ideas and gain real-world insights into global trade, nurturing the entrepreneurs and innovators of tomorrow.

In partnership with TrEES (Treat Every Environment Special), FedEx volunteers rolled up their sleeves to cultivate urban farms, transforming unused spaces into green sanctuaries that grow fresh vegetables for families in need. This initiative not only promotes sustainable living but also fosters hope, health, and community spirit.

The Purple Tote Campaign 2024 saw team members spreading festive joy across Malaysia, packing and delivering care totes filled with essential items to underprivileged households — a heartfelt gesture that reflects the FedEx culture of compassion.

Driving toward a cleaner future, FedEx also expanded its electric vehicle fleet, deploying 41 new vans across key cities. This move is set to cut over 300 metric tonnes of CO₂ emissions each year, accelerating progress toward FedEx's goal of carbon-neutral operations by 2040.

Together, these initiatives embody the FedEx belief that delivering packages is just the beginning — we deliver possibility, sustainability, and hope.



For more information, please visit us at <https://www.fedex.com/en-my/about/sustainability.html>



First Solar Malaysia is committed to enriching the quality of life in surrounding communities through impactful outreach programs. In recognition of these efforts, we received the Kedah State Industrial Excellence Award in 2020, followed by the Productivity-Linked Wages System (PLWS) HR Minister Award and the Graduates' Choice Award for Renewable Energy (Solar Energy) in 2022. Most recently, in 2024, we were honored with the Human Resources Excellence Award, HRD Award, and the National Occupational Safety & Health Award.

As an Employer of Choice, we are proud to collaborate with government partners, NGOs, and other like-minded organizations to support the betterment of our communities. First Solar Malaysia remains dedicated to making a positive impact and striving for excellence in all our community engagement efforts.

First Solar Malaysia Community Outreach Programs – Towards the Betterment of Our Communities

Since our inception in 2008, First Solar Malaysia has been actively enriching surrounding communities through various CSR initiatives, grouped under three main categories:

Sustainable Energy: We've contributed to clean energy efforts through solar panel donations to Serdang Mosque, Bandar Baharu (12kW), Malaysia Green Tech Corporation (50 kW), Penang Tech Dome (3kW), Dhyana Ashram, Kulim (48 kW), Koperasi Lestari Seberang Perai - Eco Recycling Center (1.4 kW) and Penang Hill Gallery (57.4 kW). We've also participated in sustainable energy fairs including IGEM.

Educational Enrichment: We provide full education sponsorships for associates pursuing higher education, support AMCHAM's Young Enterprise Program, and contribute to events such as the Penang International Science Fair and Kedah STEM Fair. We also donate laptops or desktops to associates' children who are pursuing higher education or to nearby learning institutions, and sponsor foster school programs and school facility refurbishments.

Community Impact: We engage with the community through conducting Program Mahabbah Community for

Raya Haji, Charity visits and donations (food/hardware) to old folks' homes, schools, and orphanages during festive seasons like Chinese New Year, Mid-Autumn Festival, Deepavali, and Christmas.

Our commitment to improving lives has earned multiple recognition. In 2022, we were honored as the Grand Winner for Productivity-Linked Wages System (PLWS) HR Minister Award and received the Graduates' Choice Award for the Renewable Energy (Solar Energy) category. Most recently, in 2024, we were recognized with the Human Resources Excellence Award and the HRD Award. First Solar Malaysia is proud to have made a positive impact and remains committed to striving for excellence in our community engagement efforts.



For more information, please visit us at <https://www.firstsolar.com/>



Flex's sustainability framework and commitments center on our world, people, and approach and align with the UN Global Compact and Sustainable Development Goals.

Flex Malaysia: Empowering People, Driving Sustainability

With 11 state-of-the-art facilities and over 18,000 employees, Flex Malaysia stands as a leading force in the nation's fast-growing technology landscape, serving sectors from communications and cloud to automotive and industrial. Today, the company has become a model of responsible manufacturing and sustainability.

Flex's sustainability strategy is deeply aligned with its global objectives—enhancing community well-being and improving quality of life. Its commitment was recognized at the Sustainability & CSR Malaysia Awards 2025 for initiatives in PwD and community empowerment. A standout example of its agility came during the COVID-19 pandemic, when Flex swiftly converted its Lean Academy into a vaccination center, inoculating over 13,500 individuals from Flex and 90 neighboring factories.

The company's inclusive employment practices have also made it Malaysia's largest electronics industry employer of PwDs, with more than 280 PwD team members across Penang and Johor. Through partnerships with NGOs and universities, Flex provides continuous training and soft skills development, including through Universiti Sains Malaysia's KANITA program.

Education remains central to Flex's sustainability vision, with partnerships across 14 universities and over 1,800 employees earning higher education qualifications. Beyond internal growth, Flex supports STEM learning through initiatives like donating a PCB placement machine to Tech Dome Penang.

Driven by its 2030 sustainability strategy, Flex continues to advance ethical, inclusive, and environmentally responsible operations—proving that innovation and compassion can thrive side by side. Please visit <https://flex.com/company/sustainability> for more information about Flex's sustainability initiatives.



For more information, please visit us at <https://flex.com/company/sustainability>



Hartalega

Continues to touch lives across Malaysia, enriching communities and building a future where prosperity is shared.

At Hartalega, our commitment to Corporate Social Responsibility is deeply rooted in the belief that sustainable growth must go hand in hand with uplifting the communities around us. Guided by our vision to support individuals regardless of race, religion, or background, we strive to improve lives through programmes that foster long-term sustainability and capability-building.

Our CSR initiatives focus on four key pillars: **Health, Environment, Education, and Community**. As a global leader in nitrile glove manufacturing, we understand that good health is the foundation of a good life, driving our efforts in healthcare awareness, access, and support.

In FY2025, we channelled over **RM1.44 million** into community initiatives, benefiting 39,294 individuals. Our employees contributed 7,386 volunteer hours, more than doubling the previous year's effort. To ensure meaningful impact, 85% of our operations have structured local engagement programmes. We've also shifted from direct monetary aid to in-kind donations,

improving transparency and aligning support with actual needs.

Key initiatives:

- Clean Water & Infrastructure (Sabah): With Hopes Malaysia, we installed pipelines and tanks in Kampung Sogoh, delivering clean water to 464 villagers, and refurbished a 100-metre bridge in Kampung Lobong-Lobong.
- Safe Housing (Selangor): Partnered with EPIC Homes, 120 Hartanians built four homes for Orang Asli families.
- Pink Ribbon Campaign: With BCWA, we raised RM30,000 and provided 1,400 free breast exams.
- Environmental Conservation: 110 volunteers removed 200kg of river debris and supported elephant care and habitat restoration.

Guided by our values, **Engage, Empower, Evolve**, we remain committed to enriching lives and building a future where prosperity is shared.



For more information, please visit us at <https://hartalega.com.my/about-us/yayasan-hartalega/>



Empowering young minds through books, creativity, and STEM.

At Haskell, we believe that meaningful impact begins with community. In 2025, we continued to live our purpose; **creating things that matter** by supporting education, food security, and sustainability through efforts that create lasting change.

This year, we began a long-term partnership with **Fugee School**, an organization that provides education to over 200 refugee children in Malaysia. Our team helped furnish and paint classrooms with educational murals at Fugee's new school building while running a company-wide book donation drive to build their library. This collaboration will grow to include mentorship and STEM engagement programs led by our engineers, inspiring young learners to dream beyond boundaries.

To extend our support beyond the classroom, we collaborated with **Food4U** and its founder, Tony Lian, to distribute essential food supplies and groceries to families facing food insecurity.

We also launched an ongoing donation drive at our Kuala Lumpur office, encouraging team members to

contribute clothes, books, and toys. These items are later donated to a local children's shelter, where they are used or sold through a thrift shop to support daily operations.

Each initiative reflects Haskell's continued commitment to improving lives through education, compassion, and shared responsibility because **when children are empowered to learn, communities grow stronger.**



For more information, please visit us at <https://www.haskell.com>



From global communities to local homes, the Herbalife Family Foundation is nourishing futures — reaching more than 200,000 children worldwide and 460 children across five partner homes in Malaysia.

Herbalife is a premier health and wellness company, community and platform that has been changing people's lives with great nutrition products and a business opportunity for its independent distributors since 1980. The Company offers science-backed products to consumers in more than 90 markets through entrepreneurial distributors who provide one-on-one coaching and a supportive community that inspires their customers to embrace a healthier, more active lifestyle to live their best life.

Herbalife in Malaysia was founded in 2006.

Corporate Social Responsibility

We believe everyone should have access to nutritious food as well as a basic understanding of what the human body needs to thrive.

Herbalife Family Foundation (HFF) was founded in 1994 as a global non-profit foundation to help communities by providing good nutrition and nutrition education to children and families. The foundation partners with charities and organizations that focus on giving access to the nutrition and education necessary to help build more resilient communities.

- 200,000 Children across global communities were supported with the proper nutrition and education needed to lead enriched lives in 2024.
- 164 Nonprofit organizations to which we've provided funding, such as hospitals, orphanages, schools and organizations.

- 59 Countries currently aided through the Herbalife Family Foundation.

In Malaysia, we work with 5 homes/organization, Amitabha Charity Orphanage, Good Samaritan Home, Pusat Jagaan Kanak-Kanak Yatim/Miskin Rukaiyah, Hope Mission Children's Welfare Home and Yayasan Chow Kit – providing them with the necessary funding so that they can provide good nutrition to approximately 460 children under their care.

In addition to funding support, we organize engagement activities with the Casa children, including movie and lunch outings, as well as birthday celebrations to foster joy and emotional well-being.

Environmental Sustainability

We prioritize efforts we believe will have a positive impact on the planet. This focus is both timely and critically important as the world experiences climate change. As a pillar of our sustainability strategy, environmental stewardship is something we take seriously.

- U.N. Global Compact member since 2020.
- \$5 million in charitable gifts.
- Launched first solar-powered office space in Costa Rica.
- 2021 partnered with My Green Lab to help us develop more eco-efficient lab operations and obtain green lab certification status for our eight laboratories worldwide.



For more information, please visit us at <https://herbalifefamilyfoundation.org/casa-herbalife/>



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HERSHEY'S



Shared Goodness

In 2015, The Hershey Company joined thirteen other leading corporations in signing the White House Climate Change Pledge, affirming its commitment to address the global climate crisis by reducing greenhouse gas emissions. Since then, Hershey has launched a range of impactful initiatives, including the formation of its Green Team committee — a dedicated group focused on educating, engaging, and driving forward the company’s sustainability mission: **“Protect our environment by continuously improving the efficiency and products towards bringing joy and affordable snacks to everyone.”** As part of this ongoing commitment, Hershey designates **July as Good To Give Back Month**, celebrating community engagement and environmental stewardship through meaningful volunteer efforts

In July 2025, The Hershey Company continued its commitment to building joyful, resilient communities through its annual CSR initiative, held at SK Taman Daya under the theme “Joyful Community, Sustainable School.” The event brought together 169 participants, including Hershey volunteers, their families, schoolteachers, students, and local partners — all united in a mission to uplift the school environment and promote sustainability.

With strong support from Jabatan Perhutanan Negeri Johor, the S'Daya Green Rangers Club, and the school's

dedicated educators, the team carried out a series of impactful activities:

- Refreshed the school’s fishpond with vibrant new paint
- Planted 75 trees and installed protective guards to promote biodiversity
- Installed 2 rainwater harvesting systems to support water conservation
- Supplied fertilizers to enrich the school’s greenery
- Donated a smart TV for digital learning, educational signage, and construction materials for a new compost station

These efforts reflect Hershey’s core CSR pillars:

- Shared Planet – advancing sustainable systems and green initiatives
- Shared Futures – enhancing learning through tools and spaces
- Shared Communities – fostering collaboration with local partners, schools, and families

Through hands-on engagement and heartfelt collaboration, Hershey continues to bring its purpose to life — creating joyful moments and a more sustainable future for all.



For more information, please visit us at https://www.thehersheycompany.com/en_us/home/sustainability.html



Hess Malaysia Champions Education, Resilience, and Community Empowerment in 2025

Hess Malaysia Champions Education, Resilience, and Community Empowerment in 2025

At Hess, social responsibility is a core value embedded in our operations. Guided by our Code of Business Conduct and Ethics, Human Rights Policy, and the UN Sustainable Development Goals, we strive to create lasting, positive impacts globally as a trusted energy partner.

Education Support

In partnership with MyKasih Foundation, Hess launched its 2025 initiatives to ease financial burdens and empower students. At SMK Sungai Petai, 100 secondary students benefit from the Love My School cashless bursary, receiving RM80 monthly for meals and school supplies. Meanwhile, 150 primary students at SK Sabak received Back-to-School kits to start the year confidently.

Hess also organized SPM Camp 2025 for 56 Form 5 students, featuring weekly revision sessions, monthly workshops, and parent consultations.

Disaster Relief

In January, Hess supported 600 flood-affected families in Kelantan with food, clean water, hygiene kits, and restoration of homes and schools.

Community Upskilling and Safety

Hess partnered with Women of Will to deliver leadership, digital literacy, financial, and vocational workshops for

women. From August to year-end, Hess collaborated with Yayasan Chow Kit on a Young Chef & Swimmers Program for 24 teens, combining life skills with vocational training.

Additional initiatives include Shelter After School 2.0, an after-school upskilling program at PPR Lembah Subang for 25 youths, and the Encroachment Management Program, a collaboration with PETRONAS, benefiting 100 fishermen through safety awareness and community engagement.

Impact

In 2025, Hess' social investment initiatives benefited over 1,300 individuals, reinforcing our commitment to education, resilience, and empowerment.



For more information, please visit us at www.hess.com



HSBC Malaysia employees have taken climate action into their own hands through this tree planting initiative with a total of 75,617 number of trees being planted since 2011, demonstrating their commitment to environmental sustainability and as an added benefit, volunteers get one full day of volunteering leave on the event day!

Throughout our history, HSBC Bank Malaysia have been committed to the long-term prosperity of our communities and have supported partnerships and initiatives to help our people and the communities around us thrive. For 2025, we focused on two themes, the **Environment** and **the Community**, addressing pressing conservational and social needs sustainably coupled with impactful change.

Through our partnership with the **Global Environment Centre (GEC)**, we have collaborated to restore the forest in North Selangor and the mangrove ecosystems in Tebuk Mendeleng, Sabak Bernam through tree planting initiatives. This partnership is vital for rehabilitating the forest as well as preserving, and conserving wildlife within the ecosystem.

Under our **community** focus, we have supported **The Credit Counselling and Debt Management Agency (AKPK)** for its “Kembara Bijak Wang” programme which aims to improve the financial literacy of youths through exciting digital challenges. This programme is part of the Financial Education Network, mooted by the Bank Negara Malaysia.

HSBC Malaysia also partners with **MySkills Foundation** to train and upskill youth with practical skills in Solar Photovoltaic (PV) and Electric Vehicles (EV). Through this hands-on programme, we equip them with practical knowledge and technical competencies in renewable energy solutions that align them with emerging industry needs.

HSBC Malaysia, together with **Enactus Foundation**, are the organisers of the HSBC Malaysia Business Case Competition, a flagship programme that provides a platform for Malaysian undergraduates to apply their practical business knowledge and skills to real life business scenarios in a live competition format.

Now in its 12th edition, HSBC Malaysia’s Business Case Competition this year brought over 88 undergraduates from 15 higher learning institutions to apply their practical business knowledge and skills to real life business scenarios. The programme in partnership with **Enactus Foundation**, aims to increase the student's employability skills by helping to foster their critical and analytical thinking, problem solving skills and to have an innovative mind-set.



HSBC Malaysia and MySkills Foundation equip youth with solar photovoltaic (PV) and electric vehicles (EV) skills.



HSBC Malaysia Business Case Competition participants in partnership with Enactus Foundation.



For more information, please visit us at <https://www.about.hsbc.com.my/hsbc-in-malaysia/community>



Dedicated to making a difference through technology

IBM Malaysia: Empowering Futures Through Technology and Inclusion

In alignment with IBM's global pledge to skill 30 million people by 2030 and 2 million in AI by 2026, IBM Malaysia has exemplified the power of purpose-driven innovation in 2025.

Through IBM SkillsBuild, the company has transformed learning for Malaysian students, educators and underserved communities by equipping them with critical skills in AI, cloud computing, and data analytics.

In collaboration with the Ministry of Education Malaysia, SOLS Foundation, Politeknik Balik Pulau, and Universiti Tunku Abdul Rahman (UTAR), IBM empowered over 1,100 educators and 5,600 students nationwide with AI and digital literacy programs – marking Malaysia's first AI upskilling initiative for the education sector. The May 2025 UTAR-IBM SkillsBuild partnership extended free, advanced level industry-recognised AI learning to students and B40 communities, bridging academia and industry through inclusive access to future-ready skills.

IBM Malaysia also engaged with local partners such as Crest Infosolutions and Maria DB Foundation to advance open-source AI education and data-analytics competencies among youth and tech start-ups. These initiatives complement IBM's global commitment to diversity and representation in technology – ensuring women, youth, and underrepresented groups are not left behind in the digital economy.

IBM Malaysia also has clocked more than 1500 volunteer hours in 2025 to support the community through its non-profit partners such as Ronald McDonalds House of Charities, Dignity Foundation, Malaysia Relief Foundation and Fugee.org School in helping the students to learn financial responsibility, environmental sustainability, providing food and care for shelters and building career connections for wider Malaysians.

Through its "Tech for Good" philosophy and collaborative ecosystem of universities, NGOs and industry leaders, IBM Malaysia continues to shape a sustainable, inclusive and digitally empowered nation. This award celebrates IBM's unwavering dedication to democratizing technology education – turning possibility into progress for every Malaysian.



For more information, please visit us at <https://www.ibm.com/responsibility>



Inari Amertron Berhad

®

Inari Amertron has contributed over **RM4.26 million** on local communities development as-to-date. In FY2025, reaching and uplifting more than **80 beneficiaries** through collective acts of care and compassion.

Inari Amertron Berhad's Corporate Social Responsibility (CSR) initiatives reflect the Group's strong commitment to sustainability, community development, and responsible corporate citizenship. Guided by its ESG (Environmental, Social, and Governance) principles, Inari integrates sustainability into its business operations to create long-term value for stakeholders.

On the environmental front, Inari prioritizes energy efficiency, waste management, and resource conservation across its manufacturing facilities. The Group continues to adopt green practices such as energy-efficient equipment upgrades and waste segregation programs to minimize environmental impact.

Under the social pillar, Inari actively supports community well-being through STEM programs, healthcare, and welfare programs. The company

provides internship programs to nurture future talent in the semiconductor industry and engages in charitable contributions to support underprivileged groups. Inari also fosters a safe, inclusive, and empowering workplace, emphasizing employee welfare, diversity, and continuous skills development.

In terms of governance, Inari upholds transparency, integrity, and accountability in its business conduct. It aligns with internationally recognized frameworks such as the Global Reporting Initiative (GRI) and is a constituent of the FTSE4Good Bursa Malaysia Index—affirming its dedication to responsible corporate practices.

Through these efforts, Inari Amertron demonstrates that business success and social responsibility go hand in hand—driving innovation while positively impacting people, communities, and the planet.



For more information, please visit us at <https://www.inari-amertron.com/wp-content/uploads/2024/10/FY2024-Sustainability-Statement.pdf>



We're sharpening our focus to drive deeper impact in the areas where Intel's leadership can be most transformational: People, Sustainability, and Technology.

Intel's commitment to corporate responsibility is built on a strong foundation of transparency, governance, ethics, and respect for human rights—creates value for Intel and our stakeholders by helping us mitigate risks, reduce costs, and build brand value. Through our focus on our long-term ambitions and integrating corporate responsibility across our business, we have driven meaningful results and challenged ourselves to achieve higher levels of performance over time. In May 2020, we laid out corporate responsibility goals for the next decade. Since then, as the environment in which we operate has changed and evolved, we have revised some of those goals and added new ones. At the midpoint through the decade, we are proud of the progress we have made. Our corporate responsibility prioritizes three

focus areas: People, Sustainability, and Technology. We are now once again sharpening our priorities to ensure that we are focused on the areas where we believe that Intel, as a leader in the technology ecosystem, can drive the greatest impact.

Through the Intel Involved Volunteer Matching Program, Intel Malaysia employees have clocked over 1 million volunteer hours and disbursed over RM15.25 million to NGOs and schools in Malaysia since 2006. From January 2025 to date, our volunteers have contributed almost 20,500 hours as we continue to create positive impact for our local communities through various programs focusing on community development, environment and STEM education.



Intel Malaysia Beach Clean-Up Program - On May 7th, 2025, 60 passionate Intel Malaysia volunteers came together for a meaningful cause at Permatang Tepi Laut in Penang. With logistical support from the Penang Island City Council's (MBPP), the team successfully collected an impressive 157 kilograms of recyclable materials and 307.4 kilograms of non-recyclable solid waste. This impactful initiative not only contributed to environmental preservation but also showcased Intel Malaysia's ongoing commitment to community engagement and sustainability.



Intel Kulim Die Sort Die Prep (KMDDSP) Celebrates 5th Anniversary with a Heartwarming Walkathon. A total of 87 Intel Malaysia volunteers, 30 special needs students and 10 dedicated teachers from Rumah Amal Kulim (RAK) came together fostering compassion, inclusion, and community spirit. More than just a walk, the event highlighted the healing power of therapeutic walking and collectively contributed 418 volunteer hours, making the event a powerful testament to Intel's commitment to social impact.



60 Intel Malaysia volunteers served as judges at the Road to Codeavour International competition, hosted by Tech Dome Penang which spotlighted creative solutions in AI, coding, and robotics using PictoBlox. Demonstrating Intel's commitment to empowering youth innovation, education and community engagement, volunteers contributed a total of 436 hours – amplifying the impact of their time and dedication.



For more information on our Corporate Social Responsibility, visit <https://www.intel.com/content/www/us/en/corporate-responsibility/corporate-responsibility.html>



JPMorganChase

At JPMorganChase, we believe the strength of our business is linked to the vitality of our communities. Our investments in the people and places we serve have reinforced that our business is stronger when opportunity is more equitable and accessible. We strive to help advance inclusive economic growth and more resilient financial systems in the communities we serve around the world.

JPMorganChase's Philanthropic Work in Malaysia

We focus on careers and skills programming to help young adults from low socio-economic backgrounds secure tech jobs in the digital and data center sector. We are partnering with MySkills Foundation to upskill trainers and train 550 not in education, employment, or training (NEET) youths in Malaysia, providing them with in-demand digital skills and career support, with 500 expected to enter employment or further education in the growing digital and data center sectors.

Employee Engagement and Volunteering

Throughout the year, our employees in Malaysia have actively contributed to a range of meaningful volunteering initiatives, both within the office and out in

JPMorganChase has provided \$1.5 billion in philanthropic support globally, contributed 1.9 million employee volunteer hours to support more than 5,000 nonprofits, and helped place 416,000 individuals into employment, apprenticeships, or internships.

the community. In the workplace, we organized a blood donation drive and partnered with Rise Against Hunger for a meal-packaging event, where our employees successfully packed 20,000 meals to support vulnerable communities and help combat food insecurity.

Our team also joined forces with Free Tree Society, spending a Saturday morning planting native tree saplings to restore urban forests and promote local biodiversity in the heart of Kuala Lumpur. This hands-on effort reflects our commitment to environmental stewardship.

In addition, our employees collaborated with Dignity for Children Foundation, engaging with alumni who now run successful social enterprises in Sentul. We also visited Dignity Farm Academy in Bentong, where our team planted over 80 trees and built two stacks of organic compost, furthering our dedication to sustainability and growth.

These initiatives showcase our ongoing commitment to making a positive impact in our community—by championing volunteerism, fighting hunger, nurturing the environment, and empowering future leaders.



For more information, please visit us at <https://www.jpmorganchase.com/impact>



Joining hands to volunteer means shaping lives, strengthening bonds, and inspiring progress.

Jabil is a global leader in engineering, supply chain, and manufacturing solutions, with headquarters in St. Petersburg, Florida. Beyond business, we are passionate about making a difference in communities around the world. Through Jabil Cares, our outreach and volunteerism platform, employees are empowered to champion initiatives in partnership with local charitable organizations.

Across the globe, thousands of Jabil employees continue to make a difference, inspired by the three pillars of Jabil Cares: Education, Empowerment, and Environment. Their dedication, through volunteer service and financial contributions, drives meaningful change and uplifts lives every day.

Making a Difference in Malaysia

Thinking globally, acting locally, Jabil Cares initiatives in Malaysia reflect this commitment by addressing community needs aligned to our global vision.

Since opening at the Bayan Lepas Free Trade Zone, Penang, in 1995, we've championed STEM through programs such as AI Horizon, the Penang International Science Fair, and Women in Zcience (WiZ).

Our commitment to sustainability includes beach clean-ups and turtle releases, carried out in

collaboration with the Penang Fishery Department. We also bring festive cheer to homes for children, the elderly, and individuals with special needs. During the recent financial year, our employees contributed 16,742 volunteer hours, fostering shared values and making a positive impact on the community.

Awards and Recognitions

For the sixth year in a row, Jabil Malaysia earned the MY AMCHAM Cares Excellence Award for CSR initiatives. We proudly received the 2025 Sustainability and CSR Malaysia Award, earning Company of the Year (Manufacturing) for People & Planet Stewardship and Innovation, reflecting our strong commitment to Environmental, Social, and Governance (ESG) principles.



For more information, please visit us at www.jabil.com/about-us/culture/in-the-community.html



Accelerating Innovation, Inspiring Future Generations, Enriching Communities

Keysight's CSR vision is to build a better planet by accelerating innovation to connect and secure the world through our hardware, software, and services solutions. We operate globally with a strong commitment to ethical, environmentally sustainable, and socially responsible business practices.

Inspiring Future Innovators Through STEM Education

At Keysight, we're passionate about nurturing the next generation of innovators through science, technology, engineering, and mathematics (STEM) education.

Launched in 2025, our AI for Social Good program empowers secondary school students to harness data science and artificial intelligence for positive societal impact. Over six months, Keysight engineers mentor students through hands-on workshops, guiding them as they develop projects aligned with the United Nations Sustainable Development Goals.

We also champion STEM opportunities through initiatives like IGED, where employees engage students with exciting engineering activities and on-site learning experiences.

Each year, hundreds of Keysight employees volunteer to lead fun and educational activities for students at the Penang International Science Fair, inspiring curiosity and a lifelong love of STEM.

Shaping a Sustainable Future

Keysight remains committed to sustainable operations as we progress toward our goal of achieving net-zero emissions by fiscal year 2040.

At our Penang site, our rooftop solar array generates renewable energy that offsets approximately 5,000 metric tons of CO₂ annually – the equivalent of planting 120,000 trees – making a real difference in reducing our carbon footprint.

Our sustainable practices also include a recycled water system that irrigates campus greenery and composting food scraps into fertilizer, significantly reducing landfill waste and supporting a circular, eco-friendly approach.

Reflecting this environmental passion, Keysight employees have carried out 15 beach clean-ups to date – including three this year – helping preserve Penang's natural beauty and inspiring community stewardship.

CSR has always been integral to Keysight's identity, and as we look ahead, our dedication to societal prosperity, sustainability, and transparency remains unwavering.



For more information, please visit us at Corporate Social Responsibility | Keysight
<https://www.keysight.com/my/en/about/corporate-social-responsibility.html>



* Kimberly-Clark

└ To advance the well-being of 1 billion people globally in vulnerable or underserved communities by 2030 through programs and innovations focused on delivering Better Care for a Better World

In 2025, Kimberly-Clark Malaysia reiterates its steadfast commitment to “Better Care for a Better Malaysia” through a unified, wholesome approach anchored in four strategic levers: Donations, Innovations, Education and Advocacy.

This year marks a special moment for innovation in both children and female categories. We proudly launched the upgraded Huggies AirSoft Pants, designed to meet the real-world demands of modern parenting, and Kotex Overnight panties, a game-changing solution for comfortable nights.

Huggies launch was a fun-filled indoor playground event as we treated 100 Malaysian families to a day of play and connection, where the new diaper’s built-in Super AiryZone™ and 360 Cloudsoft™ technologies were put to the test in a live setting. These innovations deliver more than softness and dryness; they enable uninterrupted play, easier movement and fuss-free comfort so parents can focus on the joy of their little ones growing, exploring and connecting.

In 2025, beyond product innovation, our global charitable arm, Kimberly-Clark Foundation, has renewed its global partnerships with leading NGOs, investing ~US\$28 million to support menstrual and maternal health initiatives worldwide. This global investment reinforces our local footprint in Malaysia, where we continue to donate essential care supplies, support teen girls with menstrual hygiene education, and advocate to dismantle stigma and create inclusive opportunities. Through Education, we equip girls with the knowledge to thrive from puberty to parenthood. Through Advocacy, we elevate voices, challenge taboos, and foster environments in which no woman or girl is held back. What starts in Design & Innovation ends in Community & Impact.

As we move forward, Kimberly-Clark Malaysia pledges to align business and social purpose, deliver products and programmes with authentic purpose-linked actions, and invest in lives today so that for the next 100 years we continue uplifting Malaysian families, women and communities.



For more information, please visit us at <https://www.kimberly-clark.com/>



KPJ healthcare

A JCORP Company

Over two million Malaysians have received affordable healthcare through Klinik Waqaf An-Nur since 1998.

KPJ Healthcare Berhad: Extending Care for Life to Underserved Communities

KPJ Healthcare Berhad continues to advance accessible and compassionate healthcare for underserved communities nationwide. Through Klinik Waqaf An-Nur (KWAN), our flagship CSR initiative, we strengthen community health access in line with our vision to be the preferred healthcare partner for the people we serve.

Since its establishment in 1998, KWAN has expanded to eight clinics, eight dialysis centres and nine mobile units across Malaysia. Clinic services start from RM10 per visit, while dialysis treatments are offered from RM130. To date, more than two million patients have benefitted from these services, supported by over 1,647 consultants across the KPJ network.

KWAN's outreach efforts continue to broaden its impact. Through the Jalinan Kasih Jalanan programme, KWAN collaborates with mStar under Star Media Group, Bank Muamalat and Pertubuhan Jejak Jalanan to serve urban poor communities in Chow Kit via Klinik Bergerak Wakaf Selangor Muamalat. Operating fortnightly on Tuesdays, the clinic provides free on-site screenings and consultations for homeless and

low-income groups, helping ensure continuity of care for vulnerable individuals.

These initiatives support the United Nations Sustainable Development Goals, particularly SDG 3 on good health and well-being as well as SDG 10 on reduced inequalities. Under the KPJ Health System ecosystem, this commitment is further strengthened through the integration of clinical services, education and research across our network to deliver better value and outcomes for patients. Together, these efforts reflect KPJ Healthcare's Care for Life purpose by ensuring that healthcare remains accessible, compassionate and responsive to community needs.



For more information, please visit us at <https://www.kpjhealth.com.my/csr>



KUALA LUMPUR CONVENTION CENTRE

In 2025, the Kuala Lumpur Convention Centre strengthened its role as a leader in promoting Kuala Lumpur as a sustainable destination through three meaningful initiatives that reflect its commitment to cultural preservation, environmental responsibility, and humanitarian support.

Yayasan Budi Penyayang Malaysia – Batik Explosion

KLCC partnership with Yayasan Budi Penyayang Malaysia continues to celebrate Malaysian heritage while supporting charitable causes. The foundation, known for assisting Malaysians in need and promoting local batik art, aligns closely with KLCC's goal of blending tradition with social impact. Through this collaboration, a series of annual activities are organised to preserve Malaysia's cultural heritage, unite diverse communities, and raise awareness of local craftsmanship. By showcasing batik to international visitors, KLCC helps enhance appreciation for this unique art form while supporting the local batik industry and its production chain.

Food Aid Foundation Partnership

Since 2020, KLCC has worked closely with the Food Aid Foundation, a food bank NGO dedicated to addressing hunger and reducing food waste. This partnership enables the rescue of surplus food from events hosted at KLCC, redistributing it to communities in need. Between the end of FY2019 and FY2024, KLCC has donated more than 25,000 meals, equating to approximately 13,321 kilograms of food saved from landfills and a reduction of 28,304 kilograms of CO₂e emissions. KLCC also actively supports the foundation during national crises, including floods and the COVID-19 pandemic, reinforcing



Pioneering Net Zero Carbon Business Events and championing a sustainable, liveable, and loveable KLCC Precinct.

its long-term commitment to social responsibility and sustainable operations.

Humanitarian Aid

KLCC continues to extend its care and resources to support those most in need. Over the years, its humanitarian initiatives have included donating dialysis machines and funds to the National Kidney Foundation, providing educational support to underprivileged children, and assisting the Stepping Stone Orphanage following the destruction of its home in a landslide. In September 2024, KLCC collaborated with KLCCBEA partners to host the "Bake for Charity" initiative, raising funds for Urbanice Malaysia's Ruang Komuniti programme. This initiative transforms shared areas in low-income housing estates into thoughtfully designed spaces that foster connection and improve residents' quality of life.

These initiatives solidify Kuala Lumpur's position as a sustainable destination and inspire a broader industry shift towards responsible practices in the business events landscape.



For more information, please visit us at <https://www.klccconventioncentre.com/about/sustainable-development-goals/sustainable-precinct>



To mark Lam Manufacturing Malaysia's 5th anniversary in 2025, employees pledged 5,000 volunteer hours.

Act with purpose for a better world

When people are empowered to collectively reimagine tomorrow, they can help create a better world for generations to come. Our community impact strategy aligns with our internal work to fuel innovation; enhance sustainability; and help make science, technology, engineering, and mathematics (STEM) industries stronger.

We believe in creating the greatest impact by supporting charitable organizations and communities at the local level while coordinating our efforts globally. Our social impact platform, *Powering Breakthroughs Together*, focuses on three key areas:

- **Transformative Learning:** We invest in innovative educational programs to open new opportunities for learners and thinkers. In 2025, Lam sponsored and mentored students through seven programs, partnering with organizations like Penang Science Cluster, TechDome, JA Malaysia, and Roboticist

Malaysia. Lam employees also mentored teams for the FIRST® Global Challenge, for which Lam is the title sponsor.

- **Resilient Communities:** We help communities build resilience through strong relationships, technology, and preparedness. Together with Water Watch Penang, Lam launched Projek Air Hijau to address water shortages. Under the program, eight Penang schools received rainwater harvesting systems and educational programs, with plans to triple the program's reach in 2026.
- **Inclusive Societies:** We support organizations that address inequitable systems and expand access to resources and opportunities. In Malaysia, this includes support for groups such as Asia Community Service, Rumah Amal Kulim, Women's Centre for Change, and Mt. Miriam Cancer Hospital.



For more information, please visit us at www.lamresearch.com/esg



Meta

Meta's socioeconomic impact programs in Malaysia towards building a digitally empowered society

Meta's socioeconomic impact initiatives in Malaysia focus on empowering communities through digital literacy, AI upskilling, and online safety. By collaborating with government agencies, educational institutions, and civil society, Meta helps Malaysians leverage technology for inclusive growth and resilience in the digital economy.

AI Upskilling for Educators and Civil Society

In 2025, Meta launched the Malaysia chapter of the ASEAN AI for Good (Educator) Program, in partnership with the Ministry of Digital, National AI Office (NAIO), Asia School of Business (ASB), and AI Singapore, with strong endorsement from the Ministry of Education. Over 250 educators across primary, secondary, and tertiary levels were equipped with AI knowledge and digital tools for classroom use.

Additionally, Meta hosted a regional workshop with the Southeast Asia Regional Centre for Counter-Terrorism (SEARCCT) under the Ministry of Foreign Affairs and Mythos Labs, training APAC civil society organizations to use Meta's Llama AI-based solutions to counter violent extremism.



Digital Skills for MSMEs

Since 2022, Meta has trained more than 5,500 Malaysian micro, small, and medium enterprises (MSMEs) in digital and AI-powered marketing skills. This initiative is supported by the Ministry of Entrepreneur and Cooperatives Development (MEDC), its agencies Institut Keusahawan (INSKEN) and SME Corp. Malaysia, Majlis Amanah Rakyat (MARA), Malaysia Digital Economy Corporation (MDEC), and various state-level agencies.

Digital Literacy and Online Safety

Since 2024, Meta has partnered with the Ministry of Communications, Ratio:Cause, CelcomDigi, and Tonton for the Online Safety IRL program, which adopts a whole-of-society approach to educate users on online safety and scam protection. The program includes social media campaigns, creator and youth leader engagements, and Meta's interactive "Is This Legit?" scam awareness game. Earlier, Meta's partnership with Teach For Malaysia and the Ministry of Education reached over 3,500 students in 600+ schools, fostering responsible digital citizenship.



For more information, please visit us at <https://about.meta.com/>



**MetLife: Always with you,
building a more confident future**

MetLife's purpose is *Always with you, building a more confident future*. It defines everything we do for our stakeholders, including how we engage with customers and the communities we serve.

We're committed to driving economic empowerment, financial health, and building resilient communities. In 2025, MetLife in Malaysia demonstrated this commitment across multiple initiatives focused on environmental, economic, and social causes.

- Worked with Reef Check to clean the beach at Pantai Remis, Kuala Selangor
- Collaborated with Free Tree Society to help preserve the rainforest by replanting trees
- Partnered with the National Blood Centre (Pusat Darah Negara or PDN) for a blood donation drive
- Reduced our own carbon footprint through awareness campaigns and recycling programs
- Partnered with the Salvation Army to run a used goods collection drive
- Participated in the Junior Achievement Our Community program delivering hands on,

immersive learning in financial literacy, work readiness and entrepreneurship to Malaysian students

- Collaborated with EPIC Homes to build a home for indigenous people (Orang Asli) in need

We have also participated in MetLife's global programs, making them locally relevant through our volunteers:

- MetLife Extraordinary Litter Pickup, a campaign mobilizing employees to clean up public spaces
- MetLife EcoChallenge, which contributes to marked reductions in water usage, carbon dioxide emissions, energy, and waste; eating more sustainably; spending more time appreciating the natural world around us; and living more mindful and healthy lives
- MetLife Solar Buddy, an activity to assemble solar-powered lights for children living in poverty

Together with our communities in Malaysia, we will continue to deliver our purpose of building more confident futures for all.



For more information, please visit us at <https://www.metlife.com/sustainability/>



┌ Micron has contributed more than RM6 million through STEM education and contributions to the underserved communities, orphanages, old folks' homes and flood victims, and our team members have registered 6,000 volunteer hours.

Micron created a community-facing culture of giving, driven by our tenacity, work ethic and heart. We engage local communities under the umbrella of Micron Gives, our goodness program that promotes human potential through STEM education, basic human needs and equitable opportunities for success. We have contributed more than RM6 million and 6,000 volunteer hours to various initiatives to help front-line workers, hospitals, charitable homes for children and the elderly, and underprivileged families in Johor and Penang. Through various employee resource groups (ERG) such as Micron Women Leadership Network (MWLN), Micron Young Professional (MYP), Capable and Mosaic, Micron has extended its helping hand from the community and environmental aspects to advance inclusive and resilient economic growth to enrich lives for all.

Through the MWLN ERG, Micron carried out the Girls in Engineering (GET) program to encourage secondary school girls to take up science, technology, engineering and mathematics (STEM) education. The MWLN group also collaborates with TalentCorp in a program to empower women who have been on a long break from their career to return to the workforce.

The MYP group consists of young professionals that form majority of movers and shakers in the organization. These young talents carry out various programs such as school adoption programs and contributions to indigenous communities to name a few. Meanwhile, the Capable ERG and Mosaic groups carried out mangrove tree planting and beach cleaning programs as part of their community engagements.



For more information, please visit us at <https://my.micron.com/about/corporate-citizenship>

Microsoft to equip 800,000 Malaysians with AI skills by the end of 2025



Microsoft's mission is to empower every person and every organization on the planet to achieve more. We remain focused on four key areas in which technology can and must benefit the future of humanity and our planet:

Support inclusive economic growth, Protect fundamental rights, Create a sustainable future, and Earn trust.

As AI becomes increasingly prevalent in today's economy, Microsoft commits to providing AI skilling opportunities for 2.5 million people in the Association of Southeast Asian Nations (ASEAN) member states by 2025. In Malaysia, Microsoft announced AI for Malaysia's Future (AIForMYFuture), a national initiative aimed at equipping 800,000 Malaysians with AI-related skills by the end of 2025. To achieve its ambitious target, Microsoft is partnering with a wide array of stakeholders,

Microsoft commits to providing AI skilling opportunities for 2.5 million people in the Association of Southeast Asian Nations (ASEAN) member states by 2025.

including Biji-biji Initiative, PEOPLElogy, Pepper Labs, the National TVET Council (MTVET) Secretariat, and Talent Corporation Malaysia Berhad (TalentCorp).

As of October 2025, more than 734,000 individuals have been skilled across the government, large and small-medium corporations, startups, education institutions, underserved communities, as well as the general workforce.

This builds on Microsoft's previous skilling commitment to benefit 200,000 people by providing technical and vocational education and training (TVET) students with AI skills through the AI TEACH Malaysia program in collaboration with Biji-biji Initiative and young people with AI fluency training to enhance the employability and work readiness of those from underserved and underrepresented communities.



For more information, please visit us at <https://www.microsoft.com/en-US/corporate-responsibility?msocid=3efaff358d64647a3e85efd88cf3652a>



Mondelez International

SNACKING MADE RIGHT



Over 23 tonnes of products donated and 20 metric tonnes of plastics collected and diverted for recycling.

#MDLZChangemakers is Mondelez International's global volunteering initiative, empowering our colleagues to make meaningful contributions to local communities and the environment. By focusing on locally-relevant areas, we ensure that our efforts create a lasting and positive impact on both people and the planet. Through Changemakers, our employees have numerous opportunities to live our Purpose, making a difference both within and beyond the workplace.

In 2025, we expanded our partnership with MyKasih Foundation under the #MDLZPrihatin initiative to extend our support to 25 women home bakers from 15 the previous year, empowering them to build better livelihoods for their families.

Our signature social impact program, Trash Right, aimed at educating children on recycling and sorting plastics, also went national in its third year, reaching

12 schools in 4 states. In 6 months, the children have collected over 20 metric tonnes of plastic waste which will be diverted for recycling.

Additionally, our ongoing partnership with Food Aid Foundation has allowed us to donate over 23 metric tonnes of products in 2025.



For more information, please visit us at <https://www.mondelezinternational.com/Malaysia>



MOTOROLA SOLUTIONS

At Motorola Solutions, we are helping to build safer cities and thriving communities.

Our approach to corporate social responsibility continues to be guided by three principles: operate ethically, protect the environment and help foster public safety and thriving communities. Our Motorola Solutions Foundation, which has donated more than \$100 million over the past 10 years, prioritizes support for first responders, technology & engineering education and under-resourced groups. In addition, we partner with organizations that align to our Foundation's values of accountability, innovation, impact and inclusion.

Encouraging employees to give back to the community

This year, Motorola Solutions Malaysia has pledged a CSR goal of 8,000 volunteer hours and we are extremely proud that we have exceeded over 15,000 volunteer hours to-date and counting.

As part of our Global Months of Service 2025, our employees have volunteered their time and effort coupled with donations through a myriad of ways to give back to our community. Key CSR highlights include 50,000 meals packed in collaboration with Rise Against Hunger, foodbox and school bag donation and packing with Hope Worldwide Malaysia, organizing "gotong-royong" along hiking trails, beaches and parks, helping out at orphanages, old folks homes, hospitals, Tzu Chi recycling centers and many, many more.

The Motorola Solutions Foundation supports employee volunteerism and community engagement through organized service projects and through the Motorola Matches program for both volunteer hours and charitable contributions.

Empowering the next generation through STEM

In Malaysia, we are a leading industry partner for STEM initiatives at the primary, secondary, and tertiary levels. Key initiatives include sponsoring Penang Science Cluster on the MakerLab program, First Tech Challenge, Project Ignite and Penang International Science Fair (PISF).

Other initiatives include the In-School STEM program with Penang Skills Development Center (PSDC), the MySTEM program with Universiti Malaysia Pahang and the Young Enterprise (YE) program. We also collaborated with other industry partners in the Girls In Engineering & Technology (GET) program as well as partnering CREST on research projects together with postgraduates from the local academia.

With every innovation, every collaboration and every life touched, we strengthen our resolve to help create a safer world for us all. Our mission inspires us daily and we look forward to continuing this vital work in the years ahead.



For more information, please visit us at https://www.motorolasolutions.com/en_xp/about/motorola-solutions-foundation.html



Over 2,000 students empowered through STEM programs, and hundreds of lives touched through NI Cares Penang’s sustainability and compassion-driven initiatives in 2025.

NI, now part of Emerson, is charting an exciting new chapter – building on decades of leadership in software-connected, automated test and measurement. Together, we deliver future-ready solutions through the power of the NI platform: an open, flexible, and scalable ecosystem of high-performance software, modular hardware, and AI-driven capabilities. Designed to accelerate innovation and enhance productivity, this platform transforms how engineers automate measurement, control, and testing for today’s increasingly complex products. Our mission remains clear: to turn test from a basic requirement into a strategic advantage – driving smarter insights, faster decisions, and greater efficiency for enterprises worldwide.

have impacted over 2,000 students – and we’re just getting started.

Beyond STEM, our NI Cares Penang volunteers champion sustainability and community well-being through tree planting, recycling drives, food donations with Kechara Soup Kitchen, and annual blood donation campaigns with Penang General Hospital. These efforts reflect our deep-rooted belief that progress is measured not only by technological breakthroughs but also by the compassion we show and the connections we build. Together, we’re fostering a more sustainable, inclusive, and resilient future.

In Malaysia, we’re equally committed to shaping the future of STEM education. Through a decade-long partnership with Penang Science Cluster, we’ve introduced robotics programs to schools, inspiring thousands of students to pursue engineering and technology careers. Initiatives like the NI Autonomous Robotics Competition, Embedded Systems Labs, Girls in Engineering and Technology, CS², and LEGO Robotics



For more information, please visit us at <https://ir.emerson.com/sustainability> and <https://www.facebook.com/NIPenang>



NOVARTIS | Reimagining Medicine

Living Well, Living Longer: A Movement of Hope and Action

Novartis Malaysia's "Living Well, Living Longer" initiative is dedicated to raising breast cancer awareness and supporting patients, families, and communities across the country. More than a campaign, it is a movement—one that celebrates courage, resilience, and the power of connection. Through partnerships with the National Cancer Society Malaysia (NCSM), healthcare professionals, and patient advocates, Novartis has helped create a supportive ecosystem where no one faces cancer alone.

A highlight of this initiative is the ICanCare app, a free, multilingual mobile platform designed for Malaysian patients and caregivers. The app provides tailored guidance, emotional support, and practical tools to help users manage appointments, treatments, and daily challenges. By bridging gaps in information and access, ICanCare empowers individuals to move from feeling overwhelmed to feeling supported and informed.

The impact of "Living Well, Living Longer" is seen in the stories of survivors, the largest human pink ribbon formation in Malaysia (2,050 participants), and ongoing community events that foster education, early detection, and solidarity. Novartis Malaysia remains committed to ensuring that every woman affected by breast cancer receives the dignity, care, and hope she deserves—helping Malaysians not just survive, but truly live'



For more information, please visit us at <https://www.novartis.com/my-en/>



EAGLE Week unites Oasis students in hands-on service learning that builds character, fosters leadership, and inspires innovation. Through community engagement, environmental action, and global collaboration, students live out our values—making a meaningful impact in their school, community, nation, and world.

The Oasis CSR initiative is run through its service learning program, which exists “to create an ever-growing community of global leaders who enact positive, sustainable change through intentional service and experiential learning.” The OIS Service Learning Program engages students, families, and staff. OIS staff not only partner with our students, but also model what we call “critical compassion” which combines acts of service (compassion) with measurable outcomes (critical thinking).

EAGLE Week is a powerful reflection of Oasis International School–Kuala Lumpur’s commitment to service learning and Corporate Social Responsibility (CSR). Across all divisions, students stepped beyond the classroom to explore how they can make a difference—locally, nationally, and globally—through authentic engagement with people, communities, and the planet.

In **Elementary School**, students explored meaningful questions about how they could contribute to positive change. Lower Elementary students focused on helping within the school community—learning about composting, food safety, and first aid, and creating educational materials for refugee children. Upper Elementary students looked outward, connecting with the wider community: harvesting coconuts and studying seed dispersal, building

friendships with refugee peers, and learning about animal conservation at Zoo Negara. The week culminated in a shared focus on “Life Below Water,” inspiring students to think critically about environmental impact and global leadership.

In **Middle School**, students took their learning further through trips centered on the UN Sustainable Development Goals. They tackled issues such as **Zero Hunger, Climate Action, and Life Below Water** through community service, environmental study, and team-building experiences that fostered empathy and leadership.

High School students extended their impact across Kuala Lumpur, Malaysia, and beyond—partnering with refugee schools, contributing to sustainability projects like a rooftop garden, regenerating coral reefs on Tioman Island, and participating in the school’s first international service trip to Indonesia.

Together, these experiences demonstrate how OIS’s CSR initiatives come to life—empowering students at every age to be compassionate, responsible, and globally minded changemakers.



For more information, please visit us at <https://www.ois.edu.my/learning/service-learning>



PENGUIN[®] SOLUTIONS

Putting People First, Act with Purpose, Drive Progress & Deliver Results

SMART's first Asia footprint in Penang, Malaysia in the year 1998. **SMART Modular Technologies** which is now known as **Penguin Solution (SMART Modular)**, a California headquartered company which comprises of business units that are leading designers and manufacturers of Advanced Computing, Integrated Memory and Optimized LED. The presence of Penguin Solutions (SMART Modular) in Malaysia brings several strategic benefits to both the company and the country by providing high-performance high-availability enterprise solutions.

Penguin Solutions' CSR commitment is grounded in genuine care for people, community, and the environment. We believe that every act of giving, no matter the scale, can create lasting change when done with sincerity and purpose.

The formation of the Employee Resource Group (ERG) dedicated to community giving, including organizing donation drives for local schools, orphanages, and elderly homes.

Programs such as Festive Supermarket Shopping Program, employees spend time with orphans and underprivileged school children, helping them select groceries and festive treats that bring joy and dignity to their celebrations. We also conduct visits to orphan and elderly homes, offering food, hampers, and companionship to foster human connection across generations.

Penguin Solutions' environmental efforts include tree-planting drives: Trip 4 Trees Program - Road to 5000 Mangrove Trees, recycling campaigns, energy-saving initiatives, waste segregation, and minimizing single-use plastics.

Support education through university collaborations, management trainee placements, and internship opportunities for local students.

Internally, the Employee Child Uniform Sponsorship Program assists entitled employees' families, and the Paid Volunteer Leave and Employee Donation Match Programs enable staff to contribute meaningfully to approved causes.



For more information, please visit us at <https://www.penguinolutions.com/en-us/company/esg/social>



NO FAKES
FOR HEALTH'S SAKE

60 Years of Breakthroughs, 29 Years of Community Impact, >3 Million Public Reached— We continue to champion health equity, fight misinformation, and empower communities.

For 60 years in Malaysia, our work has gone beyond delivering medicines. It's about building a resilient and informed healthcare ecosystem where no one is left behind.

Pfizer Malaysia's Readiness in Community Health (MyREACH) program embodies this commitment. **Now entering its 30th year, MyREACH delivers education and support to the underserved, underprivileged, and those with limited access to healthcare in advancing health literacy and disease prevention.**

What truly powers these initiatives is the passion and dedication of Pfizer colleagues, with **volunteerism is at the heart of our company's culture.** Across Malaysia, Pfizer colleagues regularly step forward in supporting health screening and awareness programs, empowering communities on critical issues such as vaccine confidence, disease prevention and healthy living.

Beginning in 2024, we intensify our advocacy efforts on strengthening vaccine confidence through fact-based communication, working with the community organizations and healthcare professionals to proactively address hesitancy. Recognizing the growing threat of counterfeit medicines, Pfizer relaunched the

No Fakes for Health's Sake campaign in partnership with the Ministry of Health's Tolak Ubat Tidak Sah (TOBATS) program along with key partners such as the Malaysian Medical Association – reaching over 3 million Malaysians online and directly engaged 1,800 individuals, reinforcing safe and responsible healthcare choices.

Since 2015, Pfizer has advanced public health and scientific innovation in Malaysia, forging six strategic Memoranda of Understanding with leading academic institutions and non-governmental organizations. **In February 2025, Pfizer formalized a landmark collaboration with Universiti Putra Malaysia—one of the nation's premier public universities.** This partnership is designed to empower the next generation of healthcare leaders and innovators by cultivating early interest in STEM, inspiring Malaysian youth to embrace innovation that will shape the future of healthcare and scientific discovery.

As we look ahead to MyREACH's 30th anniversary, we remain steadfast in our mission to deliver meaningful impact to the communities we serve—because at Pfizer, every breakthrough begins with purpose, and every purpose is brought to life by the passion and dedication of our volunteers.



For more information, please visit us at <https://www.pfizer.com.my>



PHILIP MORRIS MALAYSIA



The essence of sustainability is understanding the impact of our actions. Achieving this requires commitment, open dialogue, and a willingness to challenge ideas with reason and science. Only then can we create a more liveable world for future generations.

We can't do it alone and invitation is to all, to make this world a better place or make this world smoke free

Naem Shahab Khan

Philip Morris Malaysia, Managing Director

At Philip Morris Malaysia (PMM), sustainability and Corporate Social Responsibility (CSR) are integral to how we operate and grow. In 2025, our focus continues to evolve beyond simply minimizing impact, we're advancing towards long-term value creation, driving innovation, and fostering shared progress.

Philip Morris International's commitment to sustainability is evident in its comprehensive ESG framework that integrates environmental and social considerations into its business mode. By focusing on innovation, partnerships, and measurable outcomes, PMI aims to create a positive impact on society and the environment while transitioning towards a smoke-free future.

By staying inclusive, collaborative, and agile, PMM remains committed to building a future that is both sustainable and transformative for our people, our partners, and the communities we serve.

In 2025, our key ESG initiatives include:

- **Device Circular Program:** Since the launch in November 2023, over 35,800 devices have been collected through our trade-in and recycling programs, supporting a circular economy and responsible e-waste management.
- **PunTong Bins:** Launched in 2021, this initiative installs cigarette butt canisters at littering hotspots nationwide. To date, we have collected 486 kilograms, equivalent to approximately 2.43 million cigarette butts, promoting responsible waste disposal and cleaner environments.

- **Youth Access Prevention (YAP):** Continuing our strict commitment to ensure nicotine products are intended for adults only, through education, retailer engagement, and age-verification efforts.
- **Stakeholder Engagement:** Building trust and collaboration by engaging stakeholders in dialogue and decision-making for mutual benefit and sustainable outcomes.
- **Sustainable Supply Chain:** Partnering with suppliers to advance responsible sourcing, transparency, and zero-deforestation practices across our supply chain.
- **Social Initiatives:** Fostering an inclusive workplace culture, promoting employee well-being, and supporting community initiatives that contribute to shared prosperity.



For more information, please visit us at <https://www.pmi.com/sustainability>



In pursuit of a better world

At Plexus, our vision is to help create the products that build a better world. Guided by our values, we are deeply committed to being a sustainable and responsible business partner in everything we do. Sustainability is a core part of our business strategy that shapes our decisions, actions, and partnerships. With this focus, we remain steadfast in our vision to drive positive change for our people and our communities.

Our ESG initiatives include:

- **Environmental Sustainability:** Reducing our carbon footprint, notably by powering all Plexus Malaysia sites with 100% green energy, and implementing waste reduction programs. We also invest in Environmental, Health, and Safety (EHS) events and Sustainability initiatives aimed at education and awareness.
- **Championing Future Talent:** Supporting STEM initiatives through sponsorships, mentorships, and school-based programs to inspire the next generation of innovators.
- **Equal Opportunity & Inclusion:** Offering comprehensive training and resources, and

fostering an inclusive culture through active Employee Resource Groups (ERGs).

- **Community Engagement:** Encouraging team members to give back through our Volunteer Time Off program and providing significant charitable giving to non-profits and educational institutions.

Our journey toward a more sustainable future is one of continuous progress and shared responsibility. We are inspired to give back and driven to do more - for our customers, our team members, and the communities where we live and work. With every action, we continue to build a better world grounded in innovation, inclusivity, and purpose.



For more information, please visit us at <https://www.plexus.com/about/sustainability/>



P&G's committed to making peoples' lives better in small but meaningful ways, every day.

Procter & Gamble (P&G) Malaysia

For over 38 years, P&G Malaysia has been deeply rooted in the community, taking an integrated approach to Citizenship across everything we do.

With a long-standing commitment to caring for families and communities, we partnered with MYDIN and the Children's Wish Society to launch a nationwide campaign that brings joy and hope to children battling critical illnesses.

We are equally passionate about empowering the next generation of leaders. Through inspiring talks at top universities and our annual PEAKathon, P&G's largest case study competition across Asia Pacific, the Middle East, and Africa, we continue to nurture thousands of young talents across Malaysia, helping them unlock their potential and make a meaningful impact on the world.

At P&G, we believe in creating an inclusive workplace that celebrates diversity. Through initiatives like the MY

Culture Club and our Fitness & Wellness programs, we bring our people together through engaging activities that foster connection, well-being, and joy.

Our unwavering commitment to Citizenship reflects P&G Malaysia's purpose as a responsible corporate citizen, dedicated to building a better and more inclusive future for all Malaysians.



At P&G, we believe in creating an inclusive workplace that celebrates diversity.



P&G partners with MYDIN and the Children's Wish Society to launch a nationwide campaign that brings joy and hope to children battling critical illnesses.



For more information, please visit us at <https://www.linkedin.com/showcase/procter-&-gamble-malaysia/>



Upskilling Neurodivergent Talents with Enabling Academy

Employment Transition Programme

PwC has an ongoing commitment to empowering neurodiverse individuals. We support the Employment Transition Programme (ETP) driven by Enabling Academy, an initiative by Yayasan Gamuda. This initiative is a key part of our efforts aimed at fostering inclusive employment opportunities for neurodiverse talents.

The ETP is designed to equip these individuals with both practical job skills and soft skills. PwC's involvement in the ETP covers six modules, including advanced spreadsheet skills, digital branding, budgeting, and job readiness, which are crucial competencies that enhance participants' employability. The final segment of the workshop features a mock interview process that is facilitated by the PwC Human Capital team. This session mirrors the real interview experience and provides trainees with tailored support to build their confidence and skills. Participants get to practice their newly gained skills such as professional email etiquette and crafting thoughtful, clear responses to interview questions.

What makes the programme unique is the active involvement of PwC volunteers, who design and tailor content to the specific needs of each trainee cohort. These volunteers then deliver the sessions in person at Gamuda Learning Academy, gaining valuable frontline experience working with neurodivergent individuals.

The programme has demonstrated meaningful impact by empowering participants with confidence and marketable skills critical to securing meaningful employment. From FY24 to FY25, 36 volunteers dedicated 168 hours across two sessions, directly impacting 29 neurodiverse trainees.

Since the launch of the PwC Global Disability Inclusion Strategy in 2022, PwC in Malaysia (PwC) has deepened its commitment to disability inclusion. In collaboration with Enabling Academy, we have created and delivered modules to upskill neurodiverse individuals for gainful employment.

Increase in knowledge gained by percentage, in the following areas:

- **Module 1: Monthly Budgeting and Savings:** 24%
- **Module 2: Digital Spending and Digital Safety:** 47%
- **Module 3: Digital Branding:** 52%
- **Module 4: Preparing for Interview:** 31%
- **Module 5: Pivot Table:** 53%
- **Module 6: Advanced Spreadsheet:** 41%

"The training time was well paced and the explanations from the trainers were easily understood."

"The hands-on learning and very clear tips on preparation and expectations (of an interview)"

- Feedback from a few participants of the ETP programme at Enabling Academy

Through the ETP, PwC not only supports the neurodiverse community, but also strengthens our culture of inclusion by fostering empathy, understanding, and engagement among our volunteers. This programme embodies our commitment to creating an inclusive workforce where every individual's potential is recognised and nurtured, breaking down stigma and highlighting the valuable contributions neurodivergent talents bring to the workforce.



For more information, please visit us at <https://www.pwc.com/my/ar>



SANMINA

Together, We Make
A Difference!

Sanmina's local Corporate Social Responsibility (CSR) initiatives are primarily driven by the **Community Outreach Team (C.O.T.)**, a dedicated group of **volunteered employees**. C.O.T. actively organizes a diverse range of creative fundraising events on a quarterly basis, directing contributions to support various needy groups, from children and the elderly to animal welfare organizations ("furry friends").

Key Fundraising and Engagement Activities:

- C.O.T. employs creative methods to generate funds, including events like **"Big Apple Friendship Day," Charity Bazaars, "Christmas Pick an Ornament,"** monthly employee donation drives, and vendor booth renting promotions. These events consistently achieve high employee participation and generous personal donations.
- To further embed CSR, employee engagement also incorporates environmental actions such as **Beach Cleaning and Tree Plantings**.

Company Matching and Notable Events:

- The company strongly supports these employee efforts through a **1:1 matching contribution**. For example, if the C.O.T. collects RM15,000, the company adds another RM15,000, effectively doubling the impact of the funds.
- A recent high-profile event involved a donation to **PERSATUAN SAHABAT KANAK-KANAK KANSER WILAYAH UTARA (FOCCAN)**. This initiative featured the **Komtar Tower in Penang being illuminated in gold** to mark the start of Childhood Cancer Awareness Month and was attended by Penang State Assembly members.
- Furthermore, Sanmina participated in a major environmental effort on Earth Day (April 22, 2024), contributing to the **planting of trees at Penang Hill**. This event contributed to the Penang State secure a record in the Malaysian Book of Records for planting one million trees on the same day.

Sanmina's Corporate Social Responsibility (CSR) mission is centered on improving the lives of its employees, enriching communities, and implementing environmentally responsible business practices, guided by strong ethical governance.

Environmental Initiatives Sanmina is committed to reducing its environmental impact, with a goal to achieve a 40% reduction in carbon emissions by 2030 (from a 2019 baseline) and net-zero emissions by 2050. As a Responsible Business Alliance (RBA) member with ISO-14001 certification, the company complies with key environmental directives and is actively implementing cleaner energy sources like solar and wind across its global facilities.

Social and Labor Practices The company prioritizes employee health and safety, adhering to international standards and providing extensive training on workplace integrity and ethics. Sanmina's commitment to social responsibility is evidenced by adherence to the RBA Code of Conduct, which prohibits forced or compulsory labor and enforces fair labor practices. They maintain an "Open Door" internal reporting system for employees to address ethical and workplace concerns anonymously.

Ethics and Governance Sanmina upholds a high standard of integrity, shaped by its Business Code of Conduct. Key initiatives include comprehensive training on anti-corruption and data privacy, as well as a Responsible Minerals Sourcing Policy that aligns with OECD due diligence guidance to ensure a supply chain free of conflict minerals.

Community Engagement Globally, the company actively supports local communities through initiatives such as food and clothing drives, and employee volunteerism for charities like the Red Cross, Make-A-Wish Foundation, and various local organizations supporting education and families in need. The focus is on making a positive impact in the regions where they operate.



For more information, please visit us at <https://www.sanmina.com/social-responsibility/>



Working for a healthier,
more sustainable world

SCJ commitment in community efforts drives our contributions, local collaboration and programs for social good, to focus on building a more sustainable world, a healthier world and a world with more opportunity.

We partnered with NGOs i.e Reef Check Malaysia in a 5 year investment into conversation of 3 islands (Tioman, Mersing, Larapan) on waste management, plastic recycling system, reef rehabilitation and marine plastics education.

We also have 5 years partnership with MyKasih Foundation, serving communities in need eg, families impacted by severe flooding in KL, Johor, Pahang, Selangor. Families were provided with food aid and school children were given uniforms and school

supplies to alleviate the financial burden during difficult moments.

SCJ also leverage SCJ'S expertise in entomology and pest control to educate families on dengue risks, providing pest control products eg Ridsect and Autan & Off for dengue protection.

SCJ Malaysia also have 4 years partnership with Teach for Malaysia recruiting top Malaysian talent in supporting the Malaysian education system in STEM (Science, Technology, Engineering, Mathematics) subjects. Local students could visit SCJ's RD&E facility to understand what SCJ does as a company while SCJ employees mentor students in exploring a potential career in STEM fields.



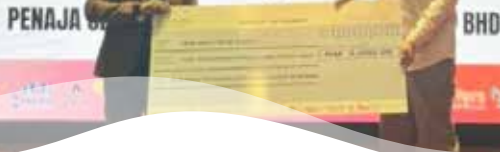
For more information, please visit us at <https://scjohnson.com/en/community/initiatives>

PENYAMPAIAN

KEPADA



Sensata
Technologies



Sensata Technologies

Team Sensata, whose enduring generosity, taking Pride in Growth and Serving More to the community. Lasting Kindness Empowering Employees to Give Back

Our approach since our founding over 100 years ago, Sensata has maintained a history of supporting the communities where we operate. We are proud of our role as a responsible community steward where our employees live and work, offering support for science, technology, engineering and mathematics (STEM) education, community development and equitable access to opportunities. We seek input from employees and community partners to identify areas of need and use this information in implementing initiatives that maximize our impact.

Sensata Serves, the Company's volunteer program, creates opportunities for employee-driven initiatives to give time and talents for community impact. Employees across the world host events throughout the year to support a range of causes.

In Malaysia, the team continued its volunteer efforts by supporting students in the Young Enterprise (YE) Program as a Corporate Advisor. We also place strong emphasis on environmental awareness through the introduction of a recycling program and by giving back to the community and employees via the use of compost waste to encourage

green plant cultivation. Additionally, we engage in collaborative initiatives with various NGOs to bring joy and ease the burden of those in need, fostering compassion and empathy within the community toward the less fortunate. Notable programs include the "Heart of the Rainbow" Autism Awareness Program by UKM in partnership with Pertubuhan Salam Selangor, and the CSR Raikan Bersama program with Lattitude, both dedicated to uplifting and supporting underprivileged groups in our society.



For more information, please visit us at <https://www.sensata.com/sustainability>



SHERATON

Imperial Kuala Lumpur Hotel

Good For You

Sheraton Imperial Kuala Lumpur: Inspiring Sustainable Hospitality

At Sheraton Imperial Kuala Lumpur, we are committed to driving meaningful change through responsible and sustainable practices that benefit both our community and the environment. Our initiatives reflect our belief that true hospitality extends beyond comfort, it nurtures people and the planet.

Kechara Soup Society

In our continued effort to combat food wastage, we proudly partner with the Kechara Soup Kitchen Society. Surplus food from our kitchens is carefully packed in individual portions and handed over to Kechara, who distributes it to those in need. This collaboration not only minimizes waste but also supports the less fortunate within our local community.

Room Amenities

We have taken significant steps to reduce plastic consumption by introducing refillable room amenities. By replacing single-use shampoo and shower gel bottles with refillable dispensers, we prevent hundreds of plastic containers from entering landfills each month, aligning with Marriott International's sustainability goals.

Breast Cancer Welfare Association (BCWA)

As part of our corporate social responsibility, Sheraton Imperial Kuala Lumpur proudly supports Pinktober in partnership with the Breast Cancer Welfare Association (BCWA). Through awareness campaigns, fundraising efforts, and community events, we stand united in promoting health, hope, and empowerment.

World Environment Day 2025

In recognition of World Environment Day 2025, our associates and guests will take part in a tree planting initiative—a symbol of our dedication to preserving nature and contributing to a greener future for generations to come.



For more information, please visit us at https://www.marriott.com/en-us/hotels/kulsi-sheraton-imperial-kuala-lumpur-hotel/overview/?EM=DNM_SHERATONIMPERIALKUALALUMPUR.COM



A total of RM21.9 million in assistance has been extended to southern Penang fishermen through ex-gratia payments, new boats and engines under the Social Impact Management Plan, significantly enhancing their safety and livelihoods.

The development of Silicon Island is undertaken by the project developer, Silicon Island Development Sdn Bhd. As part of the Environmental Impact Assessment (EIA) conditions for the Silicon Island development, the Penang government remains committed to protecting both fishermen's welfare and the marine ecosystem through the **Social Impact Management Plan (SIMP) and the PSI Ecology Offset Masterplan (PEOM)**.

The SIMP focuses on empowering the local fishing community through **financial aid, larger boats with more powerful engines, upskilling programmes, new jetty facilities, and a fishermen's cooperative**. It also provides **educational support for fishermen's children and a priority home ownership scheme**. To date, **97%** of eligible fishermen have enrolled, with about **RM11.8 million** disbursed in ex-gratia payments. A total of 121 fishermen have received **new boats and engines amounting to RM10.1 million**, enhancing safety and productivity, while **48** are now **certified seafarers** through fully funded training.

Meanwhile, the PEOM strengthens marine conservation through measures such as **installing fish aggregating devices, restocking fish and prawns, deploying artificial reefs near Pulau Kendi, supporting marine research, mangrove planting and developing eco-friendly coastal infrastructure**. Several pilot projects are underway, alongside a memorandum of understanding with the Penang

Forestry Department to plant **200,000 trees across Penang by 2030**.

Together, these initiatives reflect a holistic approach to sustainable development – ensuring that progress benefits both people and the environment, and that no community or stakeholder is left behind.



Penang Agrotechnology, Food Security and Cooperative Development Committee chairman Fahmi Zainol (forefront, seated centre), Malaysia Cooperative Societies Commission Penang director, Dr Zainab A. Raman (forefront, seated left), Koperasi Komuniti Pulau Pinang Selatan Berhad (KKPPSB) chairman Mohd Kamal Abdullah (forefront, seated right) taking a group photo with the coop members during the opening of KKPPSB's third Annual General Meeting at Raia Inn Penang.



Participants attending the intensive seven-day seafarer course led by Captain Jamaludin Mohd Ali.



SIDSB team members releasing the tiger prawns during the fish and prawn restocking programme.



The Silicon Island Development Sdn Bhd (SIDSB) team and Centre for Marine and Coastal Studies (CEMACS) members taking a group photo after the fish and prawn restocking effort.



For more information, please visit us at <https://penanginfra.com/penang-south-islands/>



standard
chartered

Here for good

At Standard Chartered, our purpose as an international bank is to drive commerce and prosperity through our unique diversity. Our heritage and values are expressed in our brand promise - "Here for good." As Malaysia's oldest operating bank, we are committed to promoting social and economic development in the markets we serve and is proud to **have grown with Malaysia for 150 years.**

Futuremakers is our global youth economic empowerment initiative, tackling inequality and promoting greater economic inclusion. Between 2024 and 2030, we aim to enable and support 140,000 jobs for young people. We will achieve this by empowering disadvantaged young entrepreneurs and job seekers, predominantly women, to learn, earn, and grow to improve their economic skills and prospects.

Globally, Futuremakers has supported more than 53,000 young people in accessing decent jobs and has enabled the creation of over 35,000 jobs through supported microbusinesses. In Malaysia, Futuremakers has impacted the lives of over 35,000 Malaysian youths through various programmes and has contributed over MYR 8 million to realize these initiatives.

Our current Futuremakers and CSR programmes are:

Goal Accelerator Programme (GAP) (2025 - 2027): A career development programme specialised for young women seeking to upgrade their lives and careers. GAP aims to create concrete pathways for our targeted 300 participants to obtain decent employment, and become economically resilient. GAP is an evolution of Goal, our girl empowerment programme (2017 - 2024), which

successfully reached out to 9,000 adolescent girls nationwide, empowering them through various initiatives and activities.

Women in Entrepreneurship (2023 - 2024): An award-winning entrepreneurship programme specifically created for women entrepreneurs and start-ups. It is an accelerator programme that provides hands-on learning experiences and workshops focused on business strategy, financial management and marketing. Recognition received by our WIE programme includes:

- Bank of the Year, Women Empowerment Award Category at the **Sustainability and CSR Malaysia Award 2024**
- Champion, Women Empowerment/DEI Initiatives at the **2024 CSR Excellence Awards** organised by the Association of Banks in Malaysia (ABM)

Financial Education: This is an employee-led initiative to develop financial capabilities among youths and small businesses by enhancing their knowledge, skills, and attitude towards money. Apart from that, the Bank also participates in the ongoing industry-wide "Jangan Kena Scam" campaign.

Employee Volunteering: Giving back to the community is an integral part of the Bank's DNA. Each employee is given three days of volunteering leave annually. We encourage our colleagues to volunteer their skills and expertise in local communities.

Environment: We are also proud of our green initiatives, which include the planting of 800 mangrove and botanical trees and cleaning up coastal areas in Selangor, leading to the removal of several tonnes of litter.



For more information, please visit us at <https://sc.com/en/about/investing-in-communities/>



STMicroelectronics Muar remains steadfast in its commitment to enriching the lives of the communities where it operates and executes various Corporate Social Responsibility initiatives under the ST4Good Framework.

STMicroelectronics Muar, a global leader in semiconductor technology, began operations in 1974 and has been a significant contributor to Malaysia's semiconductor industry for the past 50 years. Recognized as a key Lean Practices manufacturing plant and certified as a frontier company for its systematic and effective management practices by the Malaysian Productivity Corporation (MPC), STMicroelectronics Muar continues to set the standard. In 2019, the company received the Industry Excellence Award from the Malaysian Prime Minister and has consistently earned numerous accolades from its customers. Further attesting to its commitment to operational excellence, STMicroelectronics Muar secured the Gold Award at the International Convention on Quality Control Circles (ICQCC) 2023, held in Beijing, China.

STMicroelectronics has made substantial strides toward sustainability, setting a target to be carbon neutral in scopes 1 & 2 and partially in scope 3 by 2027, and is on track to achieve this goal. STMicroelectronics Muar adheres to high standards in Environmental, Social, and Governance aspects. The company currently recycles 99% of its industrial waste and engages with the Tangkak Council in weekly Plogging activities, where employees volunteer to clean up public parks and the Muar riverside, contributing to a healthy environment and ecosystem.

STMicroelectronics Muar remains steadfast in its commitment to enriching the lives of the communities where it operates and executes various Corporate Social Responsibility initiatives under the ST4Good Framework.

The company's collaborations with institutes of higher learning, such as UTEM and UTHM, aim to support talent development, technical sharing, Industry Revolution 4.0, and data science. STMicroelectronics Muar has assisted these institutions in establishing IoT labs to train undergraduate and graduate students on IoT applications using STM32 microcontrollers. Similarly, the company is heavily involved in Technical and Vocational Education and Training (TVET) and works closely with local TVET colleges in Muar and Tangkak.

STMicroelectronics Muar also partners with the ST Foundation to implement Digital Unify programs, which bridge the technological gap among primary school students and elderly citizens through initiatives like Tablets for Kids (T4K) and Tablets for Seniors (T4S). Additionally, STMicroelectronics Muar actively works to break gender bias in STEM fields by establishing the Girls in Engineering, Mathematics, and Sciences (GEMS) Lab at SK Convent Muar. This ST STEM-GEMS Lab, in collaboration with UTeM, UTHM, and SEMI, benefits surrounding primary schools in Muar.



For more information, please visit us at <https://sustainabilityreports.st.com/sr24/>



At Venture, we believe that good corporate citizenship requires ongoing commitment to the communities which we operate in. Our CSR strategy emphasizes corporate giving, employee volunteerism, and community wellness as key pillars for sustainable community development.

At Venture, we are committed to the communities where we operate in.

With over 30 years of presence across various sites in Malaysia, Venture has consistently contributed to the development and well-being of local communities through meaningful initiatives and long-term engagement.

Environmental Clean Up & Nature Preservation:

As part of our ongoing commitment to environmental sustainability, we organized a monthly clean-up initiative involving over 2,250 employees who actively cleaned the surrounding Tebrau 1 Industrial Area. This effort resulted in the collection and segregation of 4,757 kg of waste, contributing significantly to a cleaner and safer environment.

In a separate initiative, we collaborated with Johor Bahru Town Council to host a 5KM Plogging Challenge at Dato Onn Tebing Park. This event attracted more than 450 employees, who helped clean the recreational area and successfully collected and segregated 1,089 kg of trash.

Employee Wellness Campaign:

To promote a healthier and more active workplace culture, Venture Technocom launched several wellness programs aimed at encouraging physical activity, supporting personal health goals, and enhancing overall well-being.

We organized Active at Work Challenge by conducting a 10,000 Steps-a-Day Challenge for employees to stay physically active by completing 10,000 steps daily.

As part of Weight Loss Program, a No Sugar campaign was implemented to support employees in their personal health goals through guided plans and to encourage healthier lifestyle.

A health bazaar was organized, offering a variety of wellness-focused activities, including Fitness Challenge, Health Screening Program and Financial Wellness Advocacy Session by EPF.

Career Talk and STEM education at Local Universities:

Venture Technocom conducted a university engagement series at UTeM, UTM, and UNITAR to strengthen industry-academia collaboration and promote the importance of STEM education. These sessions provided students with practical insights into career readiness, industry expectations, and soft skills development, helping them better prepare for future employment. These initiatives reflect our ongoing commitment to talent development and support for Malaysia's national goals in upskilling and workforce readiness.

Looking ahead, the Venture Group remains dedicated to expanding our CSR efforts, actively encouraging employee participation and continuing to give back to the communities where we operate.

Employee Development Program:

As part of our ongoing commitment to employee development, Venture Technocom successfully implemented the Academy in Industry initiative, in collaboration with the Malaysia Productivity Corporation (MPC) and the London Examinations Board.

A total of 73 employees participated in this program, which was designed to upskill and empower our workforce with industry-relevant knowledge and competencies. The initiative provided structured learning opportunities that combined academic principles with practical workplace applications, helping employees enhance their capabilities and align with evolving industry standards.



For more information, please visit us at <https://www.venture.com.sg/our-approach/>



Building Stronger Communities

Ramadhan and Raya Program

22 CIT Committee members and volunteers dedicated 94 hours to Rumah Titian Kaseh, a home providing shelter to orphaned children, individuals with disabilities, and single mothers. The visit featured engaging activities such as crafting Hari Raya lanterns with the children, distributing festive packets, and contributing to the home's ongoing efforts.

Beach Clean-Up and Mangrove Seed Harvesting

In collaboration with the Malaysian Nature Society (MNS), Texas Instruments supported environmental conservation through mangrove restoration and coastal clean-up efforts. 42 CIT volunteers successfully collected 165 kg of trash and planted 426 mangrove seeds, reinforcing awareness of coastal biodiversity and community stewardship.

Feeding the Homeless

Through Dapur Jalanan Kuala Lumpur, a volunteer-run soup kitchen operating from a historic post office, 57 CIT volunteers distributed nutritious meals to 100 individuals experiencing homelessness, in line with the belief that "Food is a right for everybody."



Semiconductor in Robotics Empowerment Workshop

Partnering with InnoXTech, Texas Instruments hosted a workshop for 138 students aged 13-18 from Klang Valley schools. Over 72 hours of engagement, the initiative fostered STEM learning and inspired future innovators in the field of electronics.

Need to Feed the Need

Collaborating with community initiative Need to Feed the Need (NFN), 28 of our volunteers contributed 84 hours to provide meals and basic necessities to 300 underprivileged individuals in Kuala Lumpur, offering both immediate relief and a sense of community care.



For more information, please visit us at <https://www.ti.com/about-ti/citizenship-community/overview.html>



As UPS expands its presence in Malaysia with the opening of our Senai and Penang Logistics Centers earlier this year, we are also committed to growing our volunteerism and continuing to deliver what matters to local communities across the country.

UPS Advancing Social and Environmental Impact in Malaysia

UPS is the world's largest package delivery company, serving to connect businesses and communities to over than 220 countries and territories across the globe. We are committed to moving our world forward by delivering what matters, leading global citizenship efforts and philanthropy with The UPS Foundation to bring value to our local partners and communities.

Since 2023, UPS has brought together the Sustainability Trailblazers in Malaysia – a growing community of like-minded UPSers who are passionate in making the planet a better place and would like to drive change and actions for environmental protection, social impact, and good governance.

In September 2025, UPS demonstrated its commitment to inclusion by sponsoring the Special Olympics Asia Pacific International Badminton Competition in Kuala Lumpur, Malaysia. The event brought together more than 120 participants, including athletes with intellectual and developmental disabilities, Unified Partners, and officials from 10 Asia Pacific countries – Bangladesh, India, Indonesia, Maldives, Pakistan, Papua New Guinea, Philippines, Singapore, Thailand, and host

country Malaysia. UPS leaders and employees supported the event as ambassadors for inclusion, assisting with event organization, participating in the partners' roundtable, and attending the closing ceremony.

The UPS Foundation is also providing financial support to NGO partners to deliver meaningful impact for local communities. This includes funding the International Justice Mission in Malaysia to strengthen capacity-building efforts in combating cross-border forced labor and slavery, supporting survivors, migrant communities, and law enforcement officers. Additionally, the Foundation is supporting the International Tree Foundation to advance reforestation and conservation efforts across the country.



For more information, please visit us at <https://about.ups.com/us/en/our-impact/community.html>



Vantive

Vantive Sdn Bhd's upcycling initiative goes far beyond simple CSR. It is a living template of how a healthcare company can integrate clinical excellence, sustainability, cross-sector partnerships, measurability, and strategic communication to achieve meaningful social good.

Vantive Circular Innovation 'JOM RECYCLE': Giving Medical Bags a Second Life for NKF Malaysia

Introduction

Vantive, a vital organ therapy company with a 70-year legacy of kidney care innovation, committed to innovative products and services that create a more economically and environmentally sustainable healthcare system as part of our mission to extend lives and expand possibilities. We partnered with NKF to transforming used peritoneal dialysis (PD) bags into new, meaningful products

How the Program Works

On a recent CSR Day, Vantive Malaysia's team collaborated with .Bungkus, a Malaysian sustainable design initiative, and Zuellig Pharma, their logistics partner, to repurpose used medical solution bags. These bags were upcycled into durable, waterproof medical pouches. The program not only tackled the urgent issue of medical plastic waste but also provided essential products for NKF Malaysia's fundraising efforts.

The process is collaborative and hands-on. Vantive employees were involved at every stage: washing, cutting, heating, and adding buttons to transform PD bags into practical medical pouches. This detailed process not only ensured quality but also fostered a sense of ownership and teamwork across the organization. "Our team was hands-on throughout the process in washing, cutting, heating, and adding buttons to transform the PD Bags into durable

medical pouches. These pouches will go on to serve a new purpose, supporting patients and sustainability efforts alike," shared Christine Ng.

Embedding Strategic CSR Principles

Vantive's CSR initiative is closely integrated with its global mission to extend lives and expand possibilities in kidney care. The project addresses both business goals such as operational excellence and stakeholder engagement and its broader commitment to community health and responsible resource use.

To date, the initiative has successfully collected and repurposed 4,797 kg of used medical bags, demonstrating a measurable commitment to environmental responsibility and supporting vulnerable populations.

This initiative unites logistics (Zuellig Pharma), sustainable design (.Bungkus), and healthcare (NKF Malaysia) and MOH, showing how cross-sector partnerships amplify impact and set new standards for responsible business practice.

Conclusion

Vantive upcycling initiative goes far beyond simple CSR. It is a living template of how a healthcare company can integrate clinical excellence, sustainability, cross-sector partnerships, measurability, and strategic communication to achieve meaningful social good. The project proves that, together, industry and community can give medical waste a second life, healing patients, the planet, and society at once.



For more information, please visit us at <https://bcsd.my/jomrecycle/>



VERITAS

Founded in 2004 by The VERITAS Design Group, the VERITAS Fund for Excellence in Design Education (VFE) serves as a cornerstone of our corporate social responsibility, reflecting our enduring commitment to innovation, design excellence and social stewardship of the built environment. The Fund aims to inspire and support design students and educators alike, nurturing the next generation of architects, designers and educators who will help shape our nation's future.

Through VFE, we provide scholarships and awards that recognise outstanding achievement, curiosity, and creative leadership in design disciplines. By engaging with educational institutions and industry partners, we foster an ecosystem where excellence is not only rewarded—but made accessible. This initiative aligns with our core values: to push boundaries of design, appreciate the cultural and environmental significance of architecture, and enable positive impact through the built environment.



Through the VERITAS Fund for Excellence, we turn our commitment to social responsibility into action — investing in the next generation of designers who build a better tomorrow.

By investing in the talents of young designers and their mentors, VFE contributes to nation-building—enabling fresh voices to rise, fresh ideas to be realised, and our collective future to be designed with integrity, creativity and purpose. In doing so, it reinforces our belief that design is more than aesthetics: it is a social responsibility, a platform for change, and a catalyst for enduring value.



For more information, please visit us at <https://theveritasdesigngroup.com/vfe/>



Since 2018, Xylem Watermark has delivered clean water, sanitation, and hygiene education to over 2 million people worldwide, and deployed aid to more than 111 disaster-affected areas across the globe.

Xylem is a leading global water solutions company dedicated to advancing sustainable impact and empowering the people who make water work every day.

Xylem Watermark: Driving Impact for 15 Years

Xylem Watermark, launched 15 years ago, is the company's corporate citizenship platform dedicated to creating a world where water challenges no longer hinder health, prosperity, or sustainable development. Our mission is clear: provide access to safe water and education to build healthy lives, gender equality, and resilient communities.

We focus on six key areas: awareness and education, disaster response, water stewardship and WASH access, youth empowerment, employee and stakeholder engagement, and partnerships and innovation. These pillars guide our efforts to address global water challenges.

By 2025, we aim to achieve ambitious community sustainability goals:

- Deliver clean water and sanitation solutions to at least 20 million people living at the base of the global economic pyramid.

- Engage 95% of Xylem employees in volunteer activities.
- Provide 15 million people with water education to improve quality of life and raise awareness of water issues.
- Deploy humanitarian aid to 200 disaster-affected areas worldwide.

To make this possible, we collaborate with nonprofits, suppliers, and customers on high-impact projects through financial contributions, in-kind donations, and volunteerism. Employees are empowered with 20 hours of paid volunteer time annually. In 2024, our Malaysia team achieved 100% participation, logging over 500 volunteer hours.

Together, we can scale solutions, create lasting impact, and make water security a reality for all.



For more information and community grant, please visit us at <https://www.xylem.com/en-my/watermark/>

MY AMCHAM CARES

Special Recognition

In line with the Special Recognition that was introduced in 2021, AMCHAM is happy to welcome more members into the respective levels (see below), granted to our members whose corporate social responsibility programs meet a rigorous standard of achievement.

Companies are recognized successively with higher tiers for accumulated years of recognition.



**Champion
Level**

03

consecutive
years



**All Star
Level**

05

consecutive
years



**Hall of Fame
Level**

10

consecutive
years



All Star Achievers

 AmMetLife



JPMorganChase



All Star Achievers



KUALA LUMPUR
CONVENTION CENTRE





Champion Achievers





Aligning Corporate

Local, National & Global Goals

Since 2018, AMCHAM has been incorporating the UN Sustainable Development Goals (SDG) into MY AMCHAM CARES in order to showcase our members' contributions towards the UN 2030 Agenda for Sustainable Development, as well as our contributions towards Malaysia's national aspirations for the goals.

Questions relating to the SDGs were included in this year's MY AMCHAM CARES survey allowing AMCHAM to go one step further in 2025. By identifying the SDGs companies are targeting, members targeting the same space will be able to lean and learn from each other and potentially coordinate for greater impact. The results of this can be seen clearly in AMCHAM's membership directory. Please be sure to pick up a reference copy.

Looking Ahead

MY AMCHAM CARES has become an important platform for our members. With the insights gained across the five areas of the survey, the program enables AMCHAM to support our members as they strengthen their activities, connect and learn from each other and showcase the additional benefits they bring when their investments are aligned with corporate, local, national, and global goals.

SUSTAINABLE DEVELOPMENT GOALS

MY AMCHAM CARES aligned with UN Sustainable Development Goals (SDGs) that are listed under the three pillars of Environment, Social & Governance (ESG)

Percentages indicate the number of MY AMCHAM CARES survey respondents targeting specific UN SDGs

ENVIRONMENTAL



SOCIAL



GOVERNANCE





Thank You

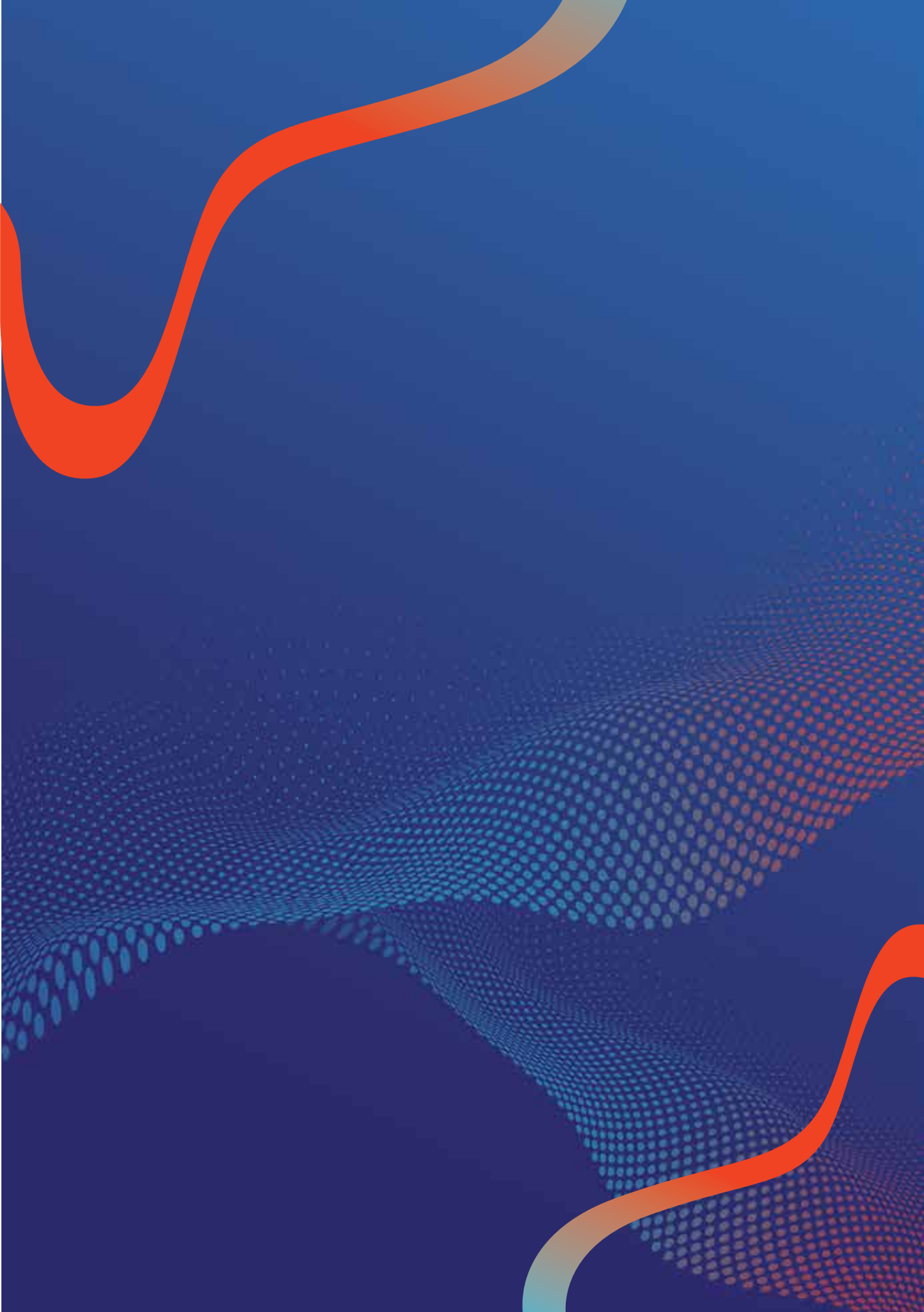
to all the 2025
participating companies

AMCHAM would like to thank all our members who participated in the MY AMCHAM CARES 2025 Survey and have corporate citizenship & CSR initiatives running for more than a year.

- Abbott Laboratories (Malaysia) Sdn. Bhd.
- Abbvie Sdn. Bhd.
- Advanced Micro Devices Global Services (M) Sdn. Bhd.
- AIG Malaysia Insurance Berhad
- Alltech Biotechnology Malaysia Sdn. Bhd.
- Amari SPICE Penang
- AmMetLife Insurance Berhad
- Amway (Malaysia) Sdn. Bhd.
- Analog Devices Sdn. Bhd.
- ASP Medical Clinic Sdn. Bhd.
- Avery Dennison Materials Sdn. Bhd.
- Baker Hughes Malaysia
- Bank of America Malaysia Berhad
- Berjaya Starbucks Coffee Company Sdn. Bhd.
- Boeing Aerospace (Malaysia) Sdn. Bhd.
- Boston Scientific Medical Device (M) Sdn. Bhd.
- Celestica Malaysia Sdn. Bhd.
- Chevron Malaysia Limited
- CIBA VISION Johor Sdn. Bhd. (Alcon Johor)
- Citibank Berhad
- Coca-Cola Malaysia
- Cognizant Malaysia Sdn. Bhd.
- ConocoPhillips Asia Pacific Sdn. Bhd.
- Crown Worldwide Group Sdn. Bhd.
- Dexcom (Malaysia) Sdn. Bhd.
- Ditrolic Energy
- Dow Chemical Malaysia Sdn. Bhd.
- Edwards Lifesciences

- Elala Sdn. Bhd.
- Entegris Malaysia
- Estee Lauder Malaysia Sdn. Bhd.
- Exxonmobil
- Federal Express (M) Sdn. Bhd.
- First Solar (Malaysia) Sdn. Bhd.
- Flex Malaysia
- Franklin Templeton
- Hartalega Holdings Berhad
- Haskell Malaysia Services Sdn. Bhd.
- Herbalife Malaysia
- Hershey Malaysia Sdn. Bhd.
- Hess Exploration & Production Malaysia
- HSBC Bank Malaysia Berhad
- HP Inc.
- IBM Malaysia Sdn. Bhd.
- Inari Amertron Berhad
- Infineon Technologies Penang Sdn. Bhd.
- Intel Malaysia
- J.P. Morgan Chase Bank Berhad
- Jabil Malaysia
- Keysight Technologies Malaysia
- Kimberly-Clark Malaysia
- KPJ Healthcare Berhad
- Kuala Lumpur Convention Centre
- KYOCERA AVX Components (Penang) Sdn. Bhd.
- Lake Region Medical Sdn. Bhd.
- Lam Research International Sdn. Bhd.
- Meta
- Metlife
- Micron Memory Malaysia Sdn. Bhd.
- Microsoft Malaysia
- Molex(Malaysia) Sdn. Bhd.
- Mondelez International (Malaysia)
- Motorola Solutions Malaysia Sdn. Bhd.
- NI Malaysia Sdn. Bhd.
- Nu Skin (Malaysia) Sdn. Bhd.
- Novartis Corporation (Malaysia) Sdn. Bhd.
- Oasis International School
- Penguin Solutions (SMART Modular) Sdn. Bhd.
- Pfizer (Malaysia) Sdn. Bhd.
- Philip Morris (Malaysia)
- Pivotal Systems (Malaysia) Sdn. Bhd.
- Plexus Manufacturing Sdn. Bhd.
- Princeton Digital Group (SGPLUS TWO) Sdn.Bhd.
- Principal Asset Management Berhad
- Procter & Gamble (Malaysia) Sdn. Bhd.
- PwC in Malaysia
- RGP Asia Pacific
- Sanmina-SCI Systems (M) Sdn. Bhd.
- S.C. Johnson
- Sensata Technologies Malaysia
- Sheraton Imperial Hotel Kuala Lumpur
- Silicon Island Development Sdn. Bhd.
- Standard Chartered Bank Malaysia Berhad
- STMicroelectronics Sdn. Bhd.
- Syntiant Malaysia Manufacturing Sdn. Bhd.
- Technocom Systems Sdn. Bhd.
- Teleflex Medical Sdn. Bhd.
- Texas Instruments Malaysia Sdn. Bhd.

- TimedotCom
- Turner International Malaysia Sdn. Bhd.
- United Parcel Service (Malaysia) Sdn. Bhd.
- Vantive Sdn. Bhd.
- Venture Electronic Services (Malaysia) Sdn. Bhd.
- Veritas Design Group
- Viatrix
- Western Digital Tech and Regional Center (M) Sdn. Bhd.
- Xylem Water Solutions Malaysia Sdn. Bhd.
- YBS International Berhad
- YTY Industry Sdn. Bhd.





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