

LINDUNG 24/7 - OPTIONAL FOR LOCAL WORKERS, MANDATORY FOR FOREIGN WORKERS - UPDATE

13 July 2026



The Government announced on 8 July 2026 that the mandatory contributions to the Non-Employment Injury Scheme or “LINDUNG 24/7” under the Social Security Organisation (SOCSO), which came into effect on 1 June 2026, will instead be voluntary for local workers, with immediate effect.¹ Human Resource Minister Datuk Seri Ramanan Ramakrishnan stated that the implementation mechanism and the process for voluntary participation by local workers will be announced by SOCSO soon.²

Datuk Seri Ramanan Ramakrishnan further stated that contributions to the “LINDUNG 24/7” would however remain mandatory for foreign workers and would continue to be implemented in accordance with existing legal provisions.

The Government’s decision to relook at the “LINDUNG 24/7” scheme was made after considering public feedback on the implementation of the scheme.

Under the original proposal, “LINDUNG 24/7” extends the existing mandatory social security cover against employment-related injuries to include cover against non-employment injuries, thus effectively providing employees with 24/7 protection against injuries arising from accidents.

The Minister also stated that the Ministry of Human Resources would review the scheme's implementation mechanism by the end of the year, including its policy direction, implementation effectiveness and the sustainability of its funding, and that further details on the move will be announced by the Ministry of Human Resources.³

Our earlier write-ups on “LINDUNG 24/7” can be accessed [here](#) and [here](#).

¹ <https://theedgemalaysia.com/node/809972>

² *ibid.*

³ <https://theedgemalaysia.com/node/809944>

Comments

While it was announced that the change would be effective immediately, businesses are advised to closely monitor updates to the Minister's announcement as we await the amendments to the relevant legislation or official guidelines to be formally announced by the Government. The 0.75% contributions for Phase 1 for foreign workers will continue to apply, and businesses are advised to comply with the existing obligations.

Alert by Foo Siew Li (Partner) of the Employment Law Practice of Skrine.

**FOO SIEW LI**

Partner

Employment Law Practice

T: +603 2081 3897

E: foo.siewli@skrine.com



A proud member of international legal network, **LexMundi**
Bringing the best together™

PRACTICE AREAS

- Banking and Finance
- Construction and Engineering
- Corporate
- Corporate Structures and Secretarial Services
- Employment
- Fraud and Asset Recovery
- Intellectual Property and TMT
- Litigation and Arbitration
- Real Estate
- Regulatory Compliance
- Restructuring and Insolvency
- Tax and Revenue

INDUSTRIES

- Aviation
- Financial Institutions
- Healthcare, Biotechnology and Pharmaceuticals
- Industrial and Manufacturing
- Insurance and Reinsurance
- Maritime and Shipping
- Oil & Gas, and Energy
- Projects and Infrastructure
- Real Estate
- Technology, Media and Telecommunications

CONTACT US

Level 8, Wisma UOA Damansara
50 Jalan Dungun, Damansara Heights,
50490 Kuala Lumpur, Malaysia

T +603 2081 3999
F +603 2094 3211
E skrine@skrine.com



www.skrine.com

Welcome to **Skrine**, where legal excellence meets unwavering dedication. We are a homegrown Malaysian firm known locally and internationally as a beacon of trust and proficiency in the ever-evolving landscape of jurisprudence. Founded on the principles of **wisdom**, **fortitude** and **ingenuity** over 60 years ago, we navigate the complexities of the law with precision and insight.

Through our wide range of practice groups managed by lawyers with extensive experience, we work with our clients to achieve the results they aspire towards. While keeping pace with rapid development on all fronts, Skrine has remained steadfast in its commitment to champion the cause of its clients with diligence, skill, and a relentless pursuit of justice.

OUR APPROACH

While fostering a one-to-one lawyer-client relationship is of significant importance, in instances where cases do not fit neatly into one area of law, we take advantage of the various internal practice groups and combine the skills of our lawyers to ensure that all relevant legal issues are addressed.

ONE-STOP CENTRE WITH DEDICATED FOREIGN DESKS

We are a one-stop centre for all your legal needs to help you set up in Malaysia and hit the ground running. Beyond our borders, we understand the significance of dedicated foreign desks including **China**, **India (South Asia)** and **Middle East and North Africa (MENA)**. A key benefit is the seamless and efficient delivery of our services to multilingual nations where our lawyers are proficient in Mandarin, and Hindi, while many within the Firm are proficient in Cantonese and Tamil.

VALUE ADDED SERVICES

We recognise that from the perspective of our clients, the day-to-day management of internal legal matters does not stop at specific cases that require external legal counsel or representation. We therefore offer a number of value-added services to help clients keep abreast with updates in the law and ensure internal compliance. This includes our e-alerts, newsletters, in-house trainings, workshops and seminars on industry-related legal topics.

FIRM AWARDS

As a testament to the high standards we uphold, Skrine has garnered some of the top local and international awards for both legal firm and individual lawyers (a full list can be viewed at our website). We are honoured to have received the following:

- Chambers Asia-Pacific Leading Firm Year 2026
- Legal 500 Asia Pacific: Top Tier Firm Year 2026
- Global Arbitration Review (GAR): Ranked in Top 100 International Arbitration Practice 2012-2025
- IFLR 1000 2019-2025: Tier 1 Firm for Corporate/Mergers & Acquisitions, Energy, Infrastructure and Oil & Gas
- Chambers Asia-Pacific and Greater China Region Awards 2024: Malaysia Law Firm of the Year
- asialaw: Malaysia Law Firm of the Year 2023